

# EHF Code of Conduct

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# Basics

- aim: provide guidelines for all those acting for or under the EHF
- authority and autonomy granted
- in exchange for
- commitment and expertise

- Main duty: act impartially
  - integrity
  - fairness
  - objectivity
  - precision



- Results of the violation: suspension and other punishments.

# Main principles

## *Regarding behaviour*



- Self-improvement and speaking an EHF language are expected.
- Promote appropriate conduct and attitudes on the part of all those involved in sport events has great important.
- EHF officials shall not consume alcohol, tobacco in an inappropriate way.

- Officials must refrain from publicly criticizing other officials.
- Accept offers on bribes, kickbacks, payments, or retain information for unethical purpose are forbidden.
- Accept favours or benefits is not allowed.
- Verbal abuse, physical violence, racism etc. are not tolerated.



# Main principles

*Regarding the relation to EHF*



- Officials must
  - be free of any obligation other than impartial and fair judgement of sport events
  - uphold the regulations of the EHF
  - support the fellow officials and EHF personnel
  - refrain from damage the image of handball and the EHF

- Secrecy is expected concerning internal EHF matters.
- Spread gossip on subject or persons regarding EHF is prohibited.
- Discrimination is not allowed.

EHF Officials are obligated to report any violations of basic principles!





# Rules of Conduct

- EHF officials shall obey the following rules
  - They shall arrive at the venue early.
  - Their conduct shall be characterized by sportsmanship, courtesy and self-control.
  - No EHF official shall publicly criticize the EHF.
  - They shall make sure that records are free of any external interferences.





- EHF official have to refrain from
  - using the EHF for personal gain
  - anticipating EHF decisions
  - appearing to make decisions on behalf of the EHF
  - grossly misbehaving even outside his/her EHF assignments
  - participating in official occasions in two different capacities



Thank you for your attention!