

2009 "RINCK" Convention Seminar for Signatory Nations

14 – 15 November 2009 in Vienna, Austria

2009 EHF 'RINCK' Convention Seminar – Signatory Nations

14/15 November, Vienna

NOTES

- Venue:** ► Vienna, EHF Office
- Workshop:** ► Saturday, November 14, 2009: 08:30 – 12:30hrs. / 14:30 – 18:30hrs.
► Sunday, November 15, 2009: 09:00 - 13:30hrs. / 15:30 – 18:30 hrs.

Basic key-lines:

- 'R'C current status
- **Licensing system**
- 'R'C Master Coaches courses (standards, curriculum)
- **Certification**
- New target(s) proposed

Official seminar language: ► English

Participants: ► AUT, BUL, CRO, CZE, DEN, ESP, FRA, GER, HUN, ITA, NOR, POL, POR, RUS, SLO, SUI, SVK, SWE, TUR

- MNE: missing

Documentation: ► CD-Rom to be produced and sent out by EHF

Saturday, 14.11.2009

08:30 hrs. – 12:30 hrs.

1. Welcome and who is who?

Pollany welcomed all the participants, representatives of the signatory nations of 'R'C and current or future contact and responsible persons to shortly introduce themselves, detailing the position, role and function within the own national federation.

2. 'RINCK' Convention current status

a. Overview - by D. Simion

The education of athletes and the permanent development of handball are of prime interest and of great importance to the joint structure of European Handball. A clear procedure and good organisation contribute to this structure.

The objective of the RINCK Convention is the coordination and mutual recognition of both standard guidelines and certificates in the field of coaches' education in handball in Europe by preserving and safeguarding the regional and national characteristics of coaches' education in order to facilitate the direct admission to work as a handball coach in each of the signatory member federations, based on a coaches' education programme in European handball which is divided into five categories.

The following National Federations fulfilling all requirements, have signed the RINCK Convention

- April 7 2000, Tel Aviv / Israel: **CZE, DEN, FRA, HUN, GER and RUS**
- November 17 2001, Vienna / Austria: **BUL, NOR, POL and SWE**
- June 5 2002, Salzburg / Austria; **AUT and POR**
- May 8 2004, Nicosia / Cyprus: **CRO and SLO**
- October 13, 2007, Rome / Italy: **SVK**



European Handball Federation

2009 "RINCK" Convention Seminar for Signatory Nations

14 – 15 November 2009 in Vienna, Austria

- July 6, 2008 / Gothenburg decision of the EHF Executive Committee concerning the resignation of **Russia** from the 'R'C – communicated on 22 July 2008
- September 27, 2008, Vienna / Austria, **SUI**
- October 15, 2009, **RUS** applied for reintegration into the 'R'C
- October 24, 2009, Limassol / Cyprus: **ESP, ITA, MNE** and **TUR**
- ▶ National Report Activity: almost provided by all the signatories
- ▶ Much more stable situation comparing with previous years concerning the 'R'C contact person
- ▶ EHF Master Coaches, current status: 123 confirmed by the EHF MC

b. 'R'C non signatory nations seminar – summary

- ▶ During the working sessions, besides the topics referring to the 'R'C, explanations about the different kinds of support programme run by the EHF, namely the **SMART programme** and **FOSTER project** have been offered. It was evident that this information was absolutely necessary since the definitions and the purpose of the different systems as well as the financial frame and the time span was absolutely not clear for the representatives of the non-signatory nations. The clarification about possible support and offers by the EHF for signatory applicants led into the discussion about the respective problems of the nations and possible solutions for formal obstacles. Pollany underlined the main aspect: out of 9 participating nations in January 2009 (**ARM, ENG, EST, FIN, IRL, ITA, LAT, MNE** and **TUR**), 3 nations became signatories in October 2009: **ITA, MNE**, and **TUR**.

c. Information on National steps and moves

d. Objectives - tendencies

- ▶ Different opinions and situations were expressed and presented.
 - The EHF Master Coach criteria should be revised and reconsidered (i.e. the 'old performing' coaches who did not go through the recent/modern courses).
 - It seems to be for the time being not too many nations interested in signing 'R'C – why?
 - To organise Master Coach (MC) courses/seminars it shall be a minimum number of participants (8 – 9 persons) and it should be extended for 2 – 3 distinct modules.
 - Proposal:
 - **Regional MC** – sufficient number of participants, closed culture/tradition/philosophy, shared costs, etc.
 - **International MC** – open character, specific preconditions (the national concerned level achieved), satisfactory English knowledge, etc.
 - Professional players face severe difficulties in accomplishing the right education in order to be kept as trainers, respectively, to take benefit on their achieved experience and knowledge – **solution?**
 - The name (Master Coach) shall be revised and reconsidered – award / reward!?!?
 - The concept itself should be (re)built up/renewed: less interest existing in achieving/receiving, no financial benefit, only 'blaze of glory', no advantage on the job market.
 - In those nations where the existing structure offers a gradual education with a successive access to the superior level, there is no special course/seminar/conference for MCs, the title representing actually an accumulation of previous studies + experience + results.
 - The criteria referring to the MC title should be strictly defined, strengthening the framework.
 - How many of them are really moving abroad earning money as active trainers?
 - There is still confusion between **certification** and **licence**.

2009 "RINCK" Convention Seminar for Signatory Nations

14 – 15 November 2009 in Vienna, Austria

- **ECTS:** Credits - points may be used by both education systems (university + federation) in achieving the level / degree concerned.
 - Vocational Training, Olympic Academy, Sport Ministry, Ministry of Culture, University of Sports, Sport Faculty, etc.: how to combine - uniform the existing possibilities to get instructed/educated at the highest level and to have/get a recognised European wide licence?
 - Comparing with actual efforts (**ENSSE, AEHESIS**, etc.) and also other sports, 'R'C is still many steps ahead.
 - The EHF Methods Commission recommendation concerning the quality and the standard level of those coaching national teams competing in European Championships and/or those leading club teams in Ch. Lg. or other ECs – for implementation September 2011/2012 (see **Notes – 'R'C Seminar June 2008:**
 - *'Obligation of the teams participating in the top leagues: only EHF Master Coach leading the team/s;*
 - *Up 2012: regulations for the European top competitions (EHF Champions League, European Championships): top educated / high qualified coaches, graduated with EHF Master Coach title or EHF International Pro- licence).*
- ▶ Overall opinion and speedy feedback: **the necessity of the European valid and recognised licence/s.**

e. ENSSEE – status report

▶ Sequeira took the floor and presented detailed information and supplementary explanations in connection with the current running process (respectively to AEHESIS Project 2003 – 2007) which refers mainly to the 6 steps model: **Professional Area, Standard Occupations, Activities, Competence, Learning Outcomes and Curriculum Model**. Complete information was offered as well about the European Coaching Council (ECC) and the work priorities for the time period 2009 – 2011.

14:30 hrs. – 18:30 hrs.

3. Licensing system

▶ Höritsch presented the current situation of the 'R'C and afterwards, went into details about the standard procedure and acting bodies at the UEFA level and outlined the importance of a common coaching education system in Europe based on a common philosophy elaborated by the 'R'C signatories.

▶ Participants' reactions/comments/questions:

- UEFA, comparing with EHF has central controlling position
- 'R'C does not only mean 'achieving the MC titles'
- It has to be paid attention to the EU position: non-acceptance of the unilateral education system imposed and controlled by UEFA
- To check is important and rightful: **licence = permission = check, BUT not control**
 - **'if you've got the licence, you've fulfilled all the (pre)conditions'**
- Every nation has specific situation of educating – instructing and it is necessary to have a licensing system **NOT ONLY for the top level**, but as well for the lower levels.
- The highest level is of less importance for those nations having a full scale coaches' education.
- Main matter: what would be the principal advantage if the licence system will be adopted and implemented?!



European Handball Federation

2009 "RINCK" Convention Seminar for Signatory Nations

14 – 15 November 2009 in Vienna, Austria

- Implementing the licensing system, the way of thinking about this particular job/profession will be positively changed and in the same time, it would be a real support for the national federations, mainly in terms of development (quality of coaches has a direct impact on quality of the players in the future).
- 4. **'RINCK' Convention Master Coaches courses (standards, curriculum)**
 - a. Draft planning – 'pilot' course
 - b. 'Mission of a vision' – 'R'C working groups
- ▶ **GR.1: CZE, DEN, ESP, FRA, GER, HUN, POR, SLO**
- ▶ **GR. 2: AUT, BUL, CRO, ITA, NOR, POL, RUS, SVK, SUI, SWE. TUR**
- ▶ 3 possibilities have been taken into consideration / discussion / debate:
 - needed
 - not needed
 - only for the highest level – all agreed on it.
- ▶ Crucial question: administration + evaluation belong to whom?
 - A relevant aspect occurred: for the educational process, it is very important to have also highly qualified coaches for the young players.
 - Licensing system:
 - obligatory lifelong re-evaluation by the competent authorities
 - standard education as one of the obligatory pre-condition for accessing
 - Which frequency of renewing: yearly, 2 years, 3 years?
 - awarded as MC, does not mean to be automatically re-confirmed without check

Sunday, 15.11.2009

09:00 hrs. – 13:00 hrs.

5. **Certification – new target/s**
 - a. 2 x Working groups
 6. **Strategy – implementation**
 - a. Working groups – summary
- ▶ **EHF Statutes / § 1.2.**, states the legal framework for offering the necessary logistic assistance:
- *'The EHF aims at the continued development and promotion of handball in Europe and is not profit-oriented. In order to accomplish the said purpose, the EHF may operate educational facilities and institutionalize education and training programmes.'*

Group 1

- ▶ Licensing system: to be extended, generalised and applied in a flexible/adaptable way.
- ▶ **EHF role and function: assistance + support**, more than control
- ▶ National federation is responsible for the correct and the valid achievement of the intermediate levels.
- ▶ The existing 123 MC shall automatically assimilate with EHF PRO – Licence.
- ▶ A transition from 5 to 4 levels should be foreseen – it may be difficult due to the current status of many running systems in the respective member federations.
- ▶ Former top players shall be allowed to enter stage 3 by means of a crash course (basic topics).
- ▶ Post graduated shall be able to access stage 3 by means of crash course on handball topics.

2009 "RINCK" Convention Seminar for Signatory Nations

14 – 15 November 2009 in Vienna, Austria

Group 2

- ▶ EHF has to confirm the national system.
- ▶ Advantages/disadvantages related to 4 / 5 levels educational system address mainly to the educational national structure.
- ▶ **In favour of + support the 5 levels system.**
- ▶ In the last 10 years, only CZE + Scandinavian nations organised the MC courses.
- ▶ Concrete questions:
 - The market for MC does (not?) exist?
 - Should it be created?
 - How much would such a MC course really cost?
 - Who will cover the costs: the participants themselves / national federations / EHF?
 - Travel + accommodation
 - Course materials
 - Certification/s
 - Sufficient number of participants – how to reach the correct number?
 - **How and when will the 'identification of the coaches' come 'into force'?** (i.e. national players are certified and confirmed by the national federations and by the EHF)
- ▶ MC shall have the right to train, coach and lead the National Teams.
- ▶ PRO – Licence shall have the right to train, coach and lead in the National League.

Plenum

Group 1

- ▶ Wording by jobs describing – key terms which shall facilitate the orientation for the transition period.
- ▶ In favour of 4 levels educational system.
- ▶ Guidelines for contents + activity + communication: jobs description.

Level	Title	Licence issued by	Entry criteria	Curriculum content	Topics / Activities
1	Nat. C	Nat. Fed.	Playing experience	t.b.d.	t.b.d.
2	Nat. B	Nat. Fed.	Nat. C		
3	Nat A	Nat. Fed.	Nat. B		
4	EHF PRO	EHF + Nat. Fed.	Nat. A		

Group 2

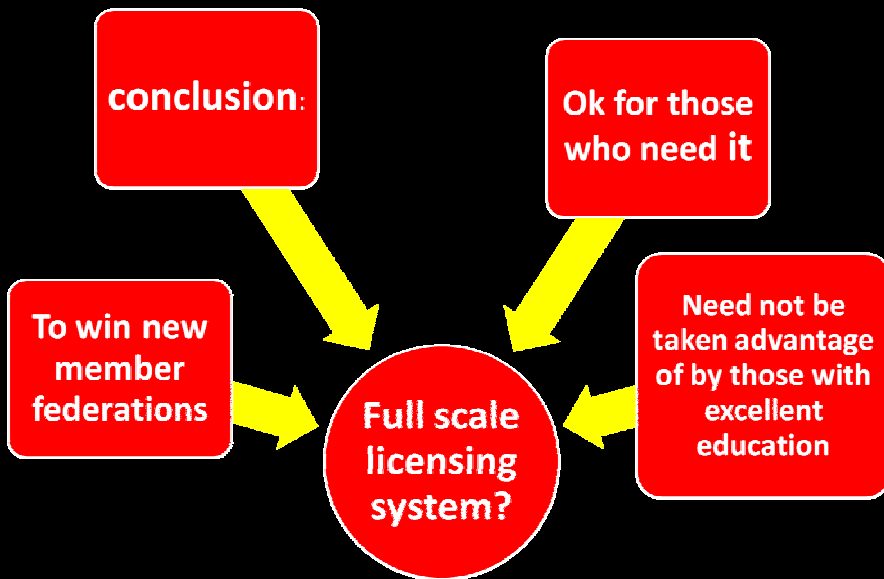
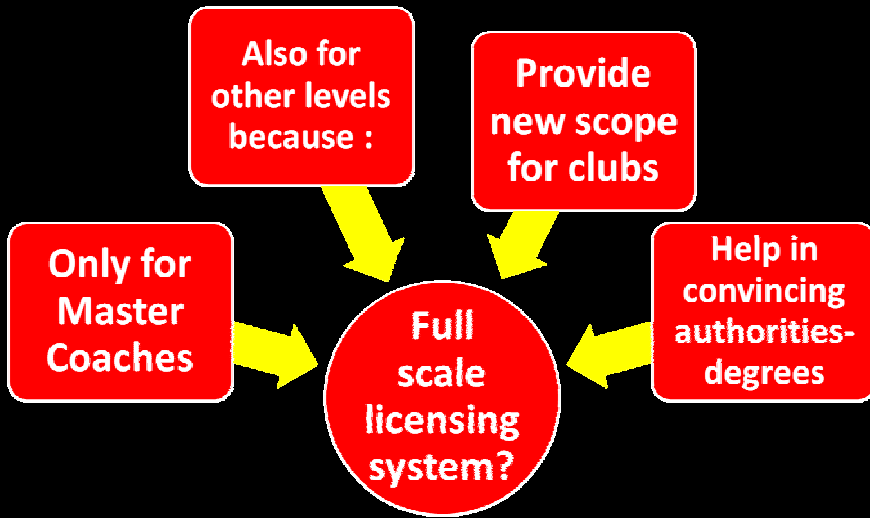
- ▶ Licensing system should cover the entire continent – not only and specifically address to the 'R'C signatories, but to all! (all EHF member federations)
- ▶ Practical questions:
 - Administration + finances in connection with MC courses: who, how, when?
 - Diploma: Which authorities certify / confirm / sign?
 - Under which circumstances and followed by which consequences (financial, check/control/supervising, administration, etc.)?
- ▶ It shall be a central administration through the EHF (see the normal procedure for Official Squads – ECHs and/or Players' Lists – Ecs).
- ▶ The coaches' licensing system shall be followed / be implemented parallel with the licensing system for clubs.



2009 "RINCK" Convention Seminar for Signatory Nations

14 – 15 November 2009 in Vienna, Austria

RESULTS





European Handball Federation

2009 "RINCK" Convention Seminar for Signatory Nations

14 – 15 November 2009 in Vienna, Austria

Group agreed on the following

- **Licensing system for Master Coaches**
- **Master coaches refreshment courses – obligatory**
- **Clear distinction between active and passive MC**
- **International courses – interpreters by participants**
- **Licensing system for MC for youngsters with clearly defined standards**

Cross debates on approach / interpretation of the educational steps:

- ▶ For the '1st generation of (proposed) MC' it shall be created an easier access and integration.
- ▶ AEHESIS – project for Europe: 29 countries adopted the 4 levels system.
- ▶ It shall remain in hands of the national federations to respect the EU decision and to follow in the same time the recommendations of the (EHF) 'R'C.
- ▶ The 'R'C shall be reviewed: changes and amendments linked to the current situation and needs – it is only a question of time, patience and the right steps forward.
- ▶ For drafting a new version of 'R'C the necessity of a sub-working group (actually, the 'R'C signatories is an official and legal working group) is obvious.
- ▶ Website or platform for information exchange (courses, programmes, publications, etc.) would be of a big help and support, facilitating the communication (impressions, opinions, projects, conclusions).
- ▶ The 'R'C should involve **ALL** national member federations – the (renewed) contents and directions shall be accepted by **ALL** member federations.
- ▶ The sub-working group shall work-out a complete revised version of 'R'C, as well taking into consideration the 'defended' educational systems (4/5 levels) in presenting a final resolution.

7. Information / Communication to the non – signatory nations

8. 'RINCK' Convention resolution/s and conclusion/s

- ▶ **Licensing system: wished and needed** (as all EHF member federations) unanimously agreed upon.
- ▶ More developed coaching education within the EHF 'R'C – **revision and re-evaluation of the contents.**
- ▶ Within the EHF 'R'C signatories a **revision sub-group was built up for working out both systems** (4 + 5 levels), in regard of advantages/disadvantages for each of them.
 - **CRO, DEN, FRA, POR, SLO**
 - No political decision needed



European Handball Federation

2009 "RINCK" Convention Seminar for Signatory Nations

14 – 15 November 2009 in Vienna, Austria

- Within the next 4 weeks a **complete document will be issued and provided to the EHF Office as of December 14, 2009, at the latest.**
 - EHF Office further on, to the **signatories** – 1 week for getting the answers **Y/N.**
 - The whole work, respectively **the final resolution shall be concluded in 2009.**
 - **The final resolute proposal** shall be presented to the EHF Methods Commission in the next meeting as of **February 12/13 2010.**
- **RUS case/situation:** all signatories agreed on the re-integration with full rights, duties and responsibilities.
- The normal procedure will apply.
 - Documents regarding the educational system and structure shall be remitted to the EHF Methods Commission for checking, analysing and proposing finally to the EHF Executive Committee for ratification.

Vienna, November 18, 2009 / For Notes: N. Huang / D. Simion

X:\Methods\Rinck Convention\Kurse\MadelkursMCoach\2009\Signatories\Documentation\Minutes RK_Doru.doc