



European Handball Federation

## 2009 "RINCK" Convention Seminar for Signatory Nations

14 – 15 November 2009 in Vienna, Austria



# Coach Licensing & Certification based on the „UEFA Model“ - A Vision in European Handball?



by Helmut Höritsch / EHF CAN Coordinator



European Handball Federation



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## 2009 “RINCK” Convention Seminar for Signatory Nations

14 – 15 November 2009 in Vienna, Austria



- EHF Rinck Convention Facts – Time for a change after 10 years?
- UEFA Coach Licensing and Certification System  
(presentation by the UEFA Representative Piotr Miranda/POL)
- EHF Objectives and Proposals
- Seminar Tasks
- Common EHF/Signatories' Resolution

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## 2009 "RINCK" Convention Seminar for Signatory Nations

14 – 15 November 2009 in Vienna, Austria



### EHF Rinck Convention Facts – Time for a change after 10 years?

- 19 (+1) Signatories out of 49 (+1) EHF Member Federations = 40%
- **another 10 years or more to reach 100%?**
- approx.140 EHF Master Coach Certificates
- **so far the only EHF coaching certificate**
- **recognition problems**
- **optimum output after 10 years ?**
- **number of active EHF Master Coaches?**
- **result in line with the original purpose of Rinck Convention?**
- 7 Rinck Convention Seminars (6+1)
- **\_only the signatory nations can change the Rinck Convention!!!**

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# UEFA Coaching Programme

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EHF Rinck Convention Seminar, Vienna, 10 January 2009

presented by Piotr Maranda, UEFA Representative



# UEFA Coaching Programme

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1. UEFA Coaching Programme Philosophy
2. UEFA Coaching Programme Bodies
3. UEFA Coaching Programme Activities
  - \* UEFA Coaching Conferences, Courses & Teaching Materials
  - \* UEFA Convention on Mutual Recognition of Coaching Qualifications



# UEFA "House of Football" in Nyon, Switzerland

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Photo P. Mar

# UEFA "House of Football" in Nyon, Switzerland

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# 1. UEFA Coaching Programme Philosophy

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- \* Good coaches produce good players and effective teams,
- \* Good players & effective teams play offensive & attractive football,
- \* Attractive football brings thousands fans to stadiums & many boys & girls to football
- \* All this benefits the further development of football







## 2. UEFA Coaching Programme Bodies

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### \* UEFA Statutory Committees and Panels

- Development & Technical Assistance Committee
- Jira Panel

### \* UEFA Administration:

- Football Development Division

Technical Director - Andy Roxburgh

Head of Coach Education - Frank Ludolph



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## UEFA Jira Panel – Members & Advisors

*Standing on photo (from the right):*

Dany Ryser – (Suisse)  
Jean-Pierre Morlans – (France)  
Michel Sablon - (Belgien)  
Erich Rutemoller – (Germany)  
Gyorgy Mezey – (Hungary)  
Henk Wetering Memb. (Holand)  
Josef Venglos – (Slovakia)  
Zdenek Sivek – (Czech R.)  
Monica Namy – (UEFA)  
Stephany Tetaz – (UEFA)

*Sitting In the first row from the left:*

Mariano Moreno (Spain)  
Frank Ludolph (UEFA)  
Piotr Maranda (Poland)  
Andy Roxburgh (UEFA)  
Andreas Morisbak (Norway)



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## UEFA Jira Panel Meeting, "House of Football", Nyon





# ADMINISTRATION STAFF





### 3. UEFA Coaching Programme Activities

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- \* UEFA Coaching Conferences, Courses & Teaching Materials
- \* UEFA Convention on Mutual Recognition of Coaching Qualifications



### 3. UEFA Coaching Conferences, Courses, Teaching materials

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- Technical Directors Conferenses
- National Coaches Conferences
- UEFA Champions League & UEFA Cup Coaches Seminar
- Coach Educators Conferences
- Youth Football Coaches Conferences
- Crassroots Coaching Courses)
- Study Group Scheme
- Internet
- Technical Reports & Newsletters



# 17th UEFA Course for Coach Educators 7-11 April 2008 Lisbon

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ABOUT FOOTBALL



**8th UEFA Conference  
for National Coaches,  
Vienna, 22-24.09.2008**



# 8th UEFA Conference for National Coaches, Vienna, 22-24.09.2008

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*“Individual  
brilliance on  
the wings is  
a necessity.”*

*Gérard Houllier*

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## 5th UEFA National Coaches Conference in Warsaw, 23-25.09.2002





## Seminar for the UCL & UEFA Cup club Coaches

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## On-Line Education

uefa.com







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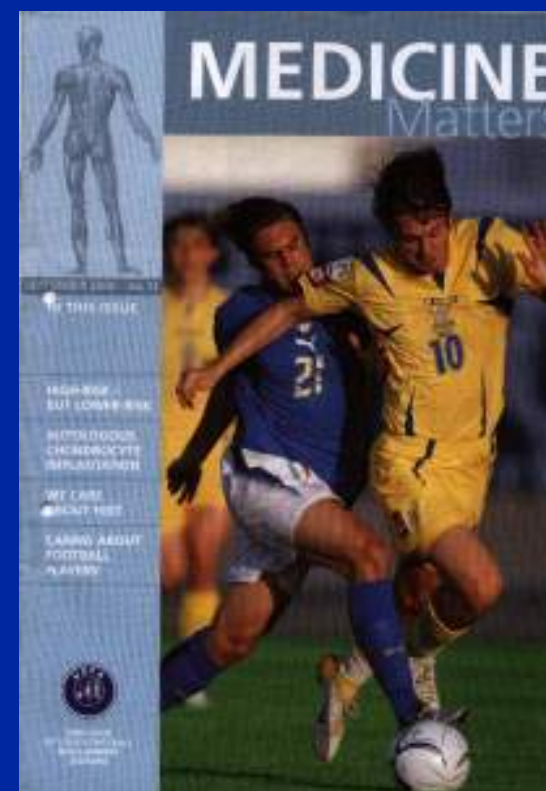
## UEFA Technical Reports after EURO & UEFA Champions League





# UEFA Newsletters

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UEFA DVDs:  
match tactical & fitness  
analyses,  
technical skills,  
scored goals





### 3. UEFA Convention on Mutual Recognition of Coaching Qualifications

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- \* Idea
- \* Aims
- \* Basic Principles
- \* Implementing Regulations





# UEFA Convention on Mutual Recognition of Coaching Qualifications

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Idea was born at the Executive Committee in 1991.  
Dr Vaclav Jira UEFA Vicepresident, Chairman of  
UEFA Technical Development Committee

In January 1997 six national associations (Denmark,  
France, Germany, Italy, Netherlands, Spain) signed  
the UEFA Convention.



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# UEFA Convention on Mutual Recognition of Coaching Qualifications

Actually:

53 national associations are members of Convention:

38 associations at all levels incl. PRO (Professional)

12 association at A (Advanced) and B (Basic) level,

3 association at B level.



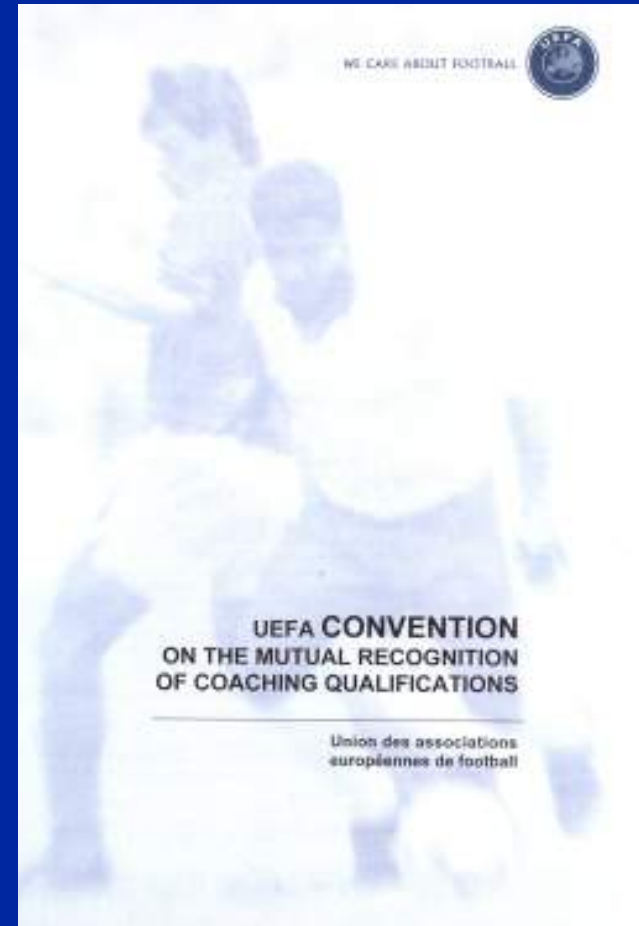
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# UEFA Convention on Mutual Recognition of Coaching Qualifications

## PREAMBLE

„THE UNION OF EUROPEAN FOOTBALL  
ASSOCIATION SIGNATORY TO THE PRESENT  
CONVENTION, wishes to introduce the  
UEFA Coach Education Programme, which will  
promote European integration and in  
particular, the free movement of coaches”....





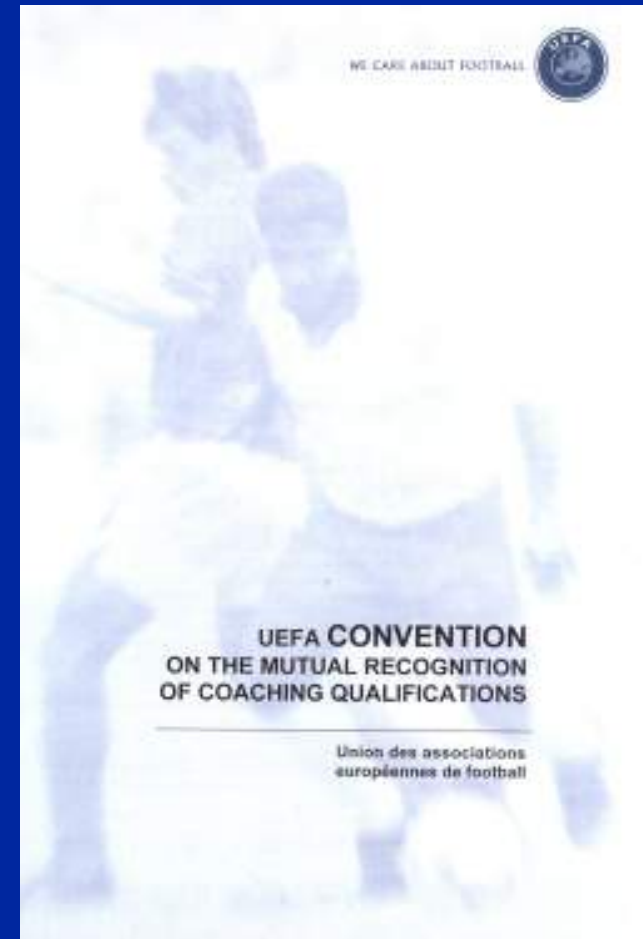
# UEFA Convention on Mutual Recognition of Coaching Qualifications

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## PREAMBLE

..... „It is likewise agreed that the future quality of football lies to a large extent in the hands of the coaches. They have a vital role to play in the development of the players and outcome of the matches”.



# UEFA Convention on Mutual Recognition of Coaching Qualifications

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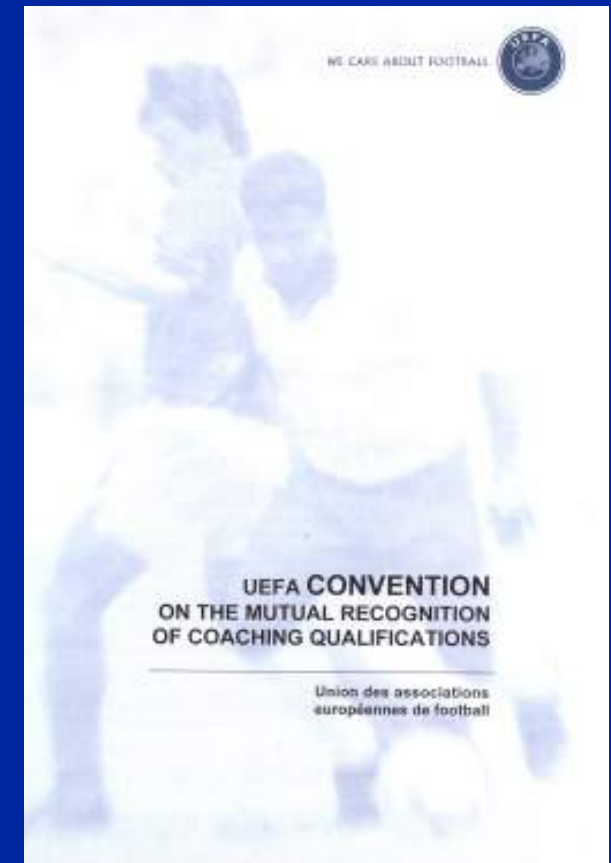
## CHAPTER III

### Basic Principles

#### *Article 3*

UEFA will be responsible for producing the European standard guidelines of the coach Education system while **the national association will continue to conduct their own training schemes**, provided that these are consistent with the objectives set by the JIRA Commission.

**The associations are encouraged to maintain their own identity and individuality, while working within the framework of the UEFA programme.**



# UEFA Convention on Mutual Recognition of Coaching Qualifications

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## CHAPTER III

### Basic Principles

#### *Article 3*

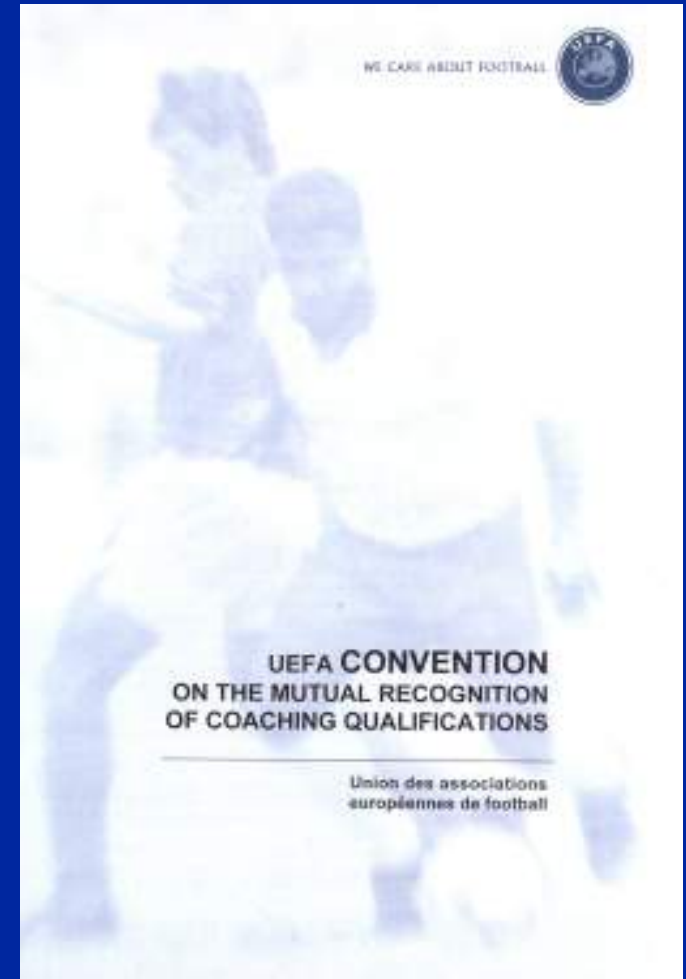
.....

On signing this **Convention**, member associations  
**agree that they have settled all internal questions with  
their coaching partners.**

.....

**Only national association awards will be recognised  
by UEFA.**

.....





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# UEFA Convention on Mutual Recognition of Coaching Qualifications

## Article 4

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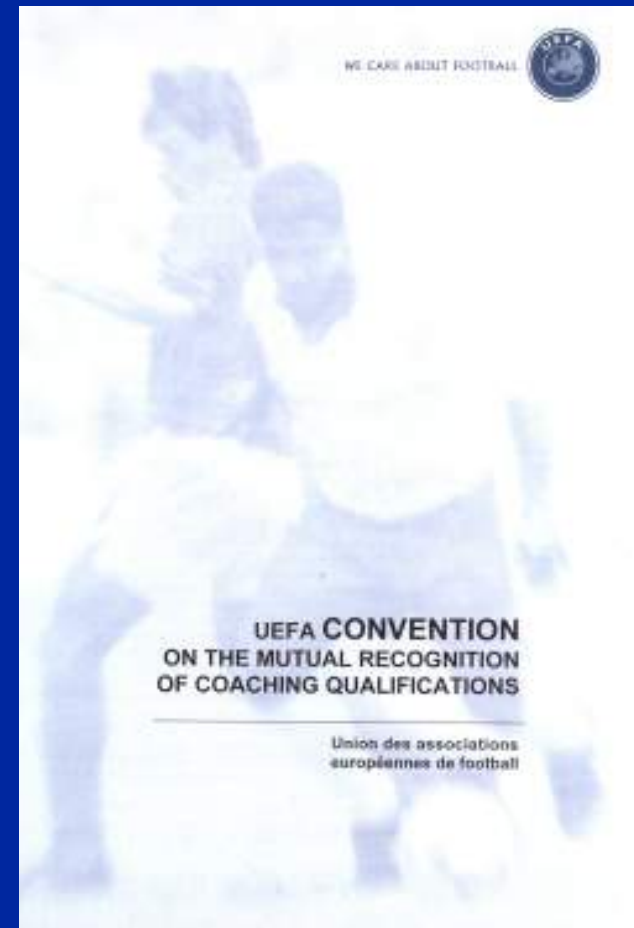
For the purpose of this Convention the following Diplomas are given:

UEFA B - Diploma

UEFA A – Diploma,

UEFA Pro – Diploma

UEFA Elite Youth A-Diploma





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# Coaching Convention statistics and dates of diploma ratification

Member Association	B	Ratification Ratification	A	Ratification Ratification	PRO	Ratification Ratification
1 Albania	86	2005-05-16	...	2008-12-11		
2 Andorra	39	2003-12-11	16	2006-07-13	*	
*Partnership with Spain (Pro level)						
3 Armenia	49	2006-07-13	...	2008-12-11		
4 Austria	1 859	1999-05-19	1 345	1999-05-19	111	1999-05-19
5 Azerbaijan	52	2006-11-08	...	2008-01-30		
6 Belarus	30	2006-08-14	...	2008-06-02		
7 Belgium	2 718	1999-09-23	595	1999-09-23	86	1999-09-23
8 Bosnia-Herzegovina	531	2001-01-19	222	2002-12-13	10	2006-10-04
9 Bulgaria	234	2001-02-07	185	2001-02-07	66	2002-04-24
10 Croatia	490	2002-04-24	366	2002-04-24	48	2003-09-17
11 Cyprus	260	2002-04-24	72	2002-12-13	*	
*Partnership with Greece (Pro level)						
12 Czech Republic	2 624	1999-09-23	650	1999-09-23	260	1999-09-23
13 Denmark	663	1998-01-17	245	1998-01-17	38	1998-01-17
14 England	1 759	1999-06-24	895	1999-06-24	115	2002-11-08
15 Estonia	41	2002-12-13	35	2003-12-11	12	2008-01-31
16 Faroe Islands	40	2002-10-31	24	2007-11-12		
17 Finland	5	1999-06-24	16	1999-06-24	36	2002-04-24
18 France	15 000	1998-01-17	2 400	1998-01-17	188	1998-01-17
19 Georgia	189	2003-10-17	...	2008-12-11		
20 Germany	28 400	1998-01-17	5 500	1998-01-17	1070	1998-01-17
21 Greece	1 133	2003-12-11	178	2003-12-11	19	2007-03-09
22 Hungary	2 562	2001-01-19	329	2001-01-19	45	2002-11-08
23 Iceland	112	2003-07-30	79	2006-01-26		
24 Israel	575	2005-08-22	367	2005-08-22	24	2007-10-31
25 Italy	27 430	1998-01-17	1 298	1998-01-17	512	1998-01-17
26 Kazakhstan	50	2005-08-22	21	2006-08-14		
27 Latvia	92	2005-08-22	47	2006-07-13		
28 Liechtenstein	*		*		*	
*Partnership with Switzerland (B, A & Pro levels)						

*Partnership with Switzerland (B, A & Pro levels)						
29 Lithuania	63	2005-08-22	29	2007-11-12		
30 Luxembourg	26	1999-09-01	256	1999-09-01		
31 Macedonia	175	2002-10-31	94	2004-08-11	15	2006-10-04
32 Malta	57	2001-01-19	48	2002-04-24		
33 Moldova	89	2005-05-16	(37)	2008-06-02		
34 Montenegro	...	2008-12-11				
35 Netherlands	3 604	1998-01-17	947	1998-01-17	190	1998-01-17
36 Northern Ireland	1 150	2002-10-31	148	2002-10-31	30	2004-12-16
37 Norway	3 283	2001-02-08	440	2001-02-08	36	2001-02-08
38 Poland	168	2002-04-24	348	2002-04-24	79	2002-11-08
39 Portugal	467	2005-08-22	40	2006-01-26	30	2006-01-26
40 Republic of Ireland	500	2002-05-16	110	2002-12-13	...	2008-10-29
41 Romania	889	2000-06-21	618	2000-06-21	39	2004-12-16
42 Russia	184	2006-03-26	48	2006-03-26	51	2006-10-04
43 San Marino	62	2005-08-22	*		*	
*Partnership with Italy (A & Pro levels)						
44 Scotland	1 057	2000-04-13	395	2000-04-13	64	2000-04-13
45 Serbia	307	2003-10-17	202	2004-10-25	41	2006-10-04
46 Slovakia	517	2003-09-17	111	2003-09-17	51	2003-09-17
47 Slovenia	405	2000-06-19	298	2000-06-19	13	2002-11-08
48 Spain	9 135	1998-01-17	12 720	1998-01-17	2 140	1998-01-17
49 Sweden	1 815	1999-09-23	590	1999-09-23	54	1999-09-23
50 Switzerland	7 891	1999-05-19	1 257	1999-05-19	50	1999-05-19
51 Turkey	19	2007-06-23	15	2007-11-12	...	2008-12-11
52 Ukraine	321	2002-12-13	153	2002-12-13	39	2004-12-16
53 Wales	147	2000-02-02	180	2000-02-02	27	2002-04-24
Total	119 354		33 932		5 589	
Grand total of UEFA endorsed coaching licences					158 875	



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On 8.11.2002 in Copenhagen the Presidents and General Secretaries of Polish, English, Hungarian FA's and UEFA signed the UEFA Convention on Mutual Recognition of Coaching Qualifications







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On 8.11.2002 in Copenhagen Polish FA signed the UEFA Convention on Mutual Recognition of Coaching Qualifications with the presence of UEFA President Mr Lennart Johansson & UEFA General Secretary Mr Gerhard Eigner





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Delegation of Polish Football Association in Copenhagen  
with Andy Roxburgh, Director of UEFA Development Division  
and Frank Ludolph Head of UEFA Coach Education

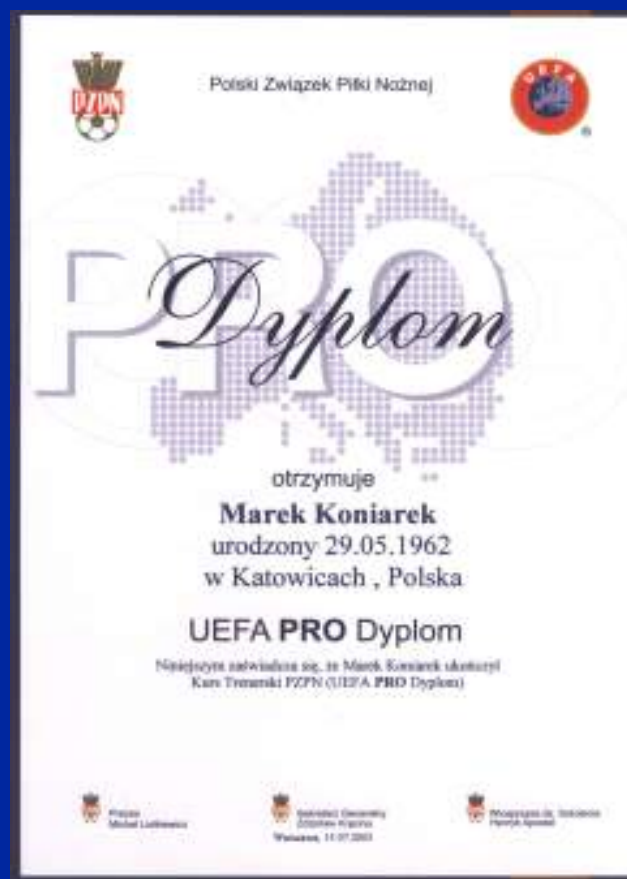
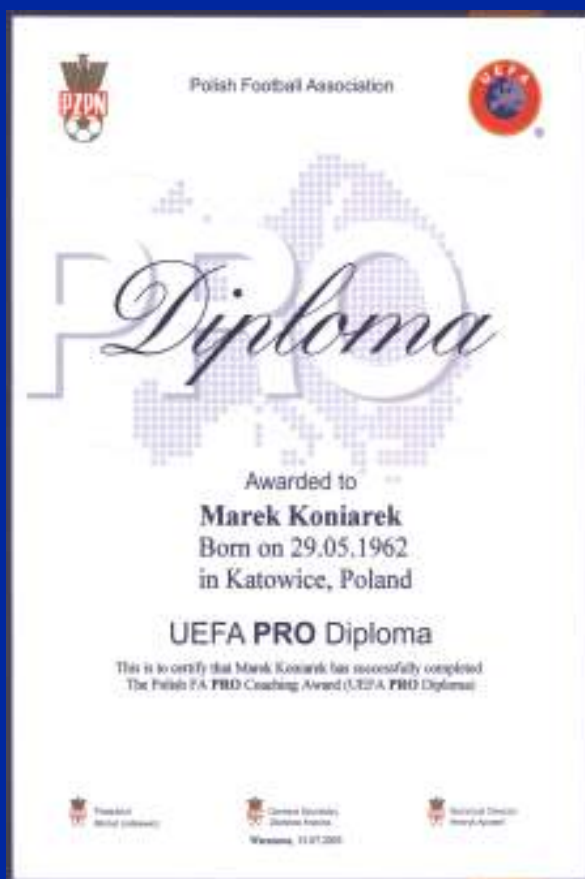




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# UEFA Convention on Mutual Recognition of Coaching Qualifications

## UEFA PRO-Diploma (Professional)



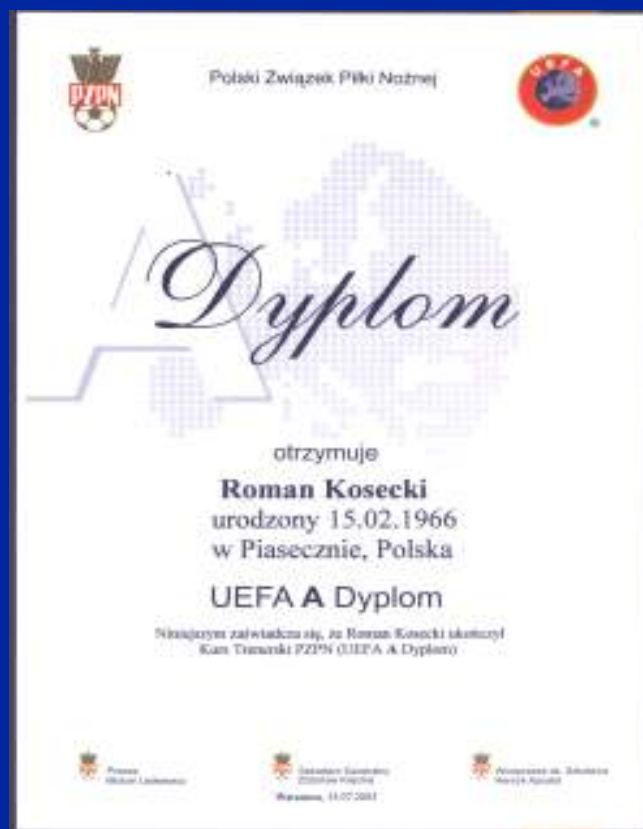
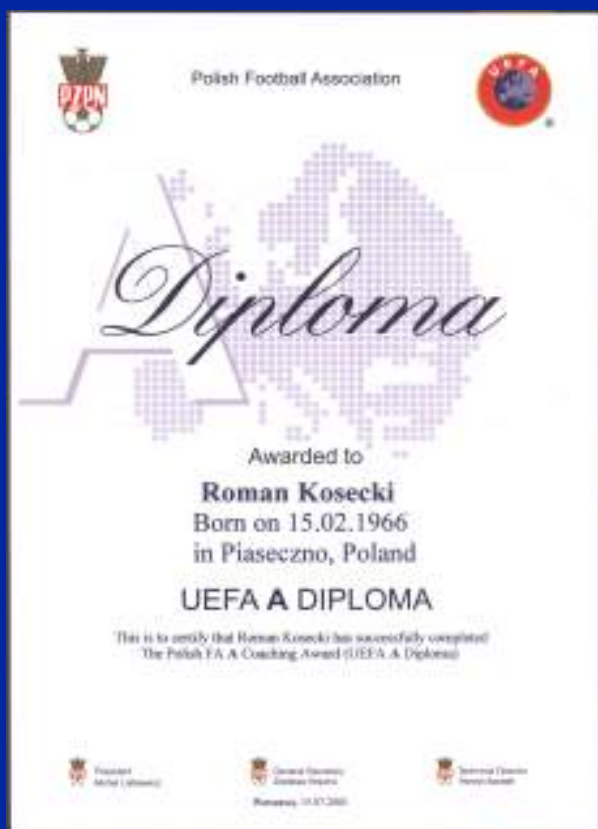




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# UEFA Convention on Mutual Recognition of Coaching Qualifications

## UEFA A-Diploma (Advanced)

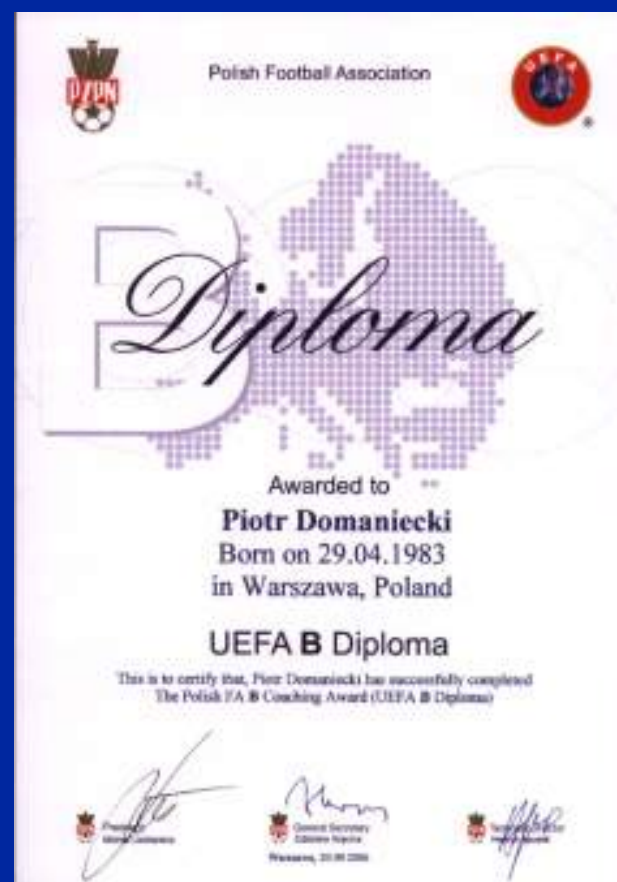
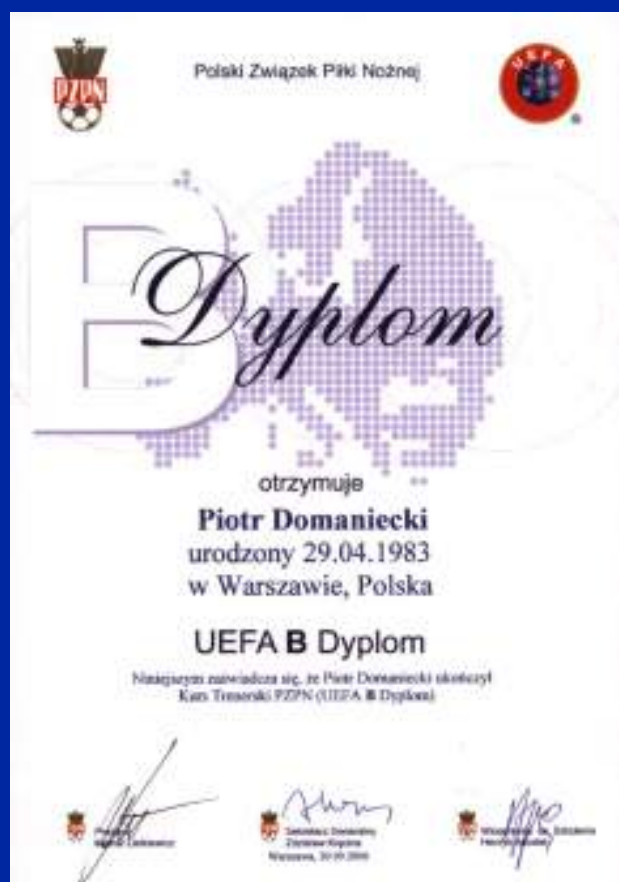




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# UEFA Convention on Mutual Recognition of Coaching Qualifications

## UEFA B-Diploma (Advanced)



# UEFA Convention on Mutual Recognition of Coaching Qualifications

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## Annex 2 Convention Application Procedure

Step 1	UEFA invites applications from the associations	Step 6	The UEFA Technical Development Committee, if satisfied with the Jira Project Panel report, recommends inclusion and seeks confirmation from the UEFA Executive Committee.
Step 2	An association submits its request - the diploma syllabus must be submitted in one of UEFA's three official languages - English, French or German. (If the original text is in French or German, an English translation must be provided for the administrative procedure.)	Step 7	Assuming it agrees with the UEFA Technical Development Committee's proposal, the Executive Committee accepts the association's application and confirms its inclusion into the scheme.
Step 3	The Jira Project Panel examines the association's documents against the UEFA guidelines with the aim of giving provisional approval for the particular diploma course, but at this stage without any binding legal impact. If necessary, the Jira Project Panel provides advice on improvements and modifications, and discusses the details with the association's technical representative.	Step 8	The association is invited to sign the UEFA coach education agreement i.e. the Convention (or the protocol on the limited membership if only the B or B and A grades have been approved).
Step 4	Members of the Panel will visit the educational modules and the assessments at the various levels in order to evaluate the association's work on the spot and to check how the programme is put into practice. After every visit, the Panel representative will report back to the Jira Project Panel through the UEFA Administration.	Step 9	UEFA <b>endorses</b> the association's diplomas at B, A and Pro grades and provides licence and certificate/diploma templates incorporating UEFA's and the association's logo; this will also ensure that UEFA's corporate design policy is respected.
Step 5	The Jira Project Panel makes a final assessment and, assuming there are no problems, proposes the association's coach education programme for full or limited inclusion into the UEFA scheme.	Step 10	The association fully complies with the terms of the UEFA agreement (i.e. the Convention) regarding coach education and the cross-border movement of qualified coaches.  If an association cannot provide the Pro-diploma course, UEFA recommends the creation of a partnership with another association, which offers such a Pro diploma course.



# UEFA Convention on Mutual Recognition of Coaching Qualifications

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Annex 4

Convention

Training Requirements

	Pro	A	B
Hours of education (minimum)	240	120	120
Theory (in the lecture theatre)	40%	40%	40%
Practical (on the field)	40%	60%	60%
Work experience	20%	---	---
Assessments (minimum)	6 hrs	4 hrs	3 hrs



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**Evaluation visits of the course of  
Latvian FA in Riga ,Nov-Dec. 2005,  
for UEFA A – level**



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**Evaluation visit of the UEFA delegates  
at the course of Russian FF in Moscow,  
20-23.12.05, at UEFA PRO level**





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**Evaluation visit of the UEFA delegates  
at the course of Moldova FA in Chisinau,  
24-27.11.08, at PRO level**





## Current Evaluation Procedure

- ⚽ Albania (A) 
- ⚽ Andorra (A) 
- ⚽ Armenia (B) 
- ⚽ Azerbaijan (B) 
- ⚽ Belarus (B) 
- ⚽ Bosnia & Herzegovina (Pro) 
- ⚽ Cyprus (through partnership to Pro) 
- ⚽ Estonia (Pro) 
- ⚽ Faroe Islands (A) 
- ⚽ Georgia (A) 
- ⚽ Greece (Pro) 
- ⚽ Iceland (A) 
- ⚽ Israel (Pro) 
- ⚽ Kazakhstan (A) 
- ⚽ Latvia (A) 
- ⚽ Lithuania (A) 
- ⚽ Luxembourg (through partnership to Pro) 
- ⚽ Macedonia (Pro) 
- ⚽ Malta (through partnership to Pro) 
- ⚽ Moldova (A) 
- ⚽ Republic of Ireland (Pro) 
- ⚽ Russia 
- ⚽ Serbia & Montenegro (Pro) 
- ⚽ Turkey (B, A, Pro) 



# UEFA Convention on Mutual Recognition of Coaching Qualifications

## Annex 17

### Re-evaluation of Convention members (since 2005)

#### Main aim & rules:

- maintaining credibility of the Convention,
- continuous quality control of the national associations (coach education programmes, theory & practical units, exams),
- three-year basis
- at least one re-evaluation visit
- currently 30 associations in re-evaluation process



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Re-evaluation visits of the UEFA Technical Director Andy Roxburgh and UEFA delegate Josef Venglos at the PRO/A-Diploma courses of Polish FA, January, April 2008



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**Re-evaluation visit of the UEFA delegate Piotr Maranda at the PRO-Diploma course of Ukrainian FF in Kiev, November 2008**





# UEFA Convention on Mutual Recognition of Coaching Qualifications

## UEFA Convention Annex 9

### Cross-border Continuation of Education


Fundamentally, the principle of free movement applies. This makes the continuation of education in another association of the Convention possible.

Coach education "tourism" is however, not acceptable - especially if the education had not been completed successfully in a member association.

In the event of coach education "transfer" requests, there should always be a close link between the original association of the candidate and the association approached by the candidate.

The image shows a sample of the UEFA Convention form for mutual recognition of coaching qualifications. The form is titled "UEFA Convention On The Mutual Recognition Of Coaching Qualifications Implementing Regulations, Annex 9 (Cross-Border Education)". It is divided into three main sections: "CANDIDATE", "RECEIVING ASSOCIATION", and "ORIGINAL ASSOCIATION". The "CANDIDATE" section includes fields for Surname, First name, Date and place of birth, Permanent place of residence, Coach education / qualification, and Coaching experience. The "RECEIVING ASSOCIATION" section includes fields for Country, Course level & dates which candidate is applying for, a confirmation statement, Place and date, and Stamp and signature General Secretary. The "ORIGINAL ASSOCIATION" section includes fields for Country, Remarks, Objection / Approval, Place and date, and Stamp and signature General Secretary.





## Implementing the Convention guidelines

### Cross-border continuation of education (annex 9)

- ⊗ Principle of free movement – but priority to residents
- ⊗ Support
- ⊗ Educational « tourism » not acceptable – especially after failing exams
- ⊗ In the event of coach education « transfer » requests:
  - Close link between the original association of the candidate and the association approached by the candidate – letter of recommendation
  - Objective evaluation, exchange of information & mutual agreement
  - Respect of national admission criteria
  - Pro forma

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## UEFA Convention on Mutual Recognition of Coaching Qualifications

Regional cross-border exchange

UEFA Study Group Scheme  
(started since 2008)



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# UEFA Convention on Mutual Recognition of Coaching Qualifications

## Annex 6

### Special Course Programme

*Almost every association grants special concessions to professional players, subject to certain conditions.*

*All candidates for such courses must prove they have had a minimum of five years experience as professional players.*

*Each association planning to organise such a course first has to submit a request to Jira Panel.*



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## UEFA Convention on Mutual Recognition of Coaching Qualifications

### Targets for the next phase 2008 -10

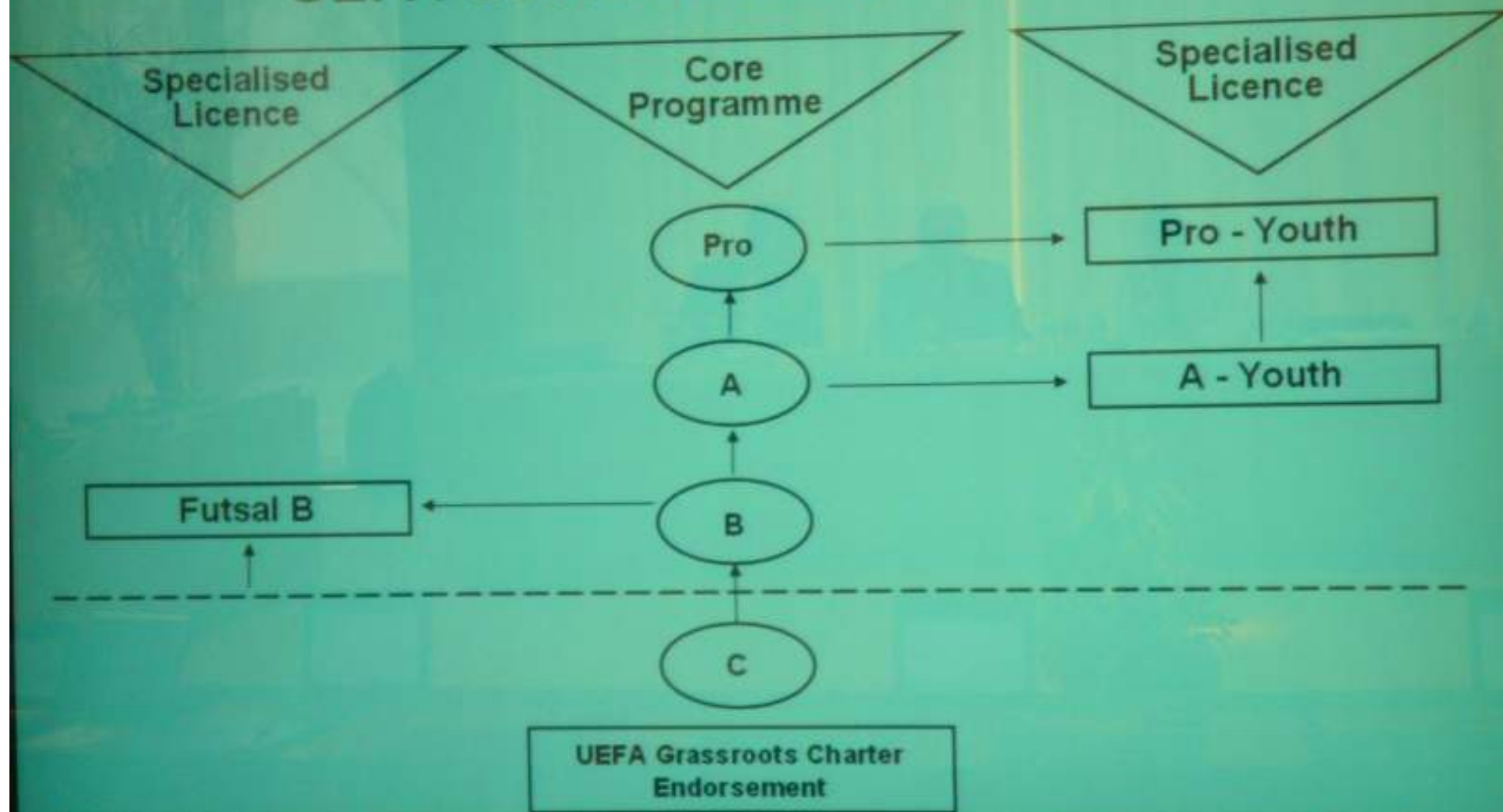
New revised version of the Convention recommended

New revised Implementing Documents recommended

National coaches regulation (PRO-Diploma necessary for U-21, A-Team HC)

Futsal Diploma (guidelines offered)

# UEFA COACHING CONVENTION





## JIRA AIMS

(By September 2007)

1. 52 Members in the Convention
2. Renewal Policy Fully Operational (annex 17)
3. Youth Diploma Introduced
4. Licence Regulations Adapted





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# **Questions ?**

# **Feed Back**

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**Thank You**  
**for Your Attention**



European Handball Federation

## 2009 "RINCK" Convention Seminar for Signatory Nations

14 – 15 November 2009 in Vienna, Austria



### **EHF Objectives and Proposals**

- to maintain Rinck Convention (RC) with necessary adaptations
- to monitor further ENSSEE activities
- to find practical solutions for achieving the original goal of RC by conceiving and preparing the implementation of a Europe-wide coach licensing and certification system
- to define the direction which way to go for the benefit of signatory and non-signatory nations here at this seminar !!!

**European Handball Federation**

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## 2009 “RINCK” Convention Seminar for Signatory Nations

14 – 15 November 2009 in Vienna, Austria



### Seminar Tasks

- to discuss/prepare the pillars of a tailor-made licensing and certification system for handball in working groups
- to consider a new course system, up-grade options, etc.
- to find-out and discuss consequences for
  - National Federations
  - EHFwith regard to infrastructure, resources, administration and finances
- to arrive at a common opinion from the signatories' point-of-view

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### Common EHF/Signatories' Resolution

After presenting and discussing various inputs from the participants and in case of arriving at a common opinion a resolution shall be produced and taken down. It shall be addressed to

- the Signatory Nations and
- the EHF Technical Commissions.

At the same time the further procedure and time-schedule shall be defined!

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## 2009 "RINCK" Convention Seminar for Signatory Nations

14 – 15 November 2009 in Vienna, Austria



**THANK YOU  
FOR YOUR  
ATTENTION !!!**



EHF Competence  
Academy & Network

European Handball Federation