









SIMPLY A GUARANTEE FOR EQUITY AND SAFETY !!!!!!

- EVERYONE HAS TO BE AWARE OF THE PRESENCE OF A DELEGATE AT THE MATCH, BUT AT THE SAME TIME A DELEGATE MUST TRY TO BE A "FACILITATOR" AT THE COURT AS WELL AS REFEREES HAVE TO BE.
- PROTAGONISTS ARE THE PLAYERS AND FUN IS THE FIRST AIM !!!!!!!!!!!!



Knowledge of language, a matter of correct communication.....



I. Level of professionality = Technical level.

- 1.1. Ability to practise and to improve
- 1.2. Realistic view on your actual level of competence and on your possibilities to improve.

II. Level of empathy = Level of utilization.

- 2.1.Are you customer-orientated? = Ability to communicate and Flexibility
- 2.2. Are you task-orientated? = Creativity and Cooperation

III. Level of self-realization = Existential level.

- 3.1. Are you an enterpriser? = Courage to take risks.Courage to be loyal to your personal aims and ethics.
- 3.2. Do you have teamspirit? = Courage to take your responsibility and Competence to cooperate





• PLAYING COURT INSPECTION -TOGETHER WITH REFEREES

- √ Side lines
- ✓ Goals well-anchored?
- ✓ Playing court free of materials (balls, sacks, warming shirts, ..)
- Reserve balls inside baskets and behind the goals



- TABLE INSPECTION together with Timekeeper and Secretary
 - ✓ Reserve clock
 - ✓ Check the automatic clock
 - ✓ Cards:
 - * Team Time Out (T.T.O) x 2
 - * Suspension (1&2) and red
 - ✓ and?



HANDLING THE MATCH REPORT

- The EHF in co-operation with the local organiser shall prepare the match report with the players' names (Maximum 10) and the officials (Maximum 4) nominated for the competition.
- 30 minutes prior to the start of each game, the A official of each team must reduce the number of players to 8.



• CHECK THE MATCH REPORT (delivery by the CPO)

- ✓ Check names & numbers
- ✓ Maximum 8 players and 4 officials
- ✓ During the game, only 2 officials are allowed to coach on court.
- Signing of the match report by official A (from each team)



• SMALL MEETING WITH THE TEAMS

- ✓ Explain the "FAIR-PLAY" meaning
- ✓ Doubt clarification
- ✓ Check if the teams have the

" REFEREE PERFORMANCE Sheet"



During the match

- Co-operation with the Timekeeper and Secretary
 (Delegate is seated between both or on one side)
- Check with the table crew the number of points awarded by the referees. The referees have to show the number of points awarded in a clear way.
- Check the substitution area and the behaviour of players and officials



During the match

• Establish a visual line of cooperation with the referees

Take notes to fill-in the match report:
 Always write down your "raw" copy

- · Time Control always have your own stop watch
- Score Control check your own report



After the match

- Check the teams' opinion about the referees' performance (How many points?)
- · Check the match report and sign it together with the referees, secretary and timekeeper

• Give the match report to the person in charge of the EChs tournament

Meeting with the referees



A Few hints from Marco's side

Relation with teams:

- It is very important during the warm-up of the teams to have an informal speech with the officials of the teams in order to clarify in a friendly way what will be allowed and what not.
- Remember to check "before" the match that the whole area has to be cleared by any items like slippers, balls, bags and so on, and ask for the help of the officials of the teams for this job.
- Try to be "in touch" with the match, particularly in situations like the request of "TTO" from the team situated on the opposite substitution area, it is important to "feel" the situations in which a bigger attention is needed.
- Before whistling for a suspension to the officials for an unsportsmanlike behavior try to solve it with verbal advice, remembering that there will be of course a difference of treatment between the team on the same side of the table and the team on the opposite side.



Few hints from Marco's side

Relation with timekeeper/secretary:

- These guys act under a very big pressure, particularly in the first days, so a calm and friendly behavior is needed to help them in their job, it is important to repeat to them the points of each scoring situation and possibly the number of the player acting in this way will be very helpful in their efforts to avoid mistakes in scoring.
- It will be very useful to write down our own "raw copy" of the match report, so we may keep control in any time the situation.
- Keep control of the correct execution of the whistle for the end of the match and the correct stopping of the time during all "TTO" procedures.
- Every delegate must have a whistle and a stop watch, as well as the secretary.



Few hints from Marco's side

Relation with referees:

- Keep in mind that we are just a "help" for them and not "chief referees", and act accordingly.
- A conversation before the match is needed with a review of all the duties and for creating a "team" cooperation altogether.
- If we have the feeling that they are "losing the line" during the match we shall try with an "eye contact" to give them support and help to be more self confident and regain the line of the match
- If we have the possibility in the interval of the two halves, we shall speak again with them may be about a couple of unclear situations, without interfering but simply trying to drive their attention to the facts that have to be defined in a better way in the coming out of the match.
- At the end of a stressy match enter the court just after the end and congratulate them and teams, trying to come back to a "fair play" situation even if you think that they did really a bad job.......you will have time later to discuss with them your conclusions and your point of view about their performance.

Possible dangerous consequences of a continuous work:

