



EHF Competence Academy & Network **EHF CAN**

(by Helmut Höritsch/EHF CAN Coordinator)



EHF - The Basis

The European Handball Federation (EHF) is the governing body of handball in Europe! Its 50 member federations represent and stand for 50 different kinds of national and international handball know-how and competence. It goes without saying that the unique national handball schools/philosophies shall preserve and by no means be replaced by a centralized, uniform and directive handball education!

Handball research, know-how exchange and competence transfer in Europe shall be fostered as an EHF service for the EHF member federations by making use of national and international handball experts as well as external lecturers from sport science, medicine, other sports, economy (marketing, equipment suppliers), media (press, TV, Internet) and other team sports.

Since the start of EHF in 1992 the EHF Technical Commissions as the EHF technical bodies have worked on and handled all educational matters within the EHF.

Their statutory responsibilities are:

The EHF Competitions Commission (CC)

The Competitions Commission is the EHF's technical body for competitions. It is subordinate to the Executive Committee, which may assign to it areas of authority and responsibility in addition to those laid down in EHF statutes and regulations. The CC consists of a chairman and four individually elected members with responsibility for:

1. Men's competitions
2. Women's competitions
3. Refereeing
4. Club competitions

The EHF Methods Commission (MC)

The Methods Commission is the EHF's technical body for methodical matters. It is subordinate to the Executive Committee, which may assign to it areas of authority and responsibility in addition to those laid down in EHF statutes and

regulations. The MC consists of a chairman and four individually elected members with responsibility for:

1. Methods and coaching
2. Education and training
3. Youth, school sports, and non-competitive sports
4. Development

If we look closer at the EHF Methods Commission, its mission statement and the cooperation with the EHF Competitions Commission and EHF Office, we will find out the following -

The EHF Methods Commission is subordinate to the EHF Executive Committee, which may assign to it areas of authority and responsibility in addition to those laid down in EHF statutes and regulations. The EHF-MC regards itself as conceptual initiator, elaborating on

- analyses
- educational concepts
- development aid programmes and
- project incentives

in order to motivate the National Federations to start deliberations and implementations in the defined fields by themselves.

With regard to the cooperation with the EHF Office the Office Business Group „Education/Development” shall establish tools for and contribute to „the maximizing of the performance” of the European Handball Federation as both an organization and service institution. All people involved shall facilitate internal and external people in handball „working together more efficiently by using their know-how” in the wide range of selective areas directly or indirectly related to a modern image of handball such as

- development aid programmes
- education and further training measures
- courses and events
- projects
- new sports such as beach handball
- innovative ideas and rule experiments
- equipment offers
- promotional, youth handball and fair play campaigns
- event management and product branding.

In the field of education and further training both the EHF Methods Commission and the EHF Competitions Commission cooperate very closely with the EHF Office Business Group Education/Development in order to further develop the product "Handball in Europe", to make it fit for the market as well as to adapt the relationships to external partners in handball to the needs of our times.

The EHF Beach Handball Commission (BC) - as of September 2008

The 8th EHF Extraordinary Congress 2007 in “Rome/ITA voted in favour of introducing a Beach Handball Commission as an additional EHF Technical Commission to deal solely with the sport of Beach Handball. This will consist of a chairman and four members to be elected at the 9th EHF Ordinary Congress 2008 in Vienna/AUT, with the following tasks:

1. Events and Competition
2. Officiating
3. Game Design and Coaching
4. Development and Promotion

EHF CAN - How it began

Already in 2005 a first basic concept on “EHF Technical Know-how Management and Transfer in the Future” was approved of by the EHF Executive Committee with the result of the foundation of an internal EHF Education Group.

The EHF Education Group consisted of the EHF Methods and Competitions Commission chairmen and one commission member each – refereeing from CC and education/further training from MC, conceiving and coordinating educational courses for referees and delegates within the EHF as well as Officials’ Conferences at European Championships.

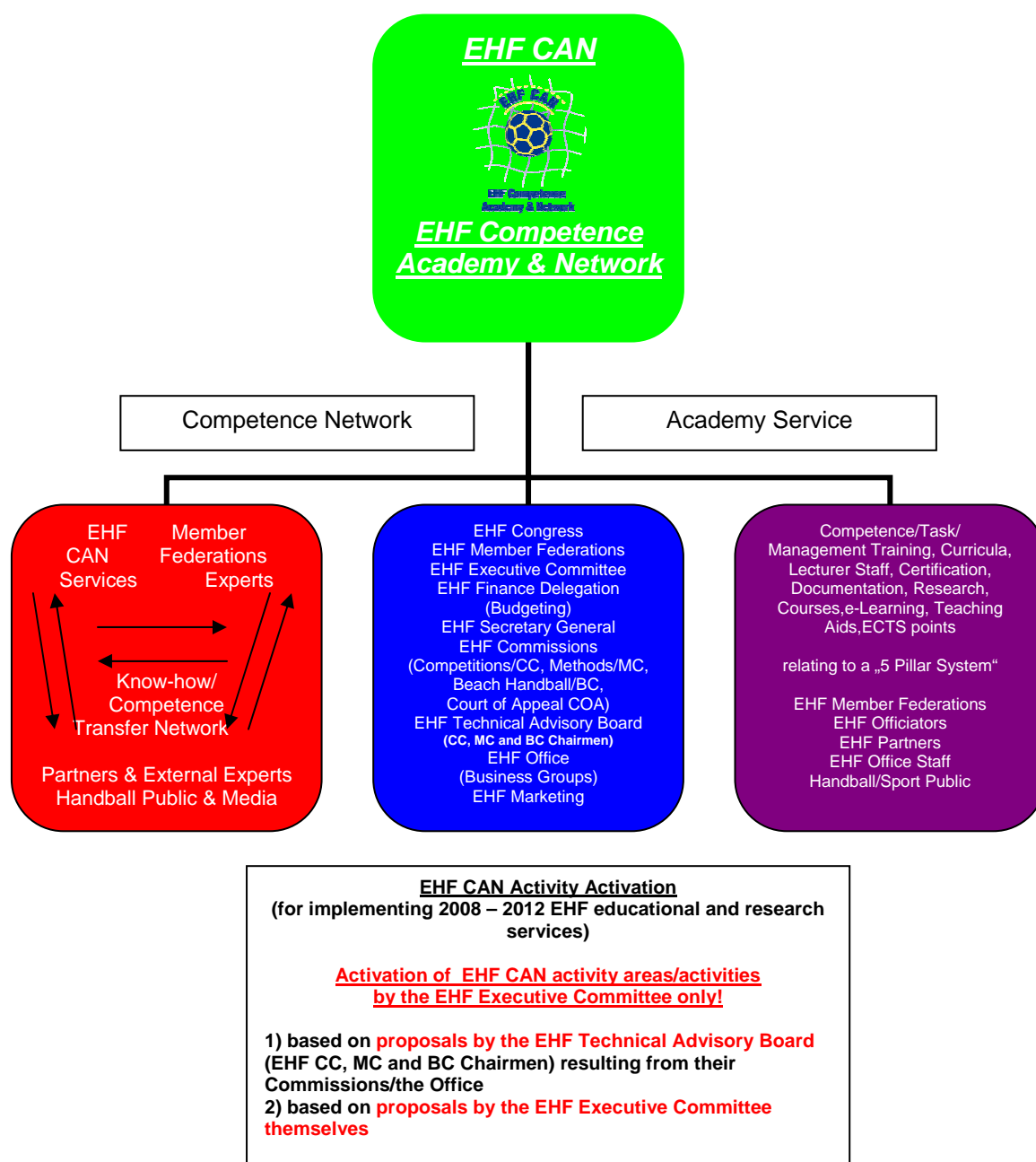
In 2006 the 8th EHF Ordinary Congress in Vilamoura/POR unanimously adopted an EHF statutory motion on “EHF Educational Facilities/Services”.

At the 2007 EHF Conference for Secretaries General in Vienna there was a clear priority of the participating National Federations in voting for more educational courses for referees and delegates as well as sport management and English language training courses for full time handball employees of the EHF Member Federations as well as EHF Officials.

In their last 2007 meeting on 15/16 December in Paris/FRA the EHF Executive Committee confirmed the introduction of the EHF Competence Academy&Network.

As of 2008 the implementation of EHF educational services administered and carried-out within the framemork of the newly-founded EHF CAN.

EHF CAN – The Idea



The current EHF Structure is the basis for the EHF CAN. What has been started once with the internal EHF “Education Group”, shall be developed step-by-step into a professional educational and research system, tailor-made for the needs of EHF and its Member Federations now. All educational services and research activity proposals will be worked out in the EHF Technical Commissions based on their budget and activity plan, the newly-established EHF Technical Advisory Board (CC, MC and BC Chairmen) will finalize concrete concepts following a masterplan 2008-2012 and propose financial support measures to the EHF Finance Delegation, respectively the EHF Executive Committee that will take final decisions. New activity areas can only be activated by the consent of the EHF Executive Committee. Both the coordination and administration of activities shall be carried-out by the EHF Office.

EHF CAN - Objectives

The EHF CAN has been established as an educational service centre for EHF Member Federations with subsidies and scholarships granted in order to minimize or delete financial burdens for them. The same holds good for internal EHF Office management training on the job.

The EHF CAN has been established to develop and deliver sport specific educational and training programmes in order to ensure that coaches, officials, athletes and administrators from all over Europe (and the world) have access to the highest quality education relating to "handball know-how" and competence in e-learning, blended learning, interdisciplinary educational courses of various duration, summer schools or mainstream 2-4 semester courses.

The EHF CAN shall set-up business executive education programmes for further educating and training sporting administrators, resort managers and event executives in the handball event management business, e.g. also in event-related courses.

The EHF CAN shall build-up a documentation centre including the production of modern teaching aids and media as well as cooperation agreements with research&developing partners, suppliers and testifying institutions.

Activity Areas:

Technical/Officiating/Coaching Know-how
Management/Event/Marketing/Legal Know-how
Scientific&Research/Game Development/Promotional Know-how

Target Groups:

EHF Member Federations
EHF Officiators
EHF Partners
EHF Office Staff
Handball/Sport Public

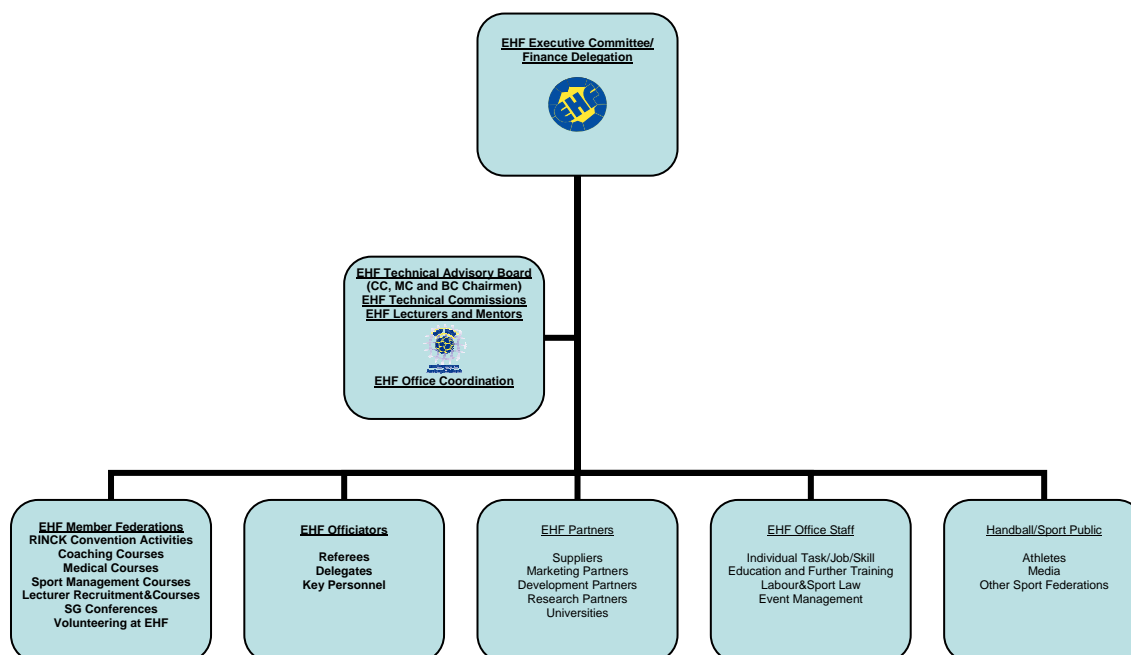
Competence Modules:

Handball official-related education (referee/delegate courses as already carried-out)
Handball coach-related education (Rinck Convention/ENSSEE, European coaching clinics as already carried-out)
Event management and training on the job (office staff and key personnel)
Sport science-related education, studies and research (universities, EHF partners)
Athlete-related education
Sport management training (post graduate education, ECTS=Education Credit Transfer System points)

EHF Lecturers and Mentors

Currently 30 EHF Lecturers from 19 EHF member nations and 15 EHF Mentors from 15 EHF member nations (including commission members) are in those functions.

EHF CAN - Activity Areas (“5 Pillar System”)



An annual EHF CAN Activity Masterplan & Budget has to be set-up by the EHF Technical Advisory Board based on the EHF Technical Commission educational and research activities planned.

The final approval of the activities proposed (also including additional budget requests/subsidies) will be given by the EHF Executive Committee/Finance Delegation.

Attached please find the 2008 EHF CAN Activity Plan !
In case of further questions do not hesitate to contact us at any time !

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2008 EHF Competence Academy & Network Activities Masterplan



EHF CAN Activity	Date	Venue	Content Responsibility Curriculum Budget	EHF Office Administration Documentation Follow-up	Lecturer Nomination Leadership	Topics	Additional Activities	Technical Advisory Board Status	ExeC Finance Del.Status
<i>EHF MC Meeting</i>	11./12.1.	Vienna/AUT		<i>Wiederer, Höritsch</i>	<i>Taborsky</i>	<i>Information EHF CAN</i>		<i>Carried-out</i>	<i>Carried-out</i>
<i>Men's EURO 2008 Officials' Conference</i>	14.-16.1.	Oslo/NOR	CC BG Euro Events EHF CAN	<i>Flixeder Höritsch Euro Events CC</i>	<i>Tuik/CC Andorka/CC Karlsson/UEFA Sigurdsson/ISL Fischer/STSP Anders/Infront</i>	<i>Event/ Venue Management Referee Observation Cooperation Referees/Teams Electronic Match Report</i>		<i>Carried-out</i>	<i>Carried-out</i>
<i>EHFIMSB Euro 2008 Injury Study</i>	01-04/08	Vienna/AUT	EHF CAN IMSB	<i>Höritsch Toncourt</i>	<i>Holdhaus/IMSB Holzhauser/IMSB Kleiner/Video Analyst</i>	<i>Injury Stats Injury Follow-up Consequences Prevention/Regeneration Escorting Measures</i>	<i>Video Analysis- EHF European Competitions Conference Presentation19.4.</i>	<i>Carried-out</i>	<i>Carried-out</i>
<i>EHF Working Group "Rule Simplifications/ Modifications"</i>	21/22.2.	EHF Office Vienna/ AUT	CC/MC Youth Forum EHF Budget	<i>Bestilleiro(Minutes) Glaser CC/MC EXEC</i>	<i>Lund/MC Andorka/CC Bürgi/Mentor Ref Engberg/SWE Nastase/ROU</i>	<i>Goal Setting Short rule version/toolkit Further simplifications/ modifications</i>	<i>Task Assignment EHF Youth Forum – Short Rule Wording</i>	<i>Carried-out</i>	<i>Carried-out</i>
<i>EHF CC Meeting</i>	23./24.2.	Vienna/AUT		<i>Wiederer, Höritsch</i>	<i>Tuik</i>	<i>Information EHF CAN</i>		<i>Carried-out</i>	<i>Carried-out</i>
<i>EHF Website Tool Kit "Handball4all"</i>	7.3.		MC/CC EHF Budget	<i>Huang Höritsch Gamber</i>	<i>Taborsky/MC Tuik/CC</i>	<i>Mini-, Basic-, School HB Beach-, Masters HB Wheelchair HB, Alternative Games</i>	<i>Update with video clips</i>	<i>Carried-out</i>	<i>Carried-out</i>
<i>EHF Publication - Glossary on Handball Terms</i>	03/08	Vienna/AUT	MC/CC	<i>Höritsch Nemcsik</i>	<i>Taborsky/MC Tuik/CC</i>	<i>Working Tool relating to Rule, Regulations, Technique, Tactics, etc.</i>		<i>Carried-out</i>	<i>Carried-out</i>
<i>EHF/adidas Meeting</i>	13.3.	Vienna/AUT	EHF Office Staff	<i>Höritsch</i>	<i>Janzen/adidas Pfurr/adidas</i>	<i>2008 Equipment Supply BallStrategy/Development</i>		<i>Carried-out</i>	<i>Carried-out</i>
<i>8th EHF Regional DEL Course</i>	19.-22.3.	Innsbruck/ AUT	CC/MC EHF CAN MC Budget	<i>Gundolf Höritsch Glaser</i>	<i>Lund/MC Rancik/MentorRef Pollany/MC</i>	<i>Event management Referee observation Mental skills/preparation EHF Documentation CD</i>	<i>New Course Leaflet Lay-out; English Handball Glossary</i>	<i>Carried-out</i>	<i>Carried-out</i>
<i>Prague Handball Cup</i>	20.-24.3.	Prague/CZE	CC CC Budget	<i>Bestilleiro Glaser</i>	<i>Taborsky/MC Jensen/Ref Mentor</i>	<i>Young Referee Programme</i>	<i>Shoot-out</i>	<i>Carried-out</i>	<i>Carried-out</i>
<i>EHF Women's Challenge Trophy</i>	25.-30.3.	Larnaca/CYP	CC EHF Budget	<i>Brantl Flixeder</i>	<i>Magnusdottir/EHF-CC Antoniou/EHF-COA Nachevski/MKD Olsson/SWE</i>	<i>Officials' Conference EHF Office Staff Briefing Young Referee Programme</i>	<i>EventManagement Referee Guidance Shoot-outWording Revision</i>	<i>Carried-out</i>	<i>Carried-out</i>
<i>3rd EHF Referee Candidates' Course</i>	25.-31.3.	Lagoa - Algarve/ POR	CC EHF CAN CC Budget	<i>Bestilleiro Glaser Höritsch</i>	<i>Anthonsen/Mentor Konoplastyy/Mentor Marczinka/EHFLect.</i>	<i>Physical/Rule Tests Refereeing/Meth.Topics Match Observation EHF Documentation CD</i>	<i>6 Nation Women's Tournament English Handball Glossary</i>	<i>Carried-out</i>	<i>Carried-out</i>

EHF CAN Activity	Date	Venue	Content Responsibility Curriculum Budget	EHF Office Administration Documentation Follow-up	Lecturer Nomination Leadership	Topics	Additional Activities	Technical Advisory Board Status	ExeC Finance Del. Status
ISF Games	29.3.-6.4.	DEN	CC CC Budget	Bestilleiro Glaser	Taborsky/MC, Lund/MC Vujnovic/Ref Mentor Alsemgeest/NEDMentor	Young Referee Programme	Shoot-out	Carried-out	Carried-out
EHF ECC	19.4.	Vienna/AUT	EXEC EHF MB	Höritsch, Flixeder	Guest Speaker Contact Chairmen Briefing	Conference Tools EHF Staff Briefing		Carried-out	Carried-out
EHF/STSP Euro Scouting Manual	04/08	Vienna/AUT	MC EHF CAN	Höritsch	Taborsk/MC Fischer/Swiss Timing	Scouting Manual Publication		Carried-out	Carried-out
4th EHF Referee Candidates' Course	19.-24.5.	Lignano/ITA	CC EHF CAN CC Budget	Bestilleiro Höritsch	Andorka/CC Jug/Ref Mentor Sibila/EHF Lecturer	Physical/Rule Tests Refereeing/Meth. Topics Match Observation	6 Nation Women's Tournament	approved 2./3.5	Already approved 25.1.
9 th EHF Regional DEL Course	26.-28.5.	Vilnius/LTU	MC/CC EHF CAN CC Budget	Gundolf Höritsch	Taborsky/MC Pollany/MC Andorka/CC	Event management Referee observation Mental skills/preparation		approved 2./3.5.	already approved 25.1.
EHF/Gerflor Meeting	29.5.	Vienna/AUT	EHF Office Staff	Höritsch Flixeder	Lienhard/Gerflor Nicolau/Gerflor	2008 Flooring Supply Licensing/Development		planned	planned
2008 Rinck Convention Seminar	13.-15.6.	EHF Office Vienna/ AUT	MC EHF CAN	Simion Huang	Van Linder/MC Pollany/MC	Status EU Education, ENSSEE Proposals	UEFA Lecturer planned	approved 2./3.5.	already approved 25.1.
2008M18/W18 European BeachHandball Championship	27.-29.6.	Nagaytad/ HUN	Beach Handball TaskForce(BHTF) Development Budget	Fröschl Gamper	Nominated EHF Officials – tasks t.b.d.	Adaptation of Regulations Technical Meeting Event Management Referee Guidance	Coaching Course	Approved 2.5. (Beach Handball TaskForce)	already approved 15./16.12.07
EHF W18 European Open	1.-5.7.	Göteborg/ SWE	CC EHF CAN	Simion Lacina	Rancik,Oie,Jensen/Ref-Del/ Berndtsson,Permuy,Jaskins	Referee Guidance Young Referee Programme	Methodological Report- Pollany/MC	approved 2./3.5.	approved 3./4.4.
2008 Beach HB Education course (refs,del, coaches)	3.-6.7.	Misano Adriatico/ITA	BHTF EHF CAN MC Budget	Fröschl Höritsch	Guerrero/BHTF Van Linder/BHTF Jorstad/NOR	Target-group oriented Course Programme		approved 2.5. (BHTF)	already approved 15./16.12.07
EHF Working Group "Rule Simplifications/ Modifications"	21/22.2.	EHF Office Vienna/ AUT	CC/MC Youth Forum EHF Budget	Bestilleiro(Minutes) CC/MC EXEC	Lund/MC, Andorka/CC Bürgi/Mentor Ref Engberg/SWE,Nastase/ROU	Short rule version/toolkit Further simplifications/ modifications	EHF Youth Forum - ShortRule Wording, Rule Simplifications	approved 2./3.5.	Approved 5.5.
2008 M20 European Championship	25.7.-3.8.	ROU	CC EHF CAN	Biehl	Kalin/CC(Competitions) Andorka/CC(Refereeing)	Officials' Conference,Event Management, Refereeing		approved 2./3.5.	already approved 3./4.4.
10 th EHF Regional DEL Course	7.-11.8.	Brno/CZE	MC/CC EHF CAN CC Budget	Gundolf Höritsch Glaser	t.b.n.	Event management Referee observation Mental skills/preparation		approved 2./3.5.	already approved 25.1.
2008 M18 European Championship	8.-17.8.	CZE	CC EHF CAN	Bestilleiro	Guerrero/CC(Competitions) Konecny/CZE(Refereeing)	Officials' Conference, Event Management, Refereeing		approved 2./3.5.	already approved 3./4.4.
2008 Rinck Convention Seminar	13.-15.11.	EHF Office Vienna/ AUT	MC EHF CAN	Simion Höritsch	Van Linder/MC Pollany/MC	Seminar for Non- Signatories		approved 2./3.5.	already appr.25.1.
Women's Euro 2008	2.-14.12.	Skopje, Ohrid/MKD	Euro Events EHF CAN	Flixeder, Höritsch Fröschl	Nominated EHF Officials – tasks t.b.d. Onesta/FRA, Olsson/SWE	Officials' Conference Ref/DEL Guidance	Coaching Course	approved 2./3.5.	(to be) approved