



CODE OF CONDUCT

**2010/11 EHF COURSE
for DELEGATES**

European Handball Federation



The present code of conduct is meant to provide guidelines for all those acting for or under the EHF.

It must however be remembered that directions or advice will (and should) not supersede common sense and good manners.

It is the duty of all EHF officials in the course of their duties or otherwise to act impartially.

This includes the obligation to show integrity, fairness, objectivity and precision in every action or situation connected to handball



ARTICLE 1

**EHF officials must be free
of any obligation other than the impartial
and fair judgement of sport events.**



ARTICLE 2

EHF officials are not to discriminate in any way by the dispensation of special favours or privileges to anyone whether for remuneration, gifts, favours, special treatment or any other such motivation.



ARTICLE 3

EHF officials are bound to secrecy concerning internal EHF matters.

EHF officials are to act in a way which is creditable to the EHF and which mirrors the importance of their functions



ARTICLE 4

EHF officials shall not consume alcohol, tobacco or similar substances in an inappropriate way.



ARTICLE 5

Verbal abuse, physical violence, racism, sexual harassment, etc. constitute behaviours that will not be tolerated on the part of anyone connected with the EHF.

Tolerance as well as fair and equal treatment of all parties involved shall be the basis for any one acting on behalf of the EHF.



ARTICLE 6

It is the duty of EHF officials to protect players, team officials, other EHF officials, administrators, TV and media representatives, the representatives of partners and partner companies, fans, etc. from inappropriate conduct.



ARTICLE 7

EHF officials have a duty to permanently seek self-improvement through the study of the game, rules, tactical and technical developments of handball.

This also applies to the mastery of an EHF language particularly English.



ARTICLE 8

EHF officials have an obligation to treat other protagonists/officials with professional dignity and courtesy and to refrain from publicly criticizing other officials.



ARTICLE 9

EHF officials shall not be party to actions that are designed to unfairly limit or block access to officiate applications, officiating assignments or association membership.

This includes selection for positions based upon economic factors, race, creed, colour, age, sex, sexual orientations, handicap, country or national origin.



ARTICLE 10

Violations of this code of conduct agreement including the violation of the obligation of correct reporting on any occurrences and observations in connection with corruption or undue influence as well as comparable actions against basic principles of fairness and sport can result in a suspension and other punishments against the EHF official concerned for future international competitions in accordance with the applicable EHF statutes and regulations.