

# Topic 1 Group A

- How to motivate young people to become the handball referee...
  - Better education in attractive way
  - Using different modern methods (technology) to educate them
- Not enough interest and cooperation from the Clubs side
  - Improving cooperation between Federations and the Clubs in this matter
  - Clubs must take more responsibility to „produce“ the referees
  - Bring more respect to the referee position

# Topic: Status in the NFs Group B

- ...Young Referees
  - Basics:
  - all are working with YRs
  - only LAT has no YR project
  - Structure of YR projects:
  - NED: Education is separated system (ref, coaches in 4 levels) and handball has a YR program starting with the age of 14 (one education course per year + individual development plan) which entitles the YRs to enter Ref. Course level 3
  - BEL: recruitment starts with the age of 14 – 17; male + female parallel
  - UKR: same system like EHF; positive results in the female education – problems in the male referees
  - SRB: same system like EHF; about 30% female couples; Branka Maric is educating the YRs and is a kind of testimonial
  - LTU: same system like EHF; recruitment age 16 – 19; basketball is a big competitor; cooperation with Baltic countries
  - POR: start of YR project 4 years ago; 12 couples (6 male + 6 female); same project like in DEN; special tournaments for the YRs
  - BIH: Project started 3 years ago – structure like in the EHF; 2-3 int. Tournaments for young perspective referees under supervision of EHF referees and delegates; last year focus was on the female refs – status: 20 – 25 couples, 3 female couples
  - LAT: after high school (age 18 – 19) ref education starts; 6 couples, 1 female couple
  - BLR: catastrophe !!! Personal teaching system leads to 1 – 2 couples per year only; cooperation with Baltic countries
  - FRA: club/department/region/national levels; 24 couples in each level aged 18 – 23 – one third are female; same education for male and female refs; all candidates receive handball material like t-shirts, balls, etc.; special competitions (not competitive) for forming players and educating YRs with help of the respective coaches
  - SUI: age 16 – 27; local and talented level; nominations by SUI Fed. For special tournaments and for 8-10 education meetings (top teams, national team coach); no special female project leads to less success; a lot of talented YRs can not reach the nat. level because of limited access number based on limited number of places in the EHF YR project
  - HUN: project since 2001; no low age limit – upper limit 32; 2 categories: B) refs from 3rd and lower divisions / A) 2nd division; A) 10 couples (0 female), B) 14 couples (2 female)
  - GER: 2 levels; age 23 – 28; problems in the female ref education: married, children; adidas contract; plan for 2011 a female course
  - AUT: no YR project, but young candidates (starting with 15 years) are welcomed; mentoring system for one year (in some regions special program / short courses with former top referees)
  - SWE: basic educ. In the clubs – education responsible is NF; implementation in all regions with similar programs > 10 – 12 talented couples accepted by the NF will be further educated with courses and tournaments

# Topic 1 Group C

- Courses (theoretical, physical)
  - Use of technology
  - Ways of getting closer to the practical HB
  - Economic resources
  - Interactive tools
- Recruitment of Referees
- Mentoring
- Language teaching