

# **EHF "RINCK" CONVENTION CONVENTION SEMINAR 16–18 JUNE 2021**

Current Status of the EHF Coaching Convention

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# Education Free Movement Recognition



# EHF "RINCK" CONVENTION SEMINAR 16–18 JUNE 2021

## EHF "RINCK" CONVENTION

- A managing factor inside Europe-wide education development
- Main objective: the coordination and the mutual recognition of standard guidelines and certificates in the field of coaches' education in handball in Europe

Motto:

„We are the product of our time, facilitating integration and preparing the next generation of players and coaches“

**EHF**  
**COMPETENCE**  
**ACADEMY &**  
**NETWORK**

# Overview / Preamble

- The people and the nations of Europe are determined to transcend their ancient divisions and unite ever closer, are concerned to forge a common destiny.
- Coaches' vocational mobility in Europe was and is currently being impeded by widely divergent education and training systems, standards, and diplomas. The European Union promotes the mobility of professionals within this expanding open market and in the same way increases the level of activity, assisting the EHF's proposal for Europe-wide structures.
- The equivalence of diplomas awarded by different countries, is already guaranteed in some instances by bilateral agreements as well as on the basis of EU Directive 92/51 on the mutual recognition of professional education and training systems.
- The level of handball and consequently the recognition of the game by spectators and the media crucially depend on the way human qualities are utilised and in which direction activities, together with developments in the field of practice and strategies, are channelled.
- As a starting point, a common basis is therefore a very important step on the long and tough way of social and political integration:
  - Sport is one of the rare social activities which brings people together without any distinction about race, religion, geographical barrier or level of richness, is a universal vector of **INTEGRATION**.
  - Handball excels by the mere fact that it is a team sport, strengthens and fosters this aspect, being among other political strategies, a true **FACILITATOR**.

# Key issues/matters to deal with / EHF "RINCK" Convention main priorities:

- **EDUCATION**
- **PROFESSIONAL MOBILITY**
- **RECOGNITION**
- **DISCONGRUENCY** between the number of hours asked by EHF 'R'C and the allocated hours by different sport/education & instruction authorities = harmonisation
  - HOW + WHO + WHEN?
- **THE RIGHT BALANCE** between the current systems and the real needs
- **LACK of COORDINATION** between sport authorities – universities – national federations – clubs/need(s)
- **TRAINERS' INSTITUTE** – to implement, with an Europe-wide recognition & certification
  - E-learning: tests, exams and final thesis
  - **STANDARDISATION**

# EHF PRO LICENCE

coaches & managers & sport directors

- **PROFESIONALISM – PROFESIONALITY:** professional employees for professional structure/clubs
- **FACILITIES / SPECIFIC CRITERIA** for top athletes: access to education – several sectors and vectors: ‘WE ARE THE PRODUCT OF OUR TIME’!
  - “fast lane”: 1 & 2 category/released, direct access to 3, accompanied/guided by mentor/tutor
- **EUROPEAN MASTER DEGREE** (Bologna system) applies for the EU – countries / non-EU countries
  - **ACADEMIC EHF MASTER COACH CERTIFICATION** by University Las Palmas Gran Canaria (ULPGC)
- **WHERE** / since **WHEN** are the coaches’ licenses obligatory?

# **AT THIS POINT A REAL CONCERN NEEDS TO BE SHARED:**

- For the forthcoming period – bearing in mind as well the effects of the pandemic impact – a special attention and tribute need to be paid to grassroots/the younger competitors.
- Furthermore, in terms of RINCK Convention, a specific differently approach is required for both sectors:
  - Beginners – young athletes
  - (their) trainers / coaches / scouters / instructors / tutors / mentors

## **WHY?**

Simply because, the hidden part of every iceberg is the true anchor of the stability that gives the impressive image of the scope of the tasks ahead.

# EHF "RINCK" CONVENTION SEMINAR 16–18 JUNE 2021

The European Handball Federation (**EHF**) is the governing body of handball in Europe! Its 50 member federations represent and stand for 50 different kinds of national and international handball know-how and competence. It goes without saying that the unique national handball schools/philosophies shall preserve and by no means be replaced by a centralized, uniform and directive handball education!

Handball research, know-how exchange and competence transfer in Europe shall be fostered as an EHF service for the EHF member federations by making use of national and international handball experts as well as external lecturers from sport science, medicine, other sports, economy (marketing, equipment suppliers), media (press, TV, Internet) and other team sports.



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- The EHF through the EHF Methods Commission is continuing the mission (fixed as of 1994):
  - to be a „service institute“ for European handball federations in different task domains
- An overall strategy was adopted and implemented to facilitate the mobility of knowledge and professionals within „the expanding open market“ and including also EHF member federations by creating of a Europe-wide framework for coaches' qualification in handball
- A pro-active exchange of knowledge, experiences and innovations
  - between European handball experts,
  - between Europe and other continents
  - between handball and other sports
  - between EHF and other institutions, etc

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## Actual status

- Formal application and signing by the president during an official EHF meeting
- All EHF Master Coaches are registered in an EHF data base
- Minimum requirements have to be fulfilled and guaranteed by signatories
- The unique identity of education within the federations will be respected
- EHF **monitors** and **controls, updating the respective Data**

# EHF "RINCK" CONVENTION SEMINAR 16–18 JUNE 2021

**EHF 'RINCK' Convention** promotes the European integration and particularly, the free movement of the specialists (coaches and trainers, physical instructors etc.) stressing on the coordination and the mutual recognition of national systems in educating and instructing in the field of handball.

For the moment the EHF counts on of a group of **40 signatory nations**.

- 7 April 2000, Tel Aviv / Israel: **CZE, DEN, FRA, HUN, GER** and **RUS**
- 17 November 2001, Vienna / Austria: **BUL, NOR, POL** and **SWE**
- 5 June 2002, Salzburg / Austria; **AUT** and **POR**
- 8 Mai 2004, Nicosia / Cyprus: **CRO** and **SLO**
- 13 October 2007, Rome / Italy: **SVK**
- 27 September 2008, Vienna / Austria: **SUI**
- 24 October 2009, Limassol / Cyprus: **ESP, ITA, MNE** and **TUR**
- 25 September 2010, Copenhagen / Denmark: **LUX**
- 17 November 2011, Vienna / Austria: **ENG, IRL** and **LAT**
- 23 June 2012, Monte Carlo / Monaco: **BLR, CYP, ISL** and **SRB**
- 2 June 2013, Cologne / Germany: **EST, NED** and **ROU**
- 4 May 2014, Budapest / Hungary: **FIN, GRE, ISR, MKD** and **MLT**
- 13 February 2015, Vienna / Austria: **LTU** and 14 November 2015, Bucharest / Romania: **BEL**
- 20 June 2018, Glasgow / Scotland: **BIH** and **KOS**



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# EHF "RINCK" CONVENTION SEMINAR 16–18 JUNE 2021

## Conclusions

We are proud and optimistic on what we have realised up to now:

- There is a formal co-operation.
- Together we are focussed on a common target.
- There is more insight in educational structures of other federations.
- There is more respect for other philosophies and
- There is a more open attitude to 'other' and critical reflection on the own situation.

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We are still looking for more balance in the whole process.

- The balance between the freedom of federations and the requested need for more control, assistance – support and (eventually) sanctions.
- The balance between perception of terms and supposed contents of definitions.
- The balance between certificates and licences to control continuous learning.
- The balance between traditional education and more modern philosophies.

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We are still worrying about .....

- Opposition by conservative powers in case you want to change, to innovate;
- People who are still supposing EHF Master Coach is an honorary award;
- Universities, supposing they offer the best and most modern education,
- And federations, supposing they know everything best;
- Not-related institutes marketing 'our' title EHF Master Coach;
- Sport political opposition in non-EU countries.

# EHF "RINCK" CONVENTION SEMINAR 16–18 JUNE 2021

The EHF will continue to have a proactive reflection on the actual status in the member federation in optimising „RINCK“ Convention practice in an interactive way adapted to the respective sport culture, handball tradition and current framework

EHF PRO Licence obligatory for EHF EUROs and Champions League

- No more transition period
- Monitoring the young coaches in the educational process

EHF PRO License Renewal

- EHF/IHF Clinics, National clinics with EHF/IHF lecturers/ EHF Master Coaches
- Minimum of 16 hours
- Free choice of renewal date



# The Art of COACHING

## ART



- **Experience** & Failing
- Adaptability & **Flexibility**
- **Creativity**
- Athlete **Buy-In**
- Leadership
- Feedback
- **Relationships**

## SCIENCE



- **Theory** & Concepts
- Structure
- **Methodology**
- **Rationale** & Justification
- Logic
- Statistics & Analysis
- **Results**





# EHF "RINCK" CONVENTION SEMINAR 16–18 JUNE 2021

Playing Handball starts in the mind!

## Coaching as a Profession

The EHF **RINCK** Convention's major objective is to create and protect the coaching profession and ease the way for the free movement of qualified coaches within Europe in accordance with European Law/EU Standards. The EHF also wants to promote the exchange of coach education by encouraging its 50 member federations (and the two associate members) to share technical knowledge with the overall benefit of European Handball in mind.

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## Definition of 'coaching'

*'The guided improvement, led by a coach, of sport participants in a single sport and at identifiable stages of the athlete/sport person pathway.'*

'athlete' > competition-oriented

'sport person' > participation-oriented

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## Recognition of qualifications 1

*‘The national competent authority is designated or recognised by the government’ - ‘The unique position of sport federations is recognised.’*

Qualification should consist of 3 strands:

- Federation-based education,
- Higher Education based education,
- Other recognised agencies-based education (public and private)

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## Recognition of qualifications 2

***‘Co-operation and mutual recognition is recommended’***

- National competent authority should recognise all strands,
- Higher Education Institutions should recognise the other strands.
- The sport federations should recognise the other strands.

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## EHF Objectives and Tasks

- to prepare and to implement the pillars of a tailor-made licensing and certification system for handball
- to consider a new course system, up-grade options, etc.
- To strengthen the role of sport in social inclusion, its social function and access to sport especially for young people and/or vulnerable communities from socially deprived areas; same counts for “special handball” under different forms of practicing and/or officially competing
- to find-out and discuss consequences for
  - National Federations
  - EHF

with regard to infrastructure, resources, administration and finances

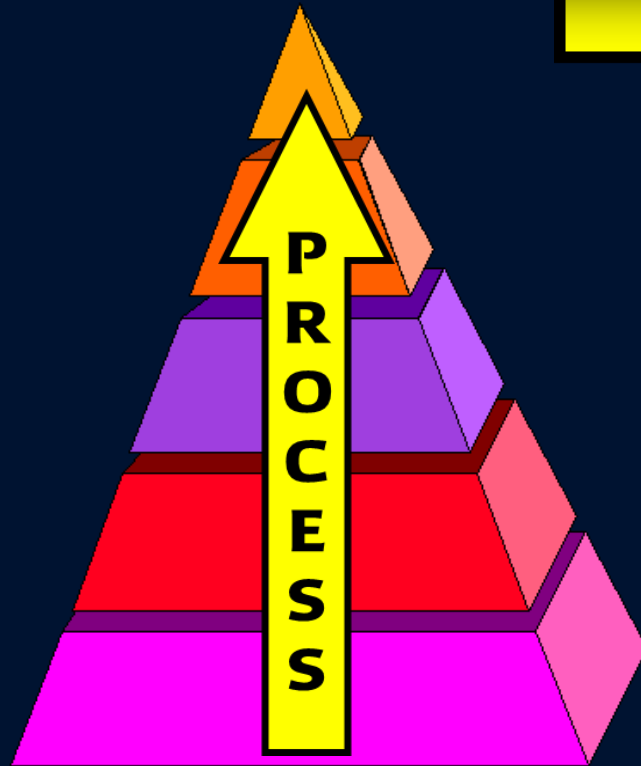
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## EHF Coaching Licensing

- The system is administered by the EHF in close cooperation with the National Federations.
- Personal promotion / upgrade is possible either via the [EHF 3 Modules system](#) or a general promotion of the country to the next 'R'C level.
- Only the Master Coach level and/or the highest coaching level in a country will be certified with personal licences by EHF (+signed by National Federation).
- The National Federation has on duty to report the number of coaches on Master Coach and third level to the EHF.

# EHF "RINCK" CONVENTION SEMINAR 16–18 JUNE 2021

EHF "RINCK" CONVENTION and COACHING LICENSING SYSTEM



**EHF PRO Licence /  
current Master Coach**

**EHF Coaching Licence / Level 3**

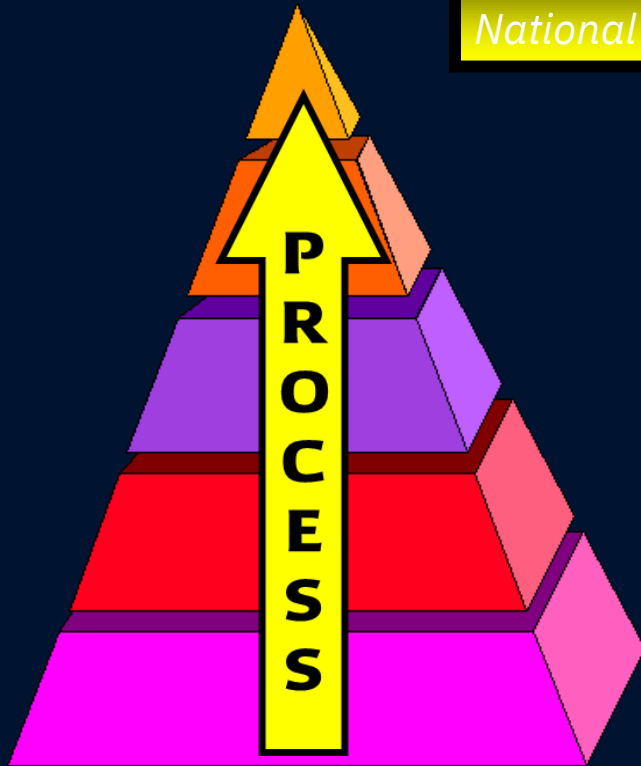
**EHF Coaching Licence / Level 2**

**EHF Coaching Licence / Level 1**

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EHF "RINCK" CONVENTION and COACHING LICENSING SYSTEM



**EHF PRO Licence** / *need either 3 EHF Licensing Modules or 1 National course with EHF Lecturer/s*

**EHF Coaching Licence — Level 3:**  
need EHF Licensing Modules

**Level 2** / Upgrade chance via EHF courses

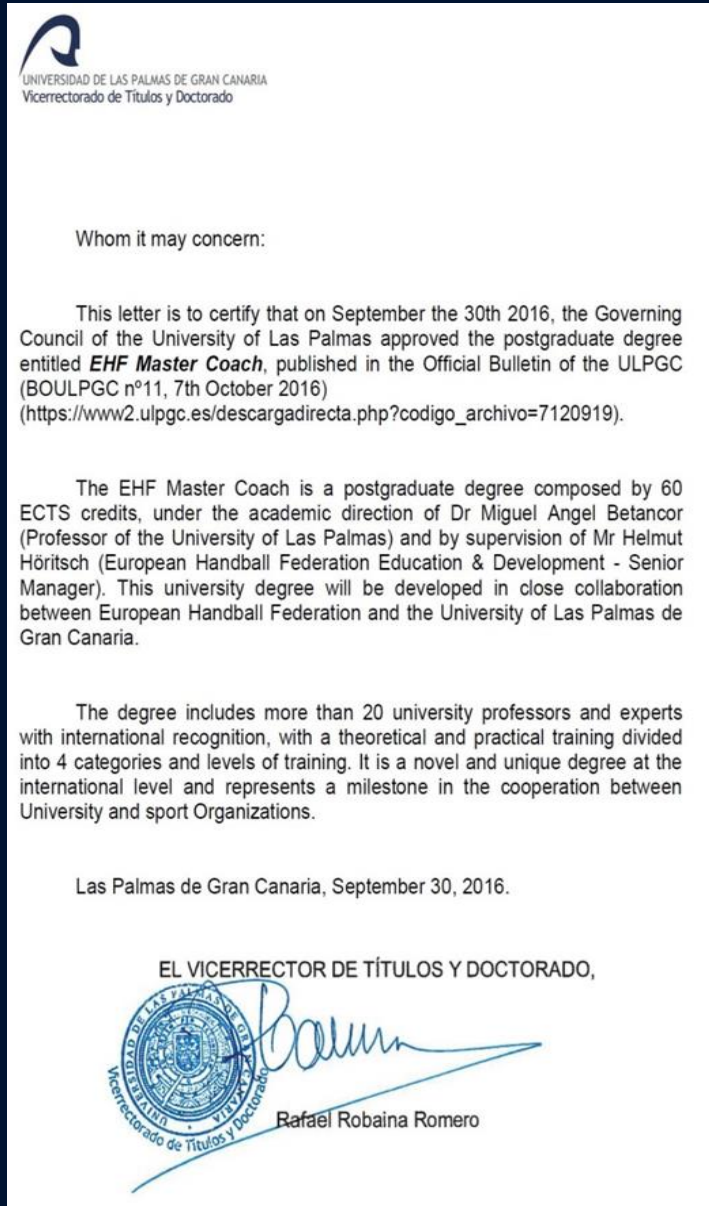
**Level 1** / Upgrade chance via EHF courses

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## ACADEMIC EHF MASTER COACH CERTIFICATION



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# ACADEMIC EHF MASTER COACH CERTIFICATION

Cooperation EHF –University Las Palmas(USPGC) / ESP

**An Academic Post- graduate Master Degree Programme for EHF Master Coaches  
(in terms of EHF RINCK Convention) with a University Degree**

Requirements:

European Union (EU)

countries:

notarized copies of University Degrees (PhD, Master, Bachelor)  
translated into Spanish have to be provided

Non-EU countries:

copies of University Degrees translated into English/Spanish as  
well as a confirmation from the university about the “proper  
knowledge/education” of the applicant have to be provided  
(recognized/compatible to “EU Bologna system”)

Fees:

EUR 200.-ECTS (European Credit Transfer System)

registration/administration fee

EUR 300.-Post Graduate Master Certificate



# ACADEMIC EHF MASTER COACH CERTIFICATION

Cooperation EHF –University Las Palmas(USPGC) / ESP

## System for the recognition and academic certification of ECTS credits earned in each category

Categories I + II      18 ECTS

Category III          20 ECTS

Category IV (Master Coach) includes 16 ECTS of theoretical/practical teaching plus Master Final Project with at least 6 ECTS. In total 60 ECTS (18 + 20 + 16 + 6) will be reached as the level of Post Graduate Master (Academic EHF Master Coach)

Concerning the Master Final Project (6 ECTS), formal requirements (structure, conditions) will be laid down by the University Las Palmas in cooperation with the EHF recognized handball coaching experts/lecturers with academic background ([tutors](#))!



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## Plans for 2021 onwards

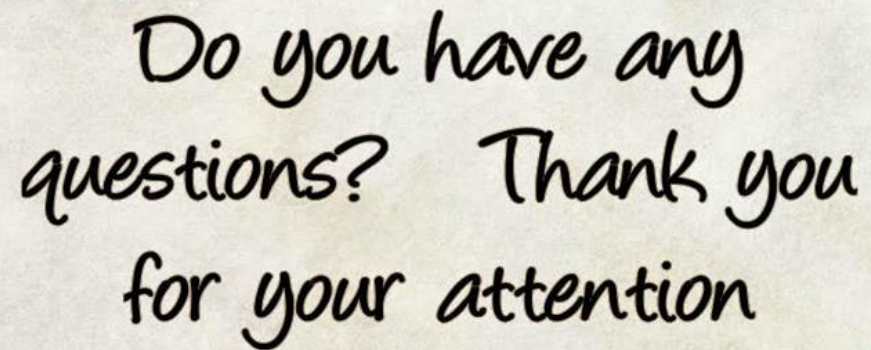
- 2021 EHF „RINCK“ Convention Seminar
- Mentoring of coaches in women's youth handball
- Respect Your Talent campaign
- Mentoring young coaches at European and national level
- Efficiently updating the framework for the EHF Master Coach PRO Licensing as well as National Master Coach Courses
- Extending the implementation of Coaches Licensing requirements for other EHF competitions, national teams & clubs

# EHF "RINCK" CONVENTION SEMINAR 16–18 JUNE 2021

## Other goals/plans

- Relaunching the EHF „RINCK“ Convention as of 2023
- All EHF Member Federations – EHF „RINCK“ Convention Signatories as of 2023
- Scientific Network and Conferences
- Development of Wheelchair Handball
- Implementation of Handball for life
  - Adequate for different age categories
  - Adequate for „special handball“
- Extended cooperation with Goalcha (Street Handball)
- Women Coaches/Women Coaching – Mentoring and support

# EHF "RINCK" CONVENTION SEMINAR 16–18 JUNE 2021



Do you have any  
questions? Thank you  
for your attention

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