EHF Mastercoach 2018

2018 EHF "Rinck" Convention Master Coach and Licensing Course - 3rd Module

10 to 16 - 12 - 2018

in Paris, France



EHF Competence Academy & Network



FFHB Talent Education's organization

FFHB organization: « the federal performance way » <u>« how to go towards performance »</u>»

period 2017-2021

« FFHB Handball education way » 13 - 18 years old



Final

Two national Teams :world champion 2017

succes with Youth and Junior national Teams last years



Regions' political evolution (2016...)



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DOM TOM Regions French overseas territories



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FFHB — DIRECTION TECHNIQUE NATIONALE

PARCOURS DE L'EXCELLENCE SPORTIVE HANDBALL 2017-2021





National Technical Direction



-leads this cooperation

 establish a coaching
 atypical organisation and public
 accept and adapt depend on differences
 gives axes to clubs, coaches, players, referees...
 adapt depend on some specific requests





complex and / or complicated management



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strategic objectives:

consider the specificity and singularity of each region.

combine the territorial organization and proximity, the new political territorial organization and its requirements.

identify, follow and accompany the top level potentials.

concentrate the best players in each region.

develop cooperation with professional clubs.

Players, actors of their performance



FFHB organization: « the federal performance way » « how to go towards performance »»

wide organisation for talent' detection and player 's education

long period

long education phasis from 12-13 years till 21 years This organization is based on :

- a detection phase 12-15 years

- a education's phase 14-18

an intensive training phase. 17-22 years

FFHB Talent Education System



detection/selection phasis 13-15 years

- * Before 13 years: activity mainly in the club and in the department.
- * 13 years: department competition involving around 1000 players with 106 departments.
- * federal detection (4 national courses) with 200 players (4 zones of 50 players). additional players' profiles operations.
- * 14 years: Region's talent selection and spec. competition with 400 players.
- * A national training course with together 60 players, including xx spec profiles.

PRIORITIES: 13 to 14 years DETECTION OF THE POTENTIAL AND ORIENTATION

All games, competitions, courses are an opportunity **to have a first "snapshot**" on the effectiveness of our detection and tracking organization.

This is the first **focus of the detection's organization** about the analysis of the potential (per year of age.)

All the measures adopted will allow the officials to inform the National Technical Management about:

- the morphological potential,
- the current physical level (strength, speed....)
- the general and specific motor skills,
- potential in the game
- the mental skills to the performance
- characteristics of the player's environment (club, parents...)
- high potential or profile?

FFHB propose to the best players and profiles to enter in the federal training center.



Federal Training Center, place to access towards the high level. Federal Training Center have ambitious objective to initiate the transformation of the potential identified at regional level player to top national and international level.

2016: 48 Federal Training Centers (14-18 year) 1974: 04 centers *800 players/(ins). *one compétition/year Federal Training Center : one week * Federal Training Centers' courses 3x/year for 15 years old. *selection to Youth national Team (17-18 year).

an intensive training phase. 17-22 years

26 (15 and 11) Professionals Clubs Training Centers administraited by

pro. clubs with FFHB (17/18 - U22ans).

135/140 players

70/75 playerins

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prolonged trainer's education

coaches courses'program Participation inside the (youth to junior)national teams' staff A national course for responsibles of federal training centers. A national course for responsibles of prof club training centers Prolonged training courses for managers of Training Centre **Evaluation inside each Federal and Prof club center.**

Architecture Schéma territorial de formation de l'athlète France **Clubs** Professionnels А 21 15 CECP 20 France 140 U21 E NPO. 19 joueurs d 18 France CLUBS 1 200 Joueurs U19 50 joueurs sites Excellence 17 Terminale 20 000 de 16 et 17 de 16 et 17 tandhre + meturils oueurs ens Inter and 16 France 1 ère Pôles U17 shes Accession 15 2 nde 28 000 300 joueurs de 14 et 15 ans oueurs Inter-14 3 ème ligues Inter-13 4 ème comités **1 Pôle Espoirs par Territoire** 23 sti. Détection territoriale

FFHB men centres/Pro centres / Pro clubs



Architecture PPF Féminin



FFHB women centres / Pro centres / Pro clubs



F.F.H.B EDUCATION SYSTEM 2017-2021

player education is based on 8 basic pillars

1- give sense to the education system

7. economic organization:

2- coaching

3. training structures



6. Health

5. double project

4.evaluations



1- give sense: specify the values and principles that will guide the education of players, the philosophy of the training project.

2- coaching: Identify, support and coordinate who leads players on each level of education

3. training structures: defining the structures that will host the detection, training, development, competition including teams from France

4.evaluations: competitions and steps needed to select the best for excellence at every stage.

5. double project: Identify beside the sports course and studies organization adapted to each athlete

6. Health: Ensuring a clear medical monitoring and best traumatological organisation at every step

7. economic organization: budget for the financial, contractual, conventional which allow a good organization beside the players.

8.Official Regulations: Identify between all the partners (clubs, leagues, regions, LNH FFHB) rules that will allow us to perform the athletes to the best level



The 2 profiles of structures: <u>1- Talent's federal training center (14 to 18 years)</u> <u>2- professional club's training center</u>

1 federal training center each territory,

12 structures in Métropole (no in Corsica) and 3 structures French overseas territories (Guadeloupe, Martinique and Réunion).

Each federal training center is divided into two distinct levels and eventually in several towns: **1- The « federal training center : Access** » near the club, from 14 to 15 years and structure to follow from 16 to 17 years (the observation of players arriving late in France A leads us to hold this arrangement for potentially identified athletes with long maturity).

2 The ''federal training center of excellence'' concentration of identified athletes 16 to 17 years: about 50 athletes (metropolitan France and French overseas territories).

The structures « professional club's training center » **approved by the Sport Min. and FFHB** from 18 to 21 years. (With possibility of 2 places for athletes - u18 years old)



organization of Talent federal education system

« ACCESS and EXCELLENCE program »

the « ACCESS program » includes::

- the territorial detection.

- the National detection competitions: departement, regions, zone selections, national courses.

-« Talent's federal training centers » 14 to 15 years (3ème et seconde), named ACCESS federal training center" and for players (16-17 ans (1eres et terminales), out of the list « excellence »
- National French Team U17, transition step to the La sélection nationale U17, and also transition to the « EXCELLENCE program »

the « EXCELLENCE program » includes:

1- Talent's federal training center (16 to 17 years) - (1ère et terminale)with the players selected on the national FFHB list.
2- the professional club's training center with the players.
3- National French Teams (U19, U21, France A) program.
4- « federal Top Level players », short list (concern 15 players)

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FFHB men centres/Pro centres / Pro clubs



Management of Education process

- National level, Federal Talent's organization is managed by the National Technical Director with an Experts' Group:
- FRA A Staff,
- 3 Head coaches of the 3 Young national teams.
- the coordinator of the Federal Talent organization.
- with associated experts (doctor, physical trainer, coordinator of the double project,...)

We identify:

- 4 staffs with four national teams: France A, France U21, France U19 and France U17
- -1 support group : specific group to follow « Federal Top Talent ».

<u>On the territorial level</u>, the coordinator of each Region, the responsible of the Talent's federal training center are in charge of the national project in collaboration with the elected representatives.

PLAYERS (example)

"Excellence federal training center»

(metropolitan France + overseas territories): About **50 players** (25 athletes per year - (16 and 17), detected during the Regions'Selection, National Sélections and France U17.

« Access federal training center »

81 players in French overseas territories (Guadeloupe, Martinique and Réunion); for each site listed 15 Talents aged 14 and 15 , + 12 athletes (not listed) 14 to 17 years.

300 players from 14 and 15 years (detected by local operations) **200 players** (not listed) in France metropole on 23 training center either 12 **players** per site distributed from 14 and 17 years : a**bout 500 players**

all together **: about 800 players and playerins i**n those **federal training centers.**

SEARCH:

search for "Profiles", follow the competitions (departments and regions), evaluate the detected players, **propose orientation**.

- national Federal detection's course, Regions' compétitions, Zone selections.

following, EMERGENCE:

to train young detected players, **create conditions for the revelation and progres**s, maintain balance on the personal development of young players. - Talent federal training center's education, national course and competition for the best players of Training centers, the first international experiences, the first national selections.

following CONFIRMATION:

train young players, creating the conditions for access to the professional leveland progress, investment in balanced personal development of the players.Years in Professional Club training center, the National Selections.

Monitoring and coaching the Top level Players. (15 and later).

- Sports'law: organization depend on the sport's law of 17 november 2015 to protect top players and professionals players, to secure their legal and social situation.
- the agreement with the Elite players will specify
 - the rights and duties of the players and the federation about training and education's support,
 - competition,
 - medical attention,
 - respect of sporting ethics rules.

Accompany the players to France A through this special **Top level Players' organization.**

- AND - AND

Variety of the forms of training process The autonomy of the player goes through various contents and forms of training: collective forms with collective tactical criterias, remote work, individualized work, personnalized work...

All of these alternatives are constitutive of player training process,

We must also alternate training and evaluations with the players: between the national team and the club, between training and competition.



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