## EHF-REFEREE COURSE

Lagoa-Algarve, Portugal
(25-31 of March 2008)

## Refereeing from the coaches' point of view

Zoltan Marczinka
EHF / IHF Lecturer

## COACHES - Requirements from the Referees

-Be prepared - visibly show that the game is important to you. The coach prepares his/her team for days, weeks, months for the game. The referees must respect that with their attitude towards the game
-Look professionally - present yourself well both as a person and in the role of a referee (clothing, appearance, gesture, language, etc.)
-Be fair and without prejudice - start every game with clean sheets and do not make decisions based on sympathy or antipathy
-Be consistent - develop the same style as a couple and maintain it throughout the whole game
-Accept (some moderate) criticism - the coach is fighting for his/her team and has to show it to them
-Acknowledge mistakes - brief reply without discussion and mostly carried out with non verbal communication
-Have a firm hold on the game - full control, show authority, set an example at the beginning of the game and maintain it
-Be flexible - overlook minor infringements (clothing, behaviour, sign language, individual temper) for the sake of their acceptance of more important decisions
-Be approachable - sometimes coaches need some explanation to avoid further conflicts (time out and half time breaks are good times)
-Have empathy - show to the coach: - 'I know, I was there once on the other side (as a player or as a coach)
-Do not compromise yourself - don't try to compensate for a bad decision with another bad decision
-Understand the coach's position - he/she is under pressure, sometimes his job depends on a referee's decision
-See the substance of the game - keep in view the principles of handball and the flow of the game
-Quick decision making - blow the whistle with confidence and use the hand signals with no hesitation
-Bee yourself - Have personality - do not change the way you are and do not copy others (even if they are more successful or they are your referee-idol)
-Have fun - enjoy what you do. After all handball is a game!

## REFEREES - Requirements from the Coaches

(Activity: - referees gather the major points, and then list them on the flip chart)
-Be patient - accept the decision of the referee and do not protest against it
-Knowledge of the game - know the rules of the game in detail
-Display your role - be just a coach at your best ability
-Be able to communicate - in different ways (verbal, non-verbal)
-Be objective - judge your own team first
-Respect the rules of the game - make your team playing according to the rules
-Understand the referee's position - he/she is also doing his/her job
-Show good example for your team - behave well on the bench
-Start the game with clean sheets - and do not have any prejudice
-Thank the referees after the game - for the image of the game and for respect, even if you disagree with their performances

