

The policy of the EHF

Introduction

A good communication between the EHF and Delegates must guarantee good pre-conditions for organising the matches. Especially in the Champions League, we provide the Delegates in advance with a lot of information and we expect that the delegate will study this paperwork and also that he produces a report of incidents in relation to the match. Furthermore in the field of marketing and TV, the Delegate has to send his evaluation report to the office in Vienna.

More emphasis is put on the organisation of the EHF events in the Champions League. These matches are all broadcasted and a bad organisation will damage our image. Therefore we introduced this season the marketing supervisor, who is responsible for all marketing matters and the set up of the flooring.

To secure clear procedures and handling of our Delegates we took the next step and present the Tool kit of the Event manager of the EHF.

During the Delegates and Referees Convention in April 2005, we handed out the new Toolkit to assist our Delegates in doing their jobs straight away. I hope the toolkit is useful for you. Please give us your feedback after using it in the season.

In the past seasons we increased our activities in the organisation of the Champions League. More guidelines and a new guide for the Regulation.

Responsibilities

Organisation of matches:

The local organiser shall organise the competition on its own merits and its responsibilities within the scope of the operation in compliance with the national legislation.

Beyond that, the local organiser shall be responsible for ensuring that the EHF and IHF Regulations are adhered to and all required safety and security measures are taken into account.

Any claims for damages arising from losses sustained in connection with competitions shall be addressed to the local organiser (club / federation) and any legal action brought before a court in the place of jurisdiction.

I hope it is clear for you that necessary measures depend on the different situations in the halls. The Delegate must be very active to ensure that we can carry out the match under acceptable conditions for both teams.

It is your duty to analyse the local situation and to take a measures to assure a safe match. You all know the guidelines I hope. If not, I give you a small summary.

Performances of Referees and Delegates

I want to ask you: are trainers and players in Europe crazy?
Why do they have comments on referee performances?

May I give you an overview of the averages of our referee performances in past seasons:

Seasons 2003/2004

60 couples over 80 points (very good)

126 couples over 75 points (good)

7 less than 75 points

Season 2004/2005

61 couples over 80 points

136 couples over 75 points

**13 less than 75 points
(average 79.21 points)**

Do you believe it?

Do we have so many good referees?

Is there any reason for trainers to complain?

May I ask you again who is crazy?

Maybe the answer is: our delegate.

New sheet referee observation and evaluation performances

There was a judge difference between the feelings of team officials, delegates and referees.

Based on all the experiences we decided to develop a new form for the referee observations. Later on more details about the new sheets and the way how to use it.

Qualities of a Delegate

More or less you know what we expect of a good delegate. We hope that your national federation provided you with the necessary information and that you are well prepared to participate in the course.

Let's go through the demands:

- **Availability and independency**
- **Competence in Handball**
- **Knowledge of the EHF languages**
- **Personality and natural authority**
- **Ability at analysis and at synthesis**
- **knowledge of the Rules and Regulations**
- **experiences**
- **well balanced and discretion**
- **resistant; able to work under pressure**

Do you fulfil all this demands? If not, what are your ideas to realize this level?

Now a day we are looking for an other type of Delegates.

The demands are increasing and the importance of the interest of the clubs and the National Teams is still going up, especially the Financial aspects.

Representation

As a Delegate you are the first man in charge for the EHF and representing the interest of the European Handball Federation.

You have to take care of participating teams, the referees, the representatives of the press and all other important persons who will attend the match. Not only shake hands and be a good friend.

Although from time to time it is necessary to be the bad guy in town.

In the respective matches you must have the courage and the skills to handle all the difficult situations. This guarantees a fair and spectacular game.

Giving guidance to the young and new EHF referees is another special task. For these tasks, we select delegates with competences in guiding and educating of referees, based on the guidelines of the CC.

Make a good analysis of the game and the performances of the referees and discuss (on equal bases) in a fair and open way with them.

Items like:

- understanding the game
- control of the difficult situations
- acceptance by players and coaches
- clear line in punishment and decisions
- neutrality

It is the responsibility of the National Federations to nominate Delegates with the necessary skills to do their job in a proper way for the EHF.

I'm not so sure that all our Member Federations take care of the quality conditions and send up delegates without any screening and without any preparation.

The basic condition to do your job as a delegate well - is the way you communicate. The main problem is still that a lot of delegates do not have a good command of the languages.

This means for them that we can not use them any longer in the near future. Especially in this course we must deal with this problem.

So basically it is your turn to show us your quality. It is not my intension to disturb your participation. However, you as the representatives of the EHF on the spot must be able to communicate with the clubs, federations, referees and local authorities in a reasonable way. If not, there is no future for you as a delegate.

From now on we will only communicate in courses and on the EC level activities in the English language.

Thank you for your attention and I wish you a very fruitful participation and continuation of the course.