

## BASIC GUIDELINES FOR REFEREES OBSERVATION AND POST MATCH MEETING

For all this purpose it is very important to remember the saying : " If you offer peanuts you get monkeys".

That means that **in the observation** you should not count small single faults but you have to check the **important issues** such as control of the game, flow of the action, the spirit of the game etc.

Another big deal is the **selling of the calls** and the body language as well as the ability of communication of the referees.

And of course you have to **point out king size flaws** taking influence on the result and the character of the game.

As for the post match meeting you should follow a clear structure:

In the first place this is a **coaching talk**, not a lecture.

You have to make use of both the referee performance reports (RPR) and take them as the solid base for a discussion.

Within this discussion you shall concentrate on clear splits in the ratings. Keep in mind that this has to be a bilateral talk.

The second issue is to give clear statements on obvious deficiencies.

The third focal point has to be direct suggestions for improvement.

Both these points shall be divided into four chapters :

Physical issues Semantic issues Mental issues Communicative issues.

Bear in mind that the referees do owe clear statements and advice and that their space of picking up information will be limited in that particular situation. Do not overload them by a huge load of information, restrict yourself to a few (5-7) focal points and state them extra clearly.

The most important factor that you have to keep in your mind is your position as a coach following the philosophy of the game and the EHF.

