



STRATEGY FOR A COMPETENT WORKFORCE

24TH AND 25TH
FEBRUARY 2014

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WEMBLEY STADIUM,
LONDON, UK



INTERNATIONAL CONFERENCE

+ 'DEVELOPING SKILLS AND MOBILITY
PATHWAYS: A KEY FOR SPORT TO
CONTRIBUTE TO GROWTH AND
DEVELOPMENT'

WWW.VSPORTPLUS.EU



EUROPEAN HANDBALL
FEDERATION

Why to invest into Qualifications and Skills?"

Perspective from a
European Sport Federation's
point-of-view+

Helmut HÖRITSCH / EHF Office Senior
Manager/Management Board Member
Business Group Education&Development/
EHF CAN Coordinator



EHF Competence Academy & Network





EUROPEAN HANDBALL
FEDERATION

Presentation Overview

1.EHF Brand / CI /Philosophy (Good Governance)

***2.EHF Investment in Qualifications and Skills –
Technical / Grassroot Areas***

3.EHF CAN / BG Education & Development / Research

4.EHF Proficiency Support / Design Policy / Licensing

5.EHF Development Programmes / Partners / Network



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EHF CI / Philosophy

„Good Governance“

- Modern „leadership“ - internal and external „strategic thinking“
- Overall view on administration/management/marketing/leadership
- Building-up a professional and competent staff at the EHF office
- Improving efficiency by means of innovations and technology
- Motivation/pro-active attitude to cope with future challenges
- Openmindedness/integrity/transparency - Networking
- Education&Development/Service Supply/„Vision Mundi“(global view)
- Enhancing the community (Social media, CSR, New partners, etc.)



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FEDERATION

EHF Investment into Qualifications & Skills - Technical / Grassroot Areas

1994 -2014 EHF Technical Handball Development Areas

(coordinated by the EHF Methods Commission, EHF Competition Commission,
EHF Beach Handball Commission and the EHF Office
in agreement with the EHF Executive Committee -
carried-out by the EHF Lecturers, external Partners and Experts
in cooperation with the NATIONAL FEDERATIONS)

1. Conceptional Working-and Expert Groups/Projects/e-Learning

*EHF Lecturers/Courses/Conventions/Teaching Aids/Manuals
Development Aid Programmes and Educational Services*

New Media Publications/ Video Archive/Web Tools/Portals



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EUROPEAN HANDBALL
FEDERATION

EHF Investment in Qualifications & Skills - Technical / Grassroot Areas

- 1. Minihandball (since 1993)*
- 2. Beach Handball (since 1994)*
- 3. Educational Courses and Services / Lecturer Staff (since 1994)*
- 4. EURO and YAC Event Management (since 1994)*
- 5. Young Referee Programme (since 1999)*
- 6. „RINCK“ Coaching Convention (since 2000)*
- 7. Challenge Trophy for Emerging nations (since 2001)*
- 8. Union of University Handball Teachers (since 2005)*
- 9. Handball at School (since 2006)*
- 10. Wheelchair Handball (since 2006)*
- 11. Streethandball (since 2010)*
- 12. Women's Handball Promotion (since 2010 (1996-1999))*
- 13. EHF Young Coaches' Workshop (since 2014)*



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www.eurohandball.com

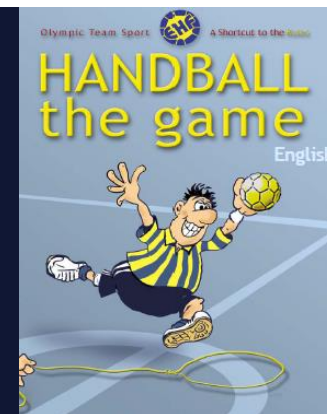
<http://activities.eurohandball.com>





EHF Grassroot / Non-Competitive Activities

From Minihandball/Handball at School to Wheelchair and Beach Handball



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EUROPEAN HANDBALL
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EHF CAN / BG Education&Development / Research

www.eurohandball.com
<http://activities.eurohandball.com>


powered by the
EHF Technical Commissions,
EHF Lecturers and the
EHF Office Business Group
Education & Development



EHF Competence Academy & Network



EHF Competence
Academy & Network



Research
Education
Proficiency Support



activities.eurohandball.com

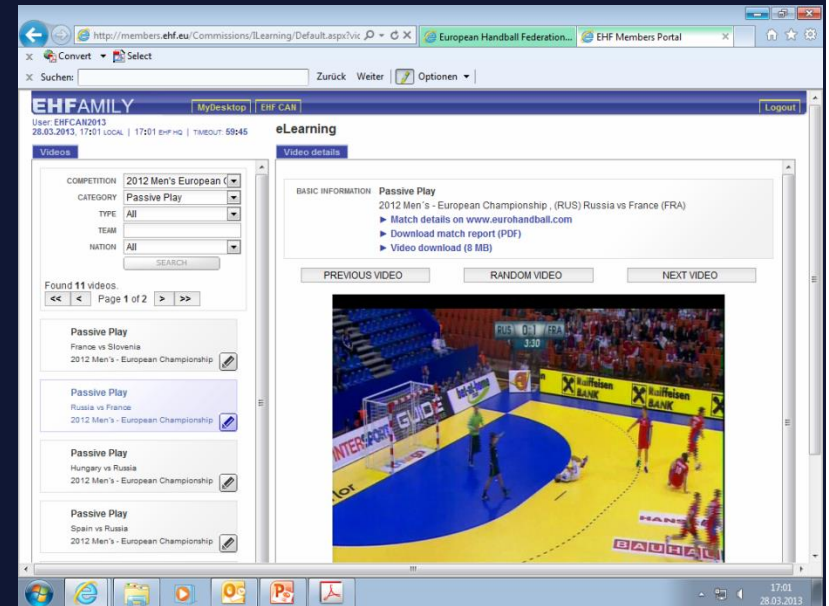


EHF CAN Educational Services

Referee-, Delegate-, Coaching, Club Manager Courses / Lecturer System / e-learning
Documentation Centre / e-books / Video Archive / Web Portal



<http://activities.eurohandball.com>



EHF Family Portal /
Username - Password



EHF Competence Academy & Network

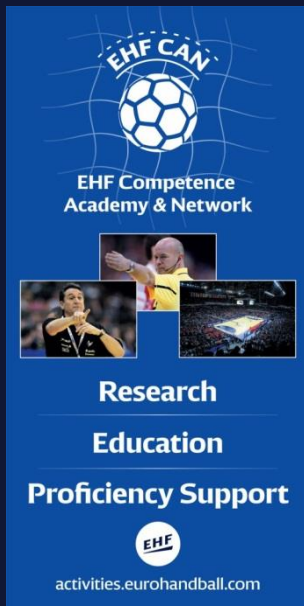


EHF CAN Educational Services

Referee-, Delegate-, Coaching, Club Manager Courses / Lecturer System / e-learning

EHF Family Web Portal

Documentation Centre / Video Archive / Teaching Material



EHF Website

www.eurohandball.com

➤ EHF Family

Username: EHFCAN2014

Password: Guest2014

EHF CAN

Event Management (course documentation archive)

E-learning (referee video clips)

Teaching Material (video referee guidelines)



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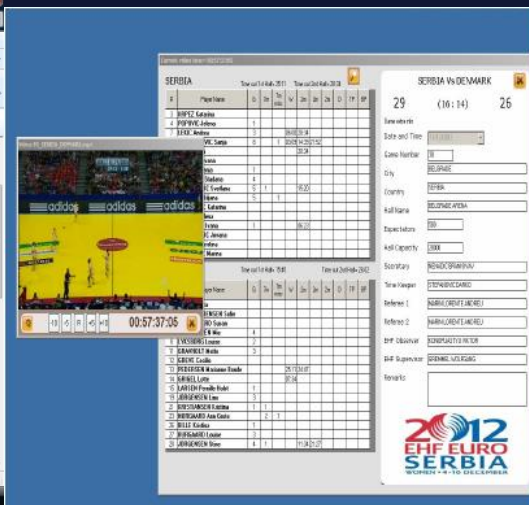
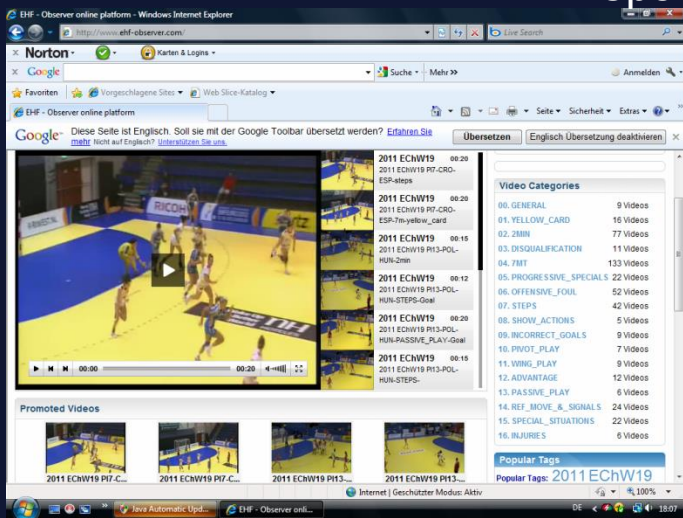


Institutional/University Cooperation on Technical Level

- „Real time“ Video Observer Programme + Online Platform
- Digital Scoresheet Handball (Video Matchreport)



- Teaching Material – Referee Guidelines, Beach Handball
- Digital Rulebook
- University Certification of EHF Master Coach (ECTS credits)
- EHF Beach Handball Nations Cup in November 2014
- Sport and Tourism

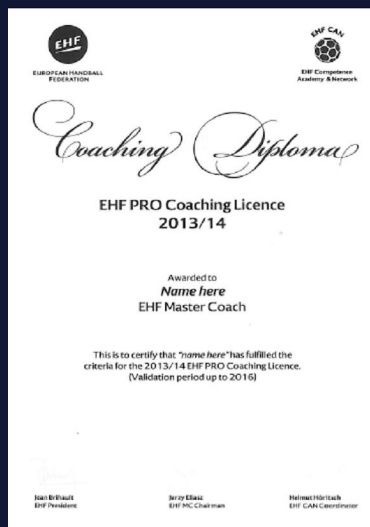
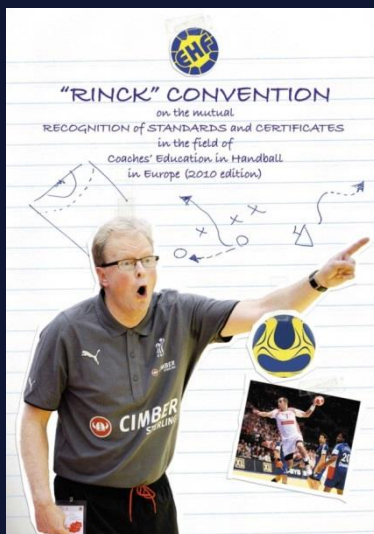


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EHF Coaching Convention and Coaching Licensing

Mandatory implementation in EHF Competitions as of 2014/15



ENSSEE

EUROPEAN NETWORK OF SPORT SCIENCE, EDUCATION & EMPLOYMENT



ICCE

International Council for
Coaching Excellence

PEHF Club Manager Blended Learning programme (e-learning +seminar)
EHF Club Manager Licence



VELUX®



EHF
CHAMPIONS
LEAGUE

FINAL4

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EHF CAN / BG Education&Development / Research



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EHF Development Programmes for EHF Member Federations

1.Short Term Project Support

2.FOSTER Programme

3.SMART Programme

4.Infrastructure Support Programme (ISP)



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EHF Development Partners

Suppliers



Cooperation with European Team Sport Association



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EHF Proficiency Support / Security Design Policy

1992 –

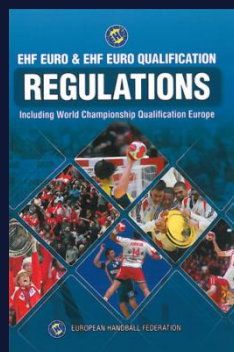
up to now

Set-up of a competent and efficient EHF Office staff structure
- increase from 3 – 60 full-time employees from 17 nations
- internships, volunteer and staff training

1992 –

up to now

Set-up and amendments to
EHF Statutes
EHF Rules of Procedure
EHF Legal Regulations
EHF Code of Conduct

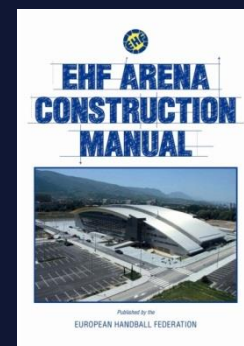


EHF Competition Regulations
(EURO, EURO Quali, YAC Ech,
EC, CL, Beach Handball)

EHF Transfer Regulations
EHF Anti-Doping Unit

EHF Manuals and Application/Bidding Documents

EHF/LOC Workshops (Brand/Event/Mediamanagement)



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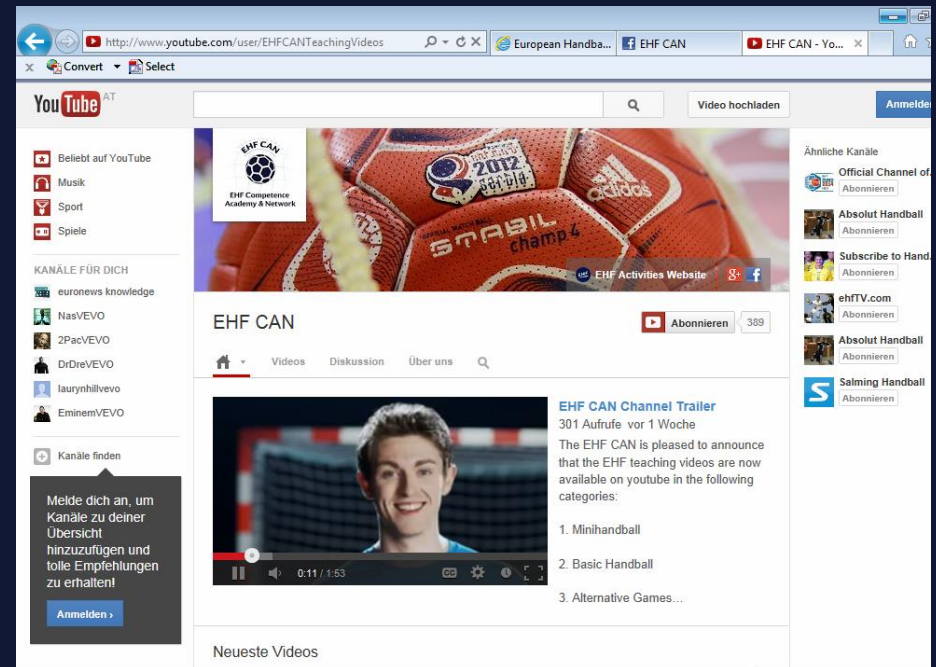


EHF Social Media – Enhancing the Community

Facebook/Twitter/YouTube

EHF EURO - Champions League – CAN Community

EHF Young Referee – Young Coaches – Young Reporter Programme



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EHF EUROs – EHF „Flagship“ National Team Events



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EHF Champions League – EHF „Flagship“ Club Event



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Sharing experience - Facilitating! A European and Global Vision!



YOU ARE HANDBALL !



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**THANK YOU VERY MUCH FOR
BOTH YOUR TIME AND
KIND ATTENTION !**



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