

24TH AND 25TH
FEBRUARY 2014

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WEMBLEY STADIUM,
LONDON, UK



INTERNATIONAL CONFERENCE

+ 'DEVELOPING SKILLS AND MOBILITY
PATHWAYS: A KEY FOR SPORT TO
CONTRIBUTE TO GROWTH AND
DEVELOPMENT'

WWW.VSPORTPLUS.EU



EUROPEAN HANDBALL
FEDERATION

“Perspective from a European Sport Federation’s point-of-view - Why investing in Qualifications and Skills?”

Helmut HÖRITSCH / EHF Office Senior Manager
Management Board Member
Business Group Education/ Development
EHF CAN Coordinator



EHF Competence Academy & Network





EUROPEAN HANDBALL
FEDERATION

Presentation Overview

- 1. EHF Brand / CI /Philosophy (Good Governance)*
- 2. EHF Investment in Qualifications and Skills – Technical / Grassroot Areas*
- 3. EHF CAN / BG Education & Development / Research*
- 4. EHF Proficiency Support / Design Policy / Licensing*
- 5. EHF Development Programmes / Partners / Network*



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EUROPEAN HANDBALL
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EHF CI / Philosophy

„Good Governance“



- Modern „leadership“ - internal and external „strategic thinking“
- Overall view on the various levels of administration/management
- Building-up a professional and competent staff at the EHF office
- Improving efficiency by means of innovations and technology
- Motivation/pro-active attitude to cope with future challenges
- Openmindedness/integrity/transparency - Networking
- Education&Development – Service Supply - „Vision Mundi“
- Enhancing the community (Social media, CSR, New partners, etc.)



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EHF Investment in Qualifications & Skills - Technical / Grassroot Areas

1994 -2014 EHF Technical Handball Development Areas

(coordinated by the EHF Methods Commission, EHF Competition Commission,
EHF Beach Handball Commission and the EHF Office
in cooperation with the EHF Executive Committee)

1. *Conceptional Working-, Expert Groups/Projects/Programmes*
2. *Courses and Conventions/Teaching Aids, Manuals and Publications*
New Media Documentations/ Video Archive, Website Tools, Portals



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EHF Investment in Qualifications & Skills - Technical / Grassroot Areas

- 1. Minihandball (since 1993)*
- 2. Beach Handball (since 1994)*
- 3. Educational Courses and Services / Lecturer Staff (since 1994)*
- 4. EURO and YAC Event Management (since 1994)*
- 5. Young Referee Programme (since 1999)*
- 6. „RINCK“ Coaching Convention (since 2000)*
- 7. Challenge Trophy for Emerging nations (since 2001)*
- 8. Union of University Handball Teachers (since 2005)*
- 9. Handball at School (since 2006)*
- 10. Wheelchair Handball (since 2006)*
- 11. Streethandball (since 2010)*
- 12. Women's Handball Promotion (since 2010 (1996-1999))*



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www.eurohandball.com

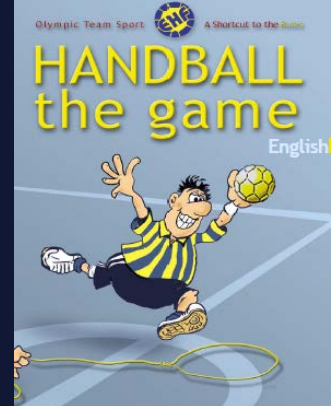
<http://activities.eurohandball.com>





EHF Grassroot / Non Competitive Activities

From Minihandball/Handball at School to Wheelchair and Beach Handball



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EUROPEAN HANDBALL
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EHF CAN / BG Education&Development / Research

www.eurohandball.com

<http://activities.eurohandball.com>

**powered by the
EHF Office Business Group
Education & Development**



EHF CAN

**EHF Competence
Academy & Network**



Research

Education

Proficiency Support



activities.eurohandball.com



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EHF CAN Educational Services

Referee-, Delegate-, Coaching, Club Manager Courses / Lecturer System / e-learning
Documentation Centre / e-books / Video Archive / Web Portal



**EHF Competence
Academy & Network**



**Research
Education
Proficiency Support**

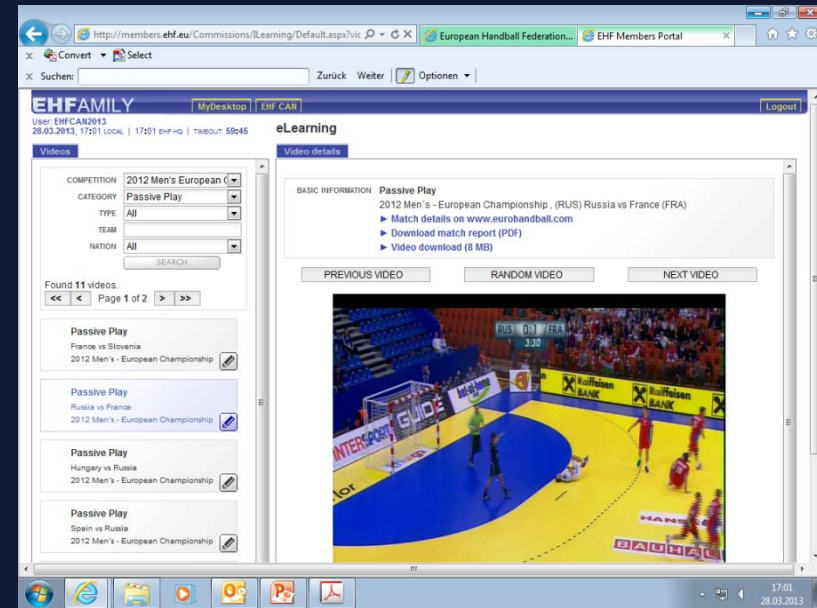


activities.eurohandball.com



The screenshot shows the 'European Handball Federation' website with a focus on 'activities' and 'expert corner'. It features a sidebar with 'EHF CAN' logo and 'EHF Competence Academy & Network'. The main content area lists various courses and seminars, including 'Beach Handball', 'EHF lecturers', 'Analyses', and 'EHF Web Periodicals'. There is a search bar and a list of upcoming events.

<http://activities.eurohandball.com>



The screenshot shows the 'EHF Family' portal with a focus on 'eLearning'. It features a sidebar with 'EHF CAN' logo and 'EHF Competence Academy & Network'. The main content area displays a video player for a match between France and Slovenia, with a list of other videos and a search bar.

EHF Family Portal /
Username - Password

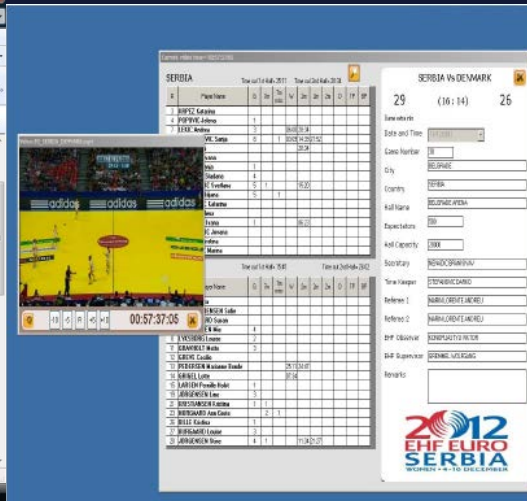
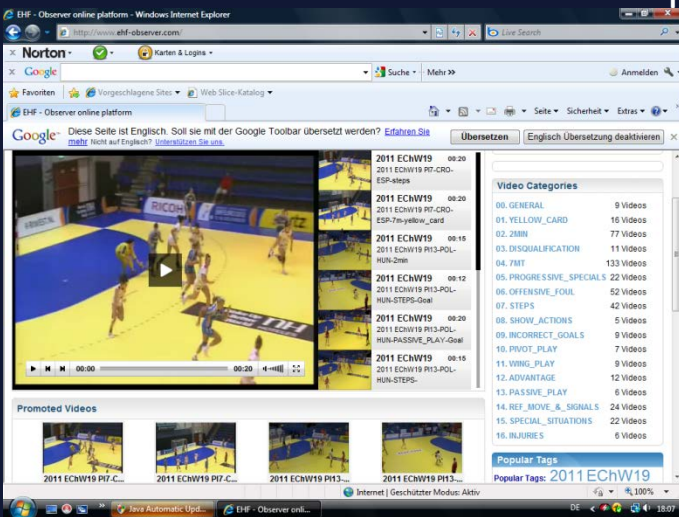


EHF Competence Academy & Network



Institutional/University Cooperation on Technical Level

- „Real time“ Video Observer Programme + Online Platform
- Digital Scoresheet Handball (Video Matchreport)
- Teaching Material – Referee Guidelines, Beach Handball
- Digital Rulebook
- University Certification of EHF Master Coach (ECTS credits)
- EHF Beach Handball Nations Cup in November 2014
- Sport and Tourism

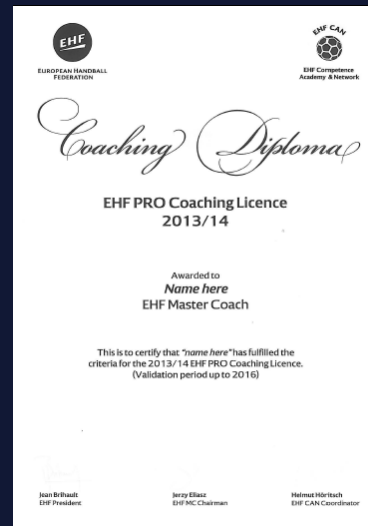
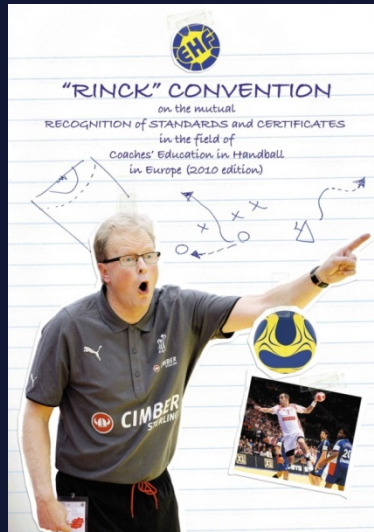


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EHF Coaching Convention and Coaching Licensing

Mandatory implementation in EHF Competitions as of 2014/15



EHF Club Manager blended learning programme (e-learning +seminar)
EHF Club Manager Licence



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EUROPEAN HANDBALL
FEDERATION

EHF CAN / BG Education&Development / Research



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EHF Development Programmes for EHF Member Federations

1. Short Term Project Support
2. FOSTER Programme
3. SMART Programme
4. Infrastructure Support Programme (ISP)



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EHF Development Partners

Suppliers



Cooperation with European Team Sport Association



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EHF Proficiency Support / Security Design Policy

1992 –

up to now

- Set-up of a competent and efficient EHF Office staff structure
- increase from 3 – 60 full-time employees from 17 nations
- internships, volunteer and staff training

1992 –

up to now

Set-up and amendments to

EHF Statutes

EHF Rules of Procedure

EHF Legal Regulations

EHF Code of Conduct

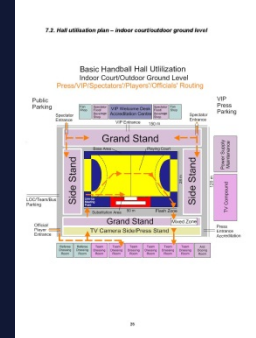
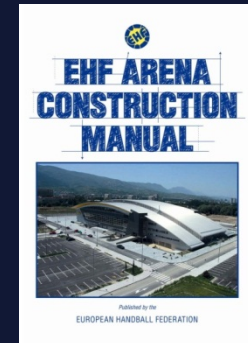
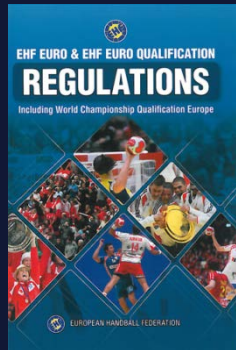
EHF Competition Regulations
(EURO, EURO Quali, YAC Ech,
EC, CL, Beach Handball)

EHF Transfer Regulations

EHF Anti-Doping Unit

EHF Manuals and Application/Bidding Documents

EHF/LOC Workshops (Brand/Event/Mediamanagement)



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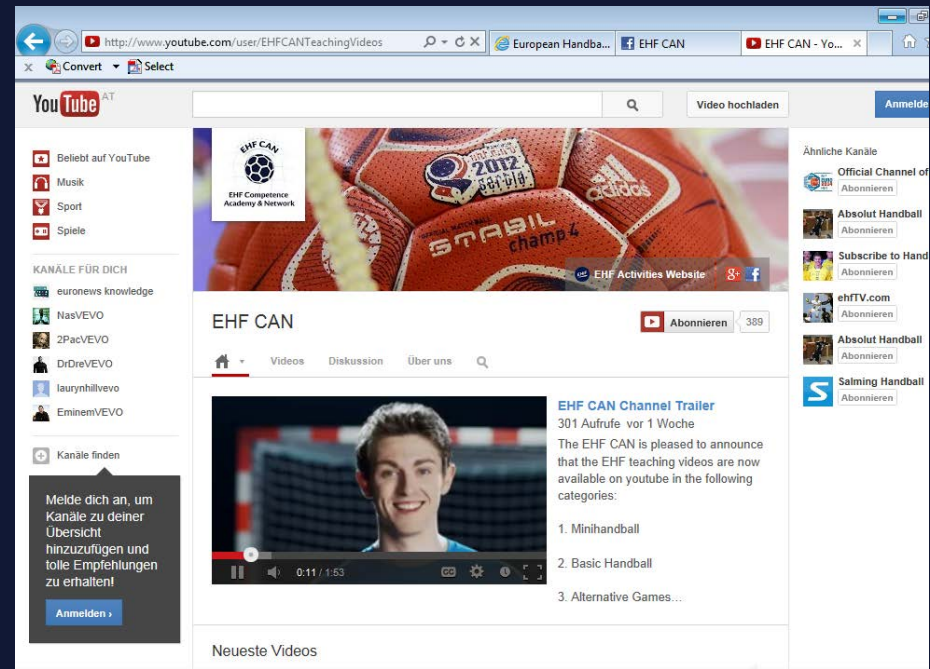


EHF Social Media – Enhancing the Community

Facebook/Twitter/YouTube

EHF EURO - Champions League – CAN Community

EHF Young Referee – Young Coaches – Young Reporter Programme



EHF Competence Academy & Network



EHF EUROs – EHF „Flagship“ National Team Events



EHF Competence Academy & Network



EHF Champions League – EHF „Flagship“ Club Event



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Sharing experience , facilitating! A European and Global Vision!



YOU ARE HANDBALL !



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**THANK YOU VERY MUCH FOR
BOTH YOUR TIME AND
KIND ATTENTION !**



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