SPORT EXPERIENCE AND UNIVERSITY BEYOND THE BALL





EUROPEAN HANDBALL FEDERATION



nat is a **LEADING ORGANIZATION ?**



What can we observe?



is is not leadership, because

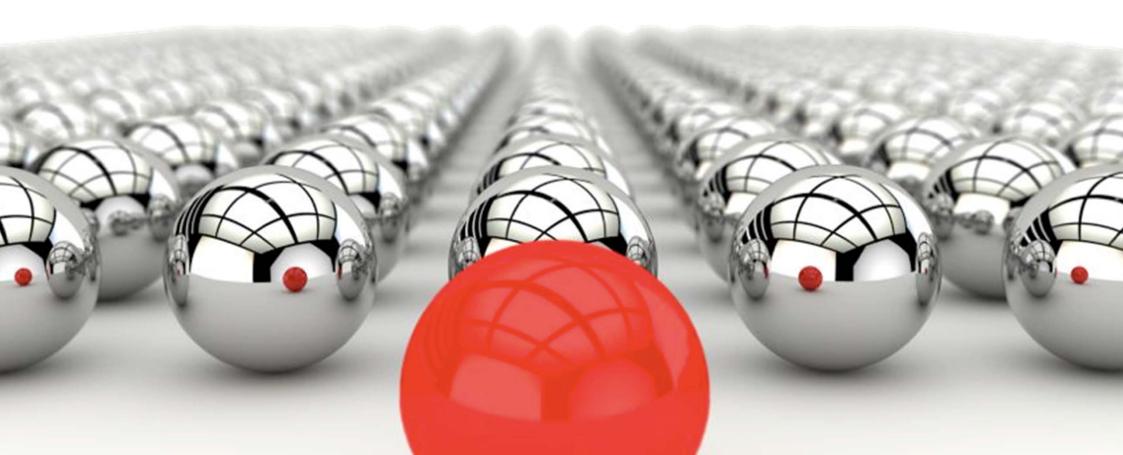
- the old person is creating dependance
- also, he gives an old solution
- nobody thinks, but they complain
- they wait for an answer
- they don't innovate

This is not LEADERSHIP

He just is managing, but not leading

DE GRAN CANARIA

what is a LEADER? and WHEN does it appear?



a **LEADER** is a **MANAGER OF CHANGE**

(who provokes or manages)



erefore

ANAGING without LEADERSHIP is = STAGNATION

and...

LEADERSHIP without **MANAGING** is = **CHAOS**

Why introducing COACHING in an organization?



FED

Why introducing COACHING in an organization?

Develop people for the future

Face conflicts in a different approach

Give back responsibility to the people who are part of the problem

Change behaviours and create new habits

Focus and push to implement projects

It is one of the six styles of managing people

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EDUCATION

- INNOVATION/TECHNOLOGY
- NEW RESOURSES TOURISM AND SPORT
- SOCIAL COMMUNITY





- There is huge social implication
- Nowadays, the leisure time has developed remarkable growth
- Currently the leisure break is not passive but active
- Give us complementary activities

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- More seasonal time
- Increase revenues
- Social integration of people
- New relationship with partners

- 1. Looking for New Resourses
- 2. Success on the court but also outside the court
- 3. It's not necessary to be on the court to generate passion for HandBall
- 4. The HandBall as great social and sport programme
- 5. The innovation and technology as improvement factor
- 6. Investment in educational programms not only technical programms

- 7. Promote HandBall throughtout news resourses (tourism/sport)
- 8. New relationship and communication with other Institution/School/Universities/etc
- 9. To involve HandBall people in the projects. Be active
- 10.Social integration
- 11.New financial resources
- 12. Reinvent the Managment







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