

What do the coaches desire from the referees ?

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COACHES – Expectation from the Referees

- ✓ **Be prepared** – *visibly show that the game is important to you. The coach prepares his/her team for days, weeks, months for the game. The referees must respect that with their attitude towards the game.*
- ✓ **Look professional** – *present yourself well both as a person and in the role of referee (clothing, appearance, gesture, language, etc.).*
- ✓ **Be physically well prepared** – *the speed of the game requires agility and endurance.*
- ✓ **Be fair and without prejudice** – *start every game with clean sheets and do not make decisions based on like and dislike.*
- ✓ **Be consistent** – *develop the same style as a couple and maintain it through-out the whole game („common line”).*
- ✓ **Have a high level of cooperation with your partner** – *acceptance in decisions, no contradictions.*



- ✓ **Accept (some moderate) criticism** – the coach is fighting for his/her team and has to show it to them.
- ✓ **Acknowledge mistakes** – brief reply without discussion and mostly carried out with non verbal communication.
- ✓ **Have a firm hold on the game** – full control, show authority, set an example at the beginning of the game and maintain it.
- ✓ **Be flexible** – overlook minor infringements (clothing, behaviour, sign language individual temper) for the sake of their acceptance of more important decisions.
- ✓ **Be approachable** - sometimes coaches need some explanation to avoid further conflicts (time out and half time breaks are good times).
- ✓ **Have empathy** – show to the coach: - 'I know, I was there once on the other side (as a player or as a coach).



- ✓ **Show clear signs** – to the table, benches, coaches, players and spectators („sell your decisions” to the public).
- ✓ **Don't abuse power** – although you have the most authority on the court.
- ✓ **Have an ability to anticipate** – foresee the problem / action before it becomes real / happens, - read the game.
- ✓ **See as much as you can** – but develop a sense for "selective hearing".
- ✓ **Have courage to make decisions** – and carry out / present them with confidence.
- ✓ **Cope well with stress** – and stay calm and collective at all situations.



- ✓ **Do not compromise yourself** – don't try to compensate for a bad decision with another bad decision.
- ✓ **Understand the coach's position** – he/she is under pressure, sometimes his/her job depends on a referee's decision.
- ✓ **See the substance of the game** – keep in view the principles of handball and the flow of the game.
- ✓ **Quick decision making** – blow the whistle with confidence and use the hand signals with no hesitation.
- ✓ **Be yourself – Have personality** – do not change the way you are and do not copy others (even if they are successful or they are your referee-idol).
- ✓ **Have fun** – enjoy what you do. After all, handball is a game!



REFEREES – Expectations from the Coaches

- ***Be patient*** – accept the decision of the referee and do not protest against it.
- ***Knowledge of the game*** – know the rules of the game in detail.
- ***Display your role*** – just be a coach to the best of your ability.
- ***Be able to communicate*** – in different ways (verbal and non-verbal).
- ***Be objective*** – judge your own team first.
- ***Respect the rules of the game*** – make your team play according to the rules.



- ***Understand the referee's position*** – he/she is also doing his/her job.
- ***Have trust in the referees*** – there is no intention to make a wrong decision.
- ***Have a realistic expectation from the referee*** – she/he also has limitation, rules and regulations to follow.
- ***Take the referees as partners*** – we both working for the betterment of our game.
- ***Show good example for your team*** – behave well on the bench.
- ***Start the game with clean sheets*** – and do not have any prejudice.
- ***Thank the referees after the match*** – for the image of the game and for respect, even if you disagree with their performances.