



Theme 1: Leadership as BH refs

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Presentation topics

Definition of leadership

Applying leadership

Physical Appearance

Communication

Rules

Fair Play

Outcome of good leadership







DEFINITION OF LEADERSHIP





DEFINITION OF LEADERSHIP

Leadership is not mentioned in the rules

Leadership is to bend the rules

Leadership is what makes a good referee the best referee





DEFINITION OF LEADERSHIP

It is your **responsibility** to ensure the game is in accordance with the philosophy:

"The Philosophy of Beach Handball is based on the Principles of Fair Play – Every decision has to be taken in accordance with these principles"







APPLYING LEADERSHIP





APPLYING LEADERSHIP



Physical Appearance

- Be fit and in good shape
- Personality
 - Sell your decisions
 - Be calm
 - Enjoyment/motivation
 - SMILE





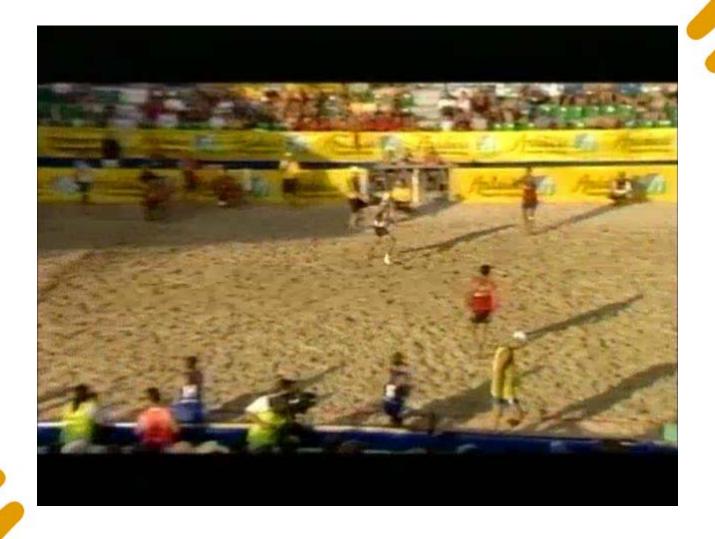
GOOD APPEARANCE?







VIDEO MOTIVATION







APPLYING LEADERSHIP



Communication

- Hand signals
- Body language
- Be close to the action
- Understand human nature
 - Empathic





VIDEO SIGNALS







VIDEO TOO MANY SIGNALS?







VIDEO BODY LANGUAGE







VIDEO BODY LANGUAGE







VIDEO EMPATHIC







APPLYING LEADERSHIP



Rules

- Set the line
 - Caution players (no yellow card)
 - Suspensions
 - From the beginning





VIDEO CAUTION PLAYERS







APPLYING LEADERSHIP



Rules

- Bend the rules
 - Important/not important
 - Make the right decisions according to the game/situation
 - What does the crowd expect





VIDEO IMPORTANT/NOT IMPORTANT?







VIDEO IMPORTANT/NOT IMPORTANT?







VIDEO WHAT DOES THE CROWS EXPECT







APPLYING LEADERSHIP



Fair Play

- Equality
- Even out the "score"
- What does the crowd expect
- Consistency
- Make the right decision according to the game/situation













Good atmosphere

- no complaining
- everyone is having a good time
- smiles and laughs







Trust you as a leader

- players accept your calls
- trust you make the correct decisions







Earn goodwill

- if (when) you screw up, players accept it...







