2005 REFEREES' AND DELEGATES' CONVENTION PRESENTATION OF GROUP RESULTS - SUMMARY

This summary is aimed to list the proposals that have been made by the groups, presented by the moderators. Some items have been mentioned several times, in these notes they are summarised.

- For the monitoring of younger referees it is proposed to have an expert working with new referees for one year as a mentor, meeting the referees in the country of the mentor as well as in the country of the referees. After one year the mentor should be changed, referees should be lead for 3 years. The group of mentors has to be educated together.
- Delegates need clear tasks.
- Delegates should be divided in groups on different levels. The federations nominating the delegates may estimate the level themselves, final decision to be made by EHF.
- Main basis for nomination must be sports criteria, political criteria only in the second row. The nomination to a match should be made according to the match-level.
- In Final rounds every participating country could have one delegate (like in Volleyball).
- Important matches should have 2 delegates as the tasks regarding the match organization do not leave sufficient time and concentration for contact with the referees. The delegate for the vent management should come earlier.
- Delegates' courses should offer special top information, basic information must be given on national level.
- A "Delegates Convention" could be established (analogue Rinck Convention)
- All people involved in a EURO should meet 1 3 months prior to the
 tournament for detailed discussion and mini course. 1 day prior to the
 tournament an obligatory meeting of the referees and delegates with the head
 coaches should take place in order to inform on the common line of refereeing.
- Guidelines for event management are missing for matches apart the Champions League. It is necessary to have a list which information shall be given to the federations.
- At the moment there is almost no cooperation between players and delegates during a match.
- Players do not know enough about the tasks of a delegate. They should be informed by their federations / clubs.
- At the convention to few information has been given on the new rules.



- The evaluation of referee performance should be made more on verbal basis than with points (like in ice hockey). The evaluation report should be adapted, positive aspects should become more weight than negative aspects. The evaluation should also include an analysis of the match.
- The communication between delegates and referees should be on the same level many times delegates give instructions instead of offering help.
- In EC matches no national anthems should be played.
- In the long run referees and delegates should be professionals.
- Referees should get more money.
- The system of travel organization is o.k. and should not be changed.
- Only the people at the timekeeping table should write the goals, punishments, etc.; the only task of the referees should be refereeing.
- The use of single-referees should be considered.
- Education and further education for delegates should be obligatory.
- Delegates must have sufficient number of games to become experienced, we therefore have too many delegates.
- Regional delegates courses should be held in order to come into direct contact
 with more delegates. Additionally one course/year should be held in Vienna
 for deciding the line.
- Knowledge of English language should be obligatory for referees, delegates and participating teams in order to guarantee communication.
- New delegates should have a (regional) mentor for the first matches.
- It is negative to hold special referee or delegates courses for women. All courses should be open for both genders.
- Many referees only ask for their points after the evaluation. And may
 delegates do not offer a discussion with the referees due to missing language
 skills.
- The statistics of the evaluation of the referees does not reflect the real situation as there is no common line of giving the points.
- The deletion of the obligatory time out in connection with a 7m throw is regarded negative and may have big influence on the result in tough matches.
- For further activities like this convention it seems necessary to inform the
 participants more detailed on the topics in writing in order to enable them to
 prepare.



• The time for informal discussion was not sufficient in this event but the selection of topics an the organization were absolutely satisfying.