



REFEREES' PERFORMANCE REPORT / EVALUATION TALK

European Handball Federation

1. NOMINATION



- Contact with the team
- Contact with the referees
- Accommodation
- Expenses, control

2. VISIT THE HALL



- During training
- Control of scoreboard

3. TECHNICAL MEETING



- How many persons are at the table?
- Task of the speaker

4. FIRST OR SECOND GAME



- Pre-history of the game
- Qualifications system, extra time, 7m

5. MATCH DAY



- Breakfast together
- What do we expect from the game?
- Preparation in time

6. BEFORE THE GAME



- Control the match report
- Pre-game procedure
- Warming up (teams, referees!)

7. OBSERVATION SHEET



- Last 25 years
- Basic: - point system
- discussion in many cases...
- Negative experiences:
 - Language knowledge
 - Monolog, interested only in points
- "strong" and „friendly" delegates

B	1	Persönlichkeit Auftreten Atmosphäre	X			2	6	Unnatürlich (gehemmt / nervös / überheblich) <input type="checkbox"/> unsicher / unentschlossen Diskutiert zu viel <input type="checkbox"/> Beeinflussbar (Zurufe / Kritik) <input type="checkbox"/> Die SR neigen zu Kompensation oder Konzession <input type="checkbox"/> Die SR zeigen Anzeichen nachlassender Konzentration <input type="checkbox"/> Verhalten zu Spielern (provozierend, schroff, arrogant, zu kollegial) <input type="checkbox"/> Einfluss auf Bankverhalten (Wechselspieler, Offizielle) <input type="checkbox"/> Äußere Verhältnisse (Beurteilung u. Reaktion auf Ordner / Publikum) <input type="checkbox"/>
	2	Zusammenarbeit Positionsverhalten Signale		X		2	4	Pfeift <input type="checkbox"/> zu leise / zaghaft <input type="checkbox"/> laut / provozierend <input type="checkbox"/> Ungenaue Handzeichen <input type="checkbox"/> Nicht zuerst die Richtung angezeigt <input type="checkbox"/> Ein SR dominiert bzw. lässt sich dominieren <input type="checkbox"/> "Hineinpfeifen" in den Aufgabenbereich des Partners <input type="checkbox"/> Zusammenarbeit " Tisch " <input type="checkbox"/> Teamarbeit <input type="checkbox"/> Uneinheitliche Entscheidungen <input type="checkbox"/> Stellungsspiel (incl. Seitenwechsel) <input type="checkbox"/>
C	1	Gesamteindruck	X			3	9	Die richtige Einstellung zum Spiel finden <input type="checkbox"/> Das nötige Fingerspitzengefühl für die Situation haben <input type="checkbox"/> Die Neutralität wahren <input type="checkbox"/> Durch zu spätes Eingreifen das Spiel aus den Händen verloren <input type="checkbox"/>
		4 : sehr gut					81	Spielnummer 0 6 2 2 3 2 0 1 5 Bitte die vollständige (9-zifferige) ID- Nummer eingeben!
		3 : gut						
		2 : ausreichend						
		1 : nicht ausreichend						
		0 : ungenügend					Total	
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8. IMPORTANCE OF EVALUATION TALK

- Development of referees
- Improvement of yourself
- Never monolog but interactive
- Use of DVD
- The main goal: how can we do it better!

9. RECOMENDATION FOR EVALUATION TALKS



- Create positive / fair atmosphere
- To know the actual highlights in rules interpretation
- To find good moment and place for talking
- In first part generally and later explain some specific / exact examples

9. RECOMENDATION FOR EVALUATION TALKS



- Do not explain like a teacher, you are the partner of the referees
- Practical advice
- During the match permanent contact, feedback of positive decisions

9. RECOMENDATION FOR EVALUATION TALKS



- Halftime break:
 - Never criticise
 - Visit to the locker room? Or not!
 - Only and concise advice

10. REFEREES' PERFORMANCE REPORT



- Complete before the talk
- Referee couple / delegate
- In discussion: speak about the differences
- Self-control by the referees
- Objective picture

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report@eurohandball.com													
2008/09 Referees' Performance Report (Delegate's Sheet)													
COMPETITIONS		male	female	Match Nr.:									
European Cup	<input type="checkbox"/>	senior	YAC	ECH	WCH	Qualification Match	Qualification Tournament	Final Tournament					
National Team	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					
Referee:				NAT:		Delegate:				NAT:			
Date:	Venne:		Result		END	Half	7.m	W	2 min	DD	Trainer		
Hometeam:													
Guestteam:													

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Referee:				NAT:		Delegate:				NAT:			
Date:	Venne:		Result		END	Half	7.m	W	2 min	DD	Trainer		
Hometeam:													
Guestteam:													

11. WHY IS THE CORRECT EVALUATION IMPORTANT



- Development
 - of referees
 - of yourself in discussion
- Correct feedback:
 - „right referees for different games”
 - „right delegates for different games”



Thank you for attention!!!



European Handball Federation