

OVERVIEW GROUP 6 / BLUE, SATURDAY, APRIL 17, 2005

Delegates – three categories:

- former top referee
 - former referee, player, coach
 - sport (handball) functionary (less experience!)
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- TOP Referees to be used in the strongest matches – in these cases there is no need of Delegates' Report!
 - For the YR – it is very important HOW and WHEN their performance is shown and explain!
 - The MOST important aspect of the delegates' work = COMMON LINE IN EVALUATION!
 - Regional seminars to be organised for instructing and educating the EHF delegates
 - Continuous education but more focus on COMMUNICATION, EVENT MANAGEMENT KNOWLEDGE, instead to point out all the time on the Rules of the Game!
 - It seems to be TOO MANY TASKS for only ONE PERSON (i.e – Ch. Lg. matches = how many times the publicity is rolling or the song is played) – it is quite impossible for a delegate to take care in a correct way about all recommended duties and responsibilities going additionally around the court:
 - Which is the Main Task – match itself / referees / additional aspects?
 - It seems an Event Director is required as well!
 - Communication with the referees: WHAT and HOW they have to work on it at home – and not to use the points as the main motivational aspect of the referees' performance!
 - How many referees we need on the court:
 - One ?
 - Two ?
 - Three ?
 - Referees from different nations?
 - The Rules of the Game give not the possibility to 'move' inside: communication aspect, more subjective interpretation possible, non unified line, etc.
 - How to reach a unique line of INTERPRETATION / EVALUATION / COOPERATION ?
The **main issue**: FAIR / UNFAIR play!
 - to play the BALL, and NOT the OPPONENT = the guideline of instruction education – evaluation!



- It seems, in mostly of the cases, the referees are interested only in getting as higher as possible number of points and not to hear the observations, comments, remarks on their performance!
 - The observation form-sheet / system of observation as well, it should be improved, going away from the points approach!

General remarks

- The time was not enough for discussions!
 - i.e.: changes of the rules!
- Organisation / administration of the seminar-convention = OK!
- NOT all the topics have been for the same level of interest for participants!
- NOT all the topics had the same relevance for the nations – it depends on the level of understanding, mentality, sport culture, sport and management knowledge, etc.
- Comparing with the Delegates' Report evaluation: 75 – 77 points awarded for the Convention!
 - Reason for ONLY 75 – 77 points:
- Too MUCH in too SHORT time!
- Exchange of more information about the instruction / education in the own federation combined with discussions on them would be a possible alternative, with the topics communicated previously to all participants together with the respective prepared materials!

