

REFEREES' AND DELEGATES' CONVENTINO (15. – 17.04.2005)
WORKSHOP – TOPIC 2
EHF REFEREE PROFILE – REFEREE OF THE FUTURE

Lecturers: Y. Cornu (UEFA), K. Komissarov (IIHF) and J. Rek (CEV)
Moderator: T. van Linder / EHF: M. Bestilleiro, I. Capek

Friday, April 15, 2005:

ROUND ROBIN SESSION 1 – GROUP “ORANGE”

- Referee Categories

Level of the refereeing should correspond to the level of the games: “best referees should officiate the top matches!”

Look at (a) UEFA and (b) IIHF:

(a) UEFA » Elite / Premier / 2 / 3 / 4

Only “Elite Referees” are appointed for CL-matches. New referees ranked in category 4 or directly in category 3 (» “big countries” like Spain, Italy, England etc.). Own categories for female referees.

(b) IIHF » 9 categories

Classification of the different competitions in 5 levels/categories (1 = Olympic Games / WCh / U20 WCh).

- Promotion and Relegation of Referees

Criteria:

- Marks from referee observers
- Experience
- Potential (promising referees) and personality
- Physical condition
- Language knowledge (English!!!)
- Participation to courses

- “2- Referee” System (like in handball)

Problem with that: often one good and one “weaked” person.

- IIHF: Stopped due to inconsistency
- UEFA (Futsal): Referees are outside of field

- Physical Preparation

- UEFA: is providing the referees with specific training programmes prepared by a specialist.
- Involvement of fitness coaches for the big events (ECh)



ROUND ROBIN SESSION 2 – GROUP “RED”

- Point System for Referees

Cornu (UEFA) explains that they have same problem: Avg. too high!!!

- Referee Exchange Programme

IIHF: A professional pool of top referees from the top seven federations are part of an exchange and development programme. Komissarov (IIHF): “Officials from different countries can learn so much from each other” » ~ 20 matches for each referee couple (per season).

- Young Referees

Look at UEFA: Mentoring system (young referees):

- Young referees » identified as promising and selected from “small countries”.
- Mentors (coaches!) » One mentor in charge of two talents (1st year mentor “A” / 2nd year mentor “B”)
- Visit to the talents countries for domestic matches and visit of the talents to the mentor’s country for national course.

- Referee Categories

[see round robin session 1 – group “orange”!]

Saturday, April 16, 2005:

ROUND ROBIN SESSION 3 – GROUP “BLUE”

- Purpose of Observing Referees

- Give advice on how referees can improve their performance (coaching the referees!)
- Recommendation for future nominations on observer’s report (see IIHF): is the referee couple capable of officiating matches in a higher/lower level?
- After the match: discussion about the specific positive points + points for improvement – team work!!!
- Appointment of 2 observers, because everyone of them judge on his own way

- Recruiting of Referees

Limited chances of gain attention, as there are no recognised “stars” in refereeing like in football (» Collina)

- IIHF Referee Exchange Programme – costs?

IIHF takes “only” care for fly tickets incl. visa costs. Transport within the country, daily allowance according to fees of respective country.

Cornu (UEFA): “Very impressed of this IIHF exchange programme (see round robin session 2 “group red”) cause most of the referees are not appointed more than 3x per season.” » Good solution for this referees to “collect” experience around Europe.

- UEFA Mentoring Programme – costs?



UEFA takes charge of travel costs and daily allowances. Costs in the respective country by National Federation (accommodation etc.)

- UEFA Convention (future project)

Recruitment and retainment: UEFA will visit all the member federations and test them in a seminar/course (idea: put some limits / guidelines that all federations have to fulfil » if the course is “OK”, then certificate for chief of refereeing)

- Referee Categories

[see round robin session 1 – group “orange”!]

ROUND ROBIN SESSION 4 – GROUP “PURPLE”

- Referee Development

Annual courses for referees?

Provide appropriate training (not just knowledge of rules). Communication, problem solving and negotiation skills are important skills for referees.

- Insults to Referees from the Players Site

It is important to be very strict: Fair Play and Respect (= IIHF logo)

- Referee Categories

[see round robin session 1 – group “orange”!]

- Referee Exchange Programme

[see round robin session 2 – group “red”]

- Young Referees

[see round robin session 2 – group “red”]

ROUND ROBIN SESSION 5 – GROUP “GREEN”

- Referee Commission

Look at UEFA: Referee Commission with 11 specialists/experts (former top referees)

- UEFA Referee Appointment System

Appointment System: Four full-time employees (administration office with Cornu as head of refereeing) appoint the referees and send the nomination proposal to the Referee Commission (just for comments or remarks). Cornu: “they are something like our advisors!”



Secret Appointments for UEFA CL:

- 14 days before the match: information to the respective federation, that on of their referees will be appointed for a CL-match
- 10 days before the match: information to the referee with all details
- 2 days before the match: publication of nomination (internet)

» No communication referee - team official! Responsible for referees = Chief of Refereeing from the respective National Federation

- Referee Categories

[see round robin session 1 – group “orange”!]

- Referee Exchange Programme

[see round robin session 2 – group “red”]

- Young Referees

[see round robin session 2 – group “red”]

ROUND ROBIN SESSION 6 – GROUP “YELLOW”

- EHF – IHF

Referee nominations WCh: Too many referees from “exotic countries”. How to solve this problem?

- UEFA has the same problem with FIFA: See WCh 2002 in Korea/Japan.
- System of CEV » teams participating in championship bring their own officials

- Education

No separate courses (men – women)

- Referee Categories

[see round robin session 1 – group “orange”!]

- Referee Exchange Programme

[see round robin session 2 – group “red”]

- Young Referees

[see round robin session 2 – group “red”]

