

2005 EHF Referees' and
Delegates' Convention

Vienna, April 15 to 17, 2005





Professional Football





Demands on a Delegate

- Absolute neutrality
- Knowledge of Football
- Complete objectivity
- Discretion
- Alertness
- Courage
- Loyalty to UEFA
- Good command of the English language



Categories

- 120 Match Delegates. Only Delegates classified as 'TOP' or around 35% are appointed for Champions League or other difficult games
- 130 Referee observers divided into several categories – same principle as with Delegates
- 40% of Delegates also to referee assessments and 50% of Referee observers are also qualified to act as Delegates



Formation and Quality Control

- New Delegates/Observers must attend an introductory two-day seminar
- New Delegates must be below 60 years of age
- Age limit of 70 years for appointments
- Quality control: a sensitive but indispensable tool (checking on reports, observation on the spot, feedback from various sources)



Recruitment

- Match Delegates are from various fields: General Secretaries and (some) Presidents of Associations; Board, Committee and staff members of Associations; former players; High Ranking Police Officers with a security background, any type of other suited person.
- Referee observers are former international referees of Chairman of national Referee Committees



APPOINTMENT of Match Delegates

- Match Delegates are appointed by the Competition Administration (René Eberle). Appointments are ratified by the CEO or the Director 'Professional Football'



Appointment of Referee Observers

- Referee Observers are appointed by the Refereeing Unit (Yvan Cornu) in close co-operation with the Competition Administration. Appointments must be approved by the Referee's Committee.



Choice of Delegates/Observers

- For each and every UEFA match (between 1400 and 1600 per season) and in accordance with given criteria:
 - Type of competition
 - Normal-risk match
 - High-risk match



Type of UEFA representative at matches

- UEFA Delegate
- Referee Observer
- Security Officer



DEPLOYMENT - NORMAL MATCHES

35% of matches:

- Appointment of one Delegate, also assuming the task of the Referee observer

65% of matches:

- Appointment of one Delegate and one Referee observer



DEPLOYMENT HIGH-RISK MATCHES

- Around 3% of all games are declared high-risk matches with the following appointments:
 - 1 Match Delegate
 - 1 Referee Observer
 - 1 Security Officer



Deployment Mini-Tournaments

As a rule:

- 1 Match Delegate
- 1 Referee's observer

In certain cases: supported by a Tournament Administrator



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Thank you for your attention