



2009 EHF Top Referee Seminar

28th –30th August 2009 in Vienna, Austria



EHF Competence
Academy & Network





Hosting City Vienna

During the UEFA Euro 2008™ in June 2008, football reigned supreme in Vienna. On the 29th June 2008, Spain was crowned Champions at the Ernst Happel Stadium in Vienna.

On the 31st January the new European Men's Handball Champion will be crowned in the Stadthalle arena at the 2010 EHF Euro.

Of course, there are many more things to see and do in Vienna, Austria's capital with 1,8 million inhabitants. Whether you like art and culture, architecture or sports, Vienna has a lot to offer for everyone. Come and enjoy the pulsating life in the city's streets or visit one of the many green parks and gardens to chill and relax. Here is a brief overview of Vienna's most important sights. The City of Vienna looks forward to welcoming its many guests.

Sights

Burgtheater , City Hall , Danube-Tower , Haas-House , Imperial Burial Vault , Imperial Palace - Hofburg, Concert Halls, Parliament , Schönbrunn Palace, Schönbrunn Zoo, Spanish Riding School, St. Charles Church, St. Michael's Church, St. Stephen's Cathedral, Vienna State Opera, The Vienna Prater & The Giant Ferris Wheel



HANDBALL
EURO·MEN
2010
AUSTRIA

Museums

Albertina, Belvedere , House of Music, Jewish Museum, Künstlerhaus, Leopold Museum, Liechtenstein Museum, MAK - Museum for Applied Art/Contemporary Art, Museum of Fine Arts, Museum of Natural History, MuseumsQuartier, Secession, Sissi-Museum, Technical Museum, Wien Museum, Hundertwasser House

Viennese cuisine

Tourists and locals alike can discover a wide variety of culinary delights in this city that is known for its appreciation of fine flavours. From the traditional Viennese coffee houses and haute cuisine to the hearty meals served in Vienna's inns, this city offers the finest foods and drinks for every palate and budget. Enjoy choice wines, tasty beef dishes or the typical Viennese Kaiserschmarrn (a kind of scrambled pancake with raisins, served with stewed fruit) in select restaurants and inns all around Vienna. More Viennese specialties can be found at the traditional Coffee houses, Inns(Beisl), Heurigen and Sausage stands where you can be sure to meet Viennese people and experience their true "souls" in a relaxed atmosphere...



EHF Competitions Commission / Technical Refereeing Committee

The Competition Commission (CC) has been part of the EHF structure since the foundation of the European Handball Federation in 1992. Back then, there was a Technical Commission dealing with all the technical matters in handball.

Due to the rapid development in handball, the Technical Commission soon split into two new commissions, the Competitions Commission and the Methods Commission. The responsibility of the CC is to deal with all the competitions matters of the EHF events, playing system of competitions and regulations based on the EHF Refereeing structure.

In order to guarantee high level refereeing all over the European handball courts, various programmes have been targeting referee- and delegate education with a special focus on young referees and female referees.

To take the subject to the next level, the EHF Executive Committee took a decision to set up a new specialised body. The EHF Technical Refereeing Committee (TRC) has been called into being to serve as a kind of think tank contributing to the further development of the European refereeing standards.

The EHF Technical Refereeing Committee held its first meeting on Friday, 9 January 2009 in the EHF Headquarters, Vienna.

The chairman of the committee is Sándor Andorka, responsible for refereeing matters within the EHF Competitions Commission. The members Carol Domenge (FRA), Bjarne Munk Jensen (DEN), Jiri Konecny (CZE) and Dragan Nachevski (MKD) complete this committee.





EHF Competence Academy & Network (EHF CAN) - Organiser

The European Handball Federation (EHF) is the governing body of Handball in Europe! Its 50 Member Federations represent and stand for 50 different kinds of national and international handball know-how. Those individual national handball schools/philosophies shall be made use of by involving experts in order to contribute to the variety of handball education in Europe!

Handball know-how exchange and transfer in Europe shall be fostered as an EHF service for the EHF Member Federations by making use of national and international handball experts as well as external lecturers from sport science, medicine, other sports, economy (marketing, equipment suppliers) and media (press, TV, Internet).

The EHF Competence Academy & Network (EHF CAN) shall be established as an educational service centre for EHF Member Federations with the possibility of granting scholarships in order to minimize or delete financial burdens for them. The same holds good for internal EHF Office management training on the job.

The EHF "CAN" shall be established to develop and deliver sport specific educational and training programmes in order to ensure that coaches, officials, athletes and administrators from all over Europe (and the world) have access to the highest quality education relating to "handball know-how" and competence in e-learning, blended learning, interdisciplinary educational courses of various duration, summer schools or mainstream 2-4 semester courses within the European Education Credit Transfer System (ECTS framework).

The EHF "CAN" shall set-up Business Executive Education programmes for further educating and training sporting administrators, resort managers and event executives in the Handball Event Management Business, e.g. also in event-related courses.

The EHF "CAN" shall contain a documentation centre including production of modern teaching aids and media as well as cooperation agreements with research&developing partners, suppliers, universities and testifying institutions.



**EHF Competence
Academy & Network**

Contact Information / Accommodation / Course Venue / Target Group

ORGANISER

EHF Organiser/Inquiry Contact

Marcos Bestilleiro

European Handball Federation
Hoffingergasse 18
A-1120 Vienna

Tel. office: +43 1 80151 143

E-mail: bestilleiro@eurohandball.com

Web: www.eurohandball.com

COURSE VENUE

EHF Office

Hoffingergasse 18
A-1120 Vienna
Austria

COURSE HOTEL

Hotel Altmannsdorf

Hoffingergasse 26-28
A-1120 Vienna
Austria

FINANCES

The EHF will cover the travel costs (except airport transfers) of the referees as well as all local costs (accommodation, food) during the seminar in Vienna.

EHF TOP REFEREE GROUP

The EHF is pleased to announce that the following referee couples are invited to participate in the seminar:

AUT Reisinger / Kaschütz	HUN Horvath / Marton *	SWE Canbro / Claesson
BIH Satordzija / Pandzic	HUN Kekes / Kekes	UKR Kouz / Zgoba
BLR Gousko / Repkin	ISL Eliasson / Gudjonsson	UKR Rakytina / Tkachuk *
CRO Gubica / Milosevic	ISL Leifsson / Palsson	
CZE Horacek / Novotny	LAT Stolarovs / Licis *	* Referees that are invited by
CZE Opava / Valek	LTU Gatelis / Mazeika	the IHF at the same date for a
DEN Gjeding / Hansen	NOR Abrahamsen / Kristiansen	tournament in Bad Urach/GER
DEN Olesen / Pedersen	NOR Andersen / Sodal *	as preparation for the
ESP Muro / Rodriguez	POL Baranowski / Lemanowicz	Women's WC in CHN.
ESP Raluy / Sabroso *	POR Cacador / Nicolau	They are not able to attend the
FIN Leandersson / Lindroos	ROU Din / Dinu	EHF Seminar this time.
FRA Buy / Pichon	ROU Florescu / Duta *	
FRA Lazaar / Reveret	RUS Guseva / Vartanijan *	
GER Fleisch / Rieber	SLO Krstic / Ljubic	
GER Geipel / Helbig *	SRB Nikolic / Stojkovic	
GER Methe / Methe	SVK Brunovsky / Canda *	

Course Basics

In accordance with the objectives of EHF Integrity Programme, which is currently under construction, and consequently to the ongoing commotion caused by the episodes of undue influence amongst certain areas in the competitive environments between clubs, federations and particularly referees, the EHF in conjunction with g - Partner consultancy has taken proactive steps towards establishing a platform which promotes and ensures that a general consensus is achieved with regard to such vital factors as efficient anti-corruption standards, the adequate handling of newly found pressures and challenges that will no doubt arise for top referees on a European level.

All of which are absolutely integral to a positive and respectable portrayal, perception, and operation of the sport, both internally and amongst the worlds media.

This movement now culminates in the form of a pre-season Top Referee Seminar, as was agreed upon in June of 2009, at the EHF Executive Committee Meeting held in Istanbul, Turkey. It has become increasingly apparent that time is of the essence in this issue, and therefore the scheduling of the seminar before the beginning of the season was crucial. Hereby, an educational and practical seminar will be held on the weekend of August 28th prior to the competitive season, for EHF Top Referees.

At this 3 day seminar in Vienna, Austria a broad yet specific array of topics, skills, and practices will be addressed by area specific experts. Also much emphasis will be placed upon the assessment and development of physical fitness of the individuals.

A further step of this process of improvement being the establishment of the requirement for all Clubs, Federations and EHF Officials to sign a legally binding, and purposely designed Code of Conduct, which coincides harmoniously with the framework of the above-mentioned EHF Integrity Programme.

Objectives

The EHF strives towards attaining a new degree of preparation, both of physical and psychological nature amongst the top referees.

In a bid to achieve this wide-spread and almost standardized level of situation specific behaviours and actions amongst the top referees that are active in European competitions, the seminar programme will be quite extensive. This will include, amongst other major issues the following key points:

- Physical fitness assessment, preparation, and criteria
- Mental skills and methods (with emphasis on stress management)
- Active discussions regarding primary points of conflict
- Stressing the importance of coherence in behaviour and actions

This will allow for informed and strategic handling of challenging situations, as well as augmenting the general ability to perform consistently.

Presenters



Jan Tuik / NED

EHF ExeC Member since 2004
EHF Competitions Commission Chairman since 2004
Event Management Expert



Michael Wiederer / EHF

EHF Secretary General since 1992
Head of EHF Office



Sandor Andorka / HUN

EHF Competitions Commission Member since 2004
Refereeing Expert
Former Top IHF and EHF Referee



Prof. Hans Holdhaus / AUT

Director of the IMSB AUT Institute for Sportsmedicine/Science
IHF Medical Commission
IOC Lecturer



Erling Grimstad / NOR

g - Partner Consultant
Contact person for EHF Integrity Programme



Bert Bouwer / NED

EHF Lecturer
Former Women's National Coach NED
Mental Coach of Referees of NED Soccer Association



Markus Glaser / EHF

EHF Office Staff Member since 1993
Business Group Competitions



Marcos Bestilleiro / EHF

EHF Office Staff Member since 2004
Business Unit Competitions (Refereeing/Delegates)
Seminar Administration





Course Schedule

Friday 28.08.09

12:30	Arrival
14:00 – 14:15	Lunch
14:15 – 14:45	Opening and Who is Who
14:45 – 15:00	2009 Referee Cases & Media / EHF Code of Conduct
15:00 – 15:30	Preview 2009/10 Season - Top Referee Group
15:30 – 17:30	Coffee break
18:00	Physical Preparation, Fitness and Testing
19:00	Photo Shooting, Referee Equipment Supply Dinner

Saturday 29.08.09

07:30 – 09:00	Physical Testing (Shuttle Run, Cooper Test)
09:30	Breakfast
10:00 – 11:00	Dilemma Management Part 1
11:00 – 11:30	Coffee break
11:30 – 13:00	Dilemma Management Part 2/Discussion
13:00	Lunch
14:30 + 15:30	Psychological Aspects Refereeing
15:30 – 16:00	Coffee break
16:00 – 17:30	Mental Strength Application
17:30 – 19:00	Trouble Case Discussion
19:30	Dinner

Sunday 30.08.09

08:00	Breakfast
09:00 – 10:30	Technical Refereeing Matters Part 1
10:30 – 10:45	Coffee break
10:45 – 11:45	Technical Refereeing Matters Part 2
11:45 – 12:00	Closing
12:15	Lunch
Afternoon / Evening	Individual departure