



EUROPEAN HANDBALL  
FEDERATION

## 2015 EHF Referee/Delegate Seminar

28 - 30 August 2015 in Vienna, Austria



EHF Competence  
Academy & Network



## Hosting City - Vienna, Austria

During the UEFA Euro 2008™ in June 2008, football reigned supreme in Vienna. On the 29<sup>th</sup> June 2008, Spain was crowned Champions at the Ernst Happel Stadium in Vienna. On the 31<sup>th</sup> January 2010 the new European Men's Handball Champion France was crowned in the Stadthalle arena at the 2010 EHF Euro.

Of course, there are many more things to see and do in Vienna, Austria's capital with 1,8 million inhabitants. Whether you like art and culture, architecture or sports, Vienna has a lot to offer for everyone. Come and enjoy the pulsating life in the city's streets or visit one of the many green parks and gardens to chill and relax. Here is a brief overview of Vienna's most important sights. The City of Vienna looks forward to welcoming its many guests.

### Sights

Burgtheater, City Hall, Danube-Tower, Haas-House, Imperial Burial Vault, Imperial Palace - Hofburg, Concert Halls, Parliament, Schönbrunn Palace, Schönbrunn Zoo, Spanish Riding School, St. Charles Church, St. Michael's Church, St. Stephen's Cathedral, Vienna State Opera, The Vienna Prater & The Giant Ferris Wheel.

### Museums

Albertina, Belvedere, House of Music, Jewish Museum, Künstlerhaus, Leopold Museum, Liechtenstein Museum, MAK - Museum for Applied Art/Contemporary Art, Museum of Fine Arts, Museum of Natural History, MuseumsQuartier, Secession, Sissi-Museum, Technical Museum, Wien Museum, Hundertwasser House.

### Viennese cuisine

Tourists and locals alike can discover a wide variety of culinary delights in this city that is known for its appreciation of fine flavours. From the traditional Viennese coffee houses and haute cuisine to the hearty meals served in Vienna's inns, this city offers the finest foods and drinks for every palate and budget. Enjoy choice wines, tasty beef dishes or the typical Viennese Kaiserschmarrn (a kind of scrambled pancake with raisins, served with stewed fruit) in select restaurants and inns all around Vienna. More Viennese specialties can be found at the traditional Coffee houses, Inns(Beisl), Heurigen and Sausage stands where you can be sure to meet Viennese people and experience their true "souls" in a relaxed atmosphere...





## EHF Competitions Commission / Technical Refereeing Committee

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The Competition Commission (CC) has been part of the EHF structure since the foundation of the European Handball Federation in 1991/1992. Back then, there was a Technical Commission dealing with all the technical matters in handball.

Due to the rapid development in handball, the Technical Commission soon split into two new commissions, the Competitions Commission and the Methods Commission. The responsibility of the CC is to deal with all competition matters of EHF events, playing systems of competitions, and the Referee and Delegate systems. In order to guarantee high level officiating all over the European handball courts, various programmes have been targeting referee- and delegate education with a special focus on young referees and female referees.

To take the subject to the next level, the EHF Executive Committee took a decision to set up a new specialised body. The EHF Technical Refereeing Committee (TRC) has been called into being to serve as a kind of “think tank” contributing to the further development of the European refereeing standards.

At the 2012 EHF Congress in Monaco Leopold Kalin/SLO was elected EHF CC Chairman and Dragan Nachevski/MKD EHF CC Member Refereeing. Educational programmes in refereeing are in the responsibility of the EHF Competence Academy&Network (CAN), closely cooperating with EHF CC and TRC.

### TRC Members:

Dragan Nachevski/MKD  
Mona Förström/FIN  
Henrik La Cour Laursen/DEN  
Antonio Goulao/POR  
Helmut Wille/AUT  
Victor Poladenko/RUS

Chairman  
Member (Female Refereeing)  
Member (Young Referee Programme)  
Member (Educational Material)  
Member (Physical Preparation)  
Member



## **EHF Competence Academy & Network (EHF CAN) - Organiser**

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The European Handball Federation (EHF) is the governing body of Handball in Europe! Its 50 Member Federations represent and stand for 50 different kinds of national and international handball know-how. Those individual national handball schools/philosophies shall be made use of by involving experts in order to contribute to the variety of handball education in Europe! Handball know-how exchange and transfer in Europe shall be fostered as an EHF service for the EHF Member Federations by making use of national and international handball experts as well as external lecturers from sport science, medicine, other sports, economy (marketing, equipment suppliers) and media (press, TV, Internet).

The EHF Competence Academy & Network (EHF CAN) shall be established as an educational service centre for EHF Member Federations with the possibility of granting scholarships in order to minimize or delete financial burdens for them. The same holds good for internal EHF Office management training on the job.

The EHF “CAN” shall be established to develop and deliver sport specific educational and training programmes in order to ensure that coaches, officials, athletes and

administrators from all over Europe (and the world) have access to the highest quality education relating to “handball know-how“ and competence in e-learning, blended learning, interdisciplinary educational courses of various duration, summer schools or mainstream 2-4 semester courses within the European Education Credit Transfer System (ECTS framework).

The EHF “CAN” shall set-up Business Executive Education programmes for further educating and training sporting administrators, resort managers and event executives in the Handball Event Management Business, e.g. also in event-related courses.

The EHF “CAN” shall contain a documentation centre including production of modern teaching aids and media as well as cooperation agreements with research & developing partners, suppliers, universities and testifying institutions.

The EHF “CAN” is responsible for both, EHF Lecturers and programme coordination in this seminar (coordination by Helmut Hörtsch / EHF CAN coordinator).



## Contact Information

### ORGANISER

#### **EHF Organiser**

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AUSTRIA

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### COURSE VENUE

#### **Hotel Altmannsdorf 1 + 2**

Hoffingergasse 26-28 / 33

1120 Vienna

AUSTRIA

## Finances

The EHF will cover the travel costs (except airport parking and transfers) of the referees/ delegates as well as all local costs (accommodation, food) during the seminar in Vienna.



## EHF Referee Group

The EHF is pleased to announce that the following 14 referee couples are invited to participate in the "kick – off" seminar for the 2016 EHF Men's Euro in Poland.

Andrei Gousko and Siarhei Repkin / BLR

Matija Gubica and Boris Milosevic / CRO

Vaclav Horacek/ and Jiri Novotny / CZE

Martin Gjeding and Mads Hansen / DEN

Oscar Raluy and Angel Sabroso / ESP

Stevann Pichon and Laurent Reveret / FRA

Lars Geipel and Marcus Helbig / GER

Zigmars Stolarovs and Renars Licis / LAT

Vaidas Mazeika and Mindaugas Gatelis / LTU

Gjorgji Nachevski and Slave Nikolov / MKD

Bartosz Leszczynski and Marcin Piechota / POL

Duarte Santos and Ricardo Fonseca / POR

Bogdan Stark and Romeo Stefan / ROU

Michael Johansson and Jasmin Kliko / SWE

The 2015 EHF Referee Seminar will be held with 14 couples out of which the 12 couples for the EHF Men's EURO in Poland will be selected.



## Course Basics

Currently the EHF is in full swing of preparing the various events for the 2015/16 season, especially the 2016 EHF Men's EURO that will be organized in Poland from 15-31 January 2016. After concluding the qualification matches the draw for the final tournament took place in Cracow/POL on 19 June 2015.

A combined EHF Referee/ Delegate event will take place on the weekend from 28-30 August 2015 in Vienna and will start on Friday afternoon at 14.00 hrs. with the official opening. The closing for Delegates is planned for Saturday at around 11.45 hrs., for Referees on Sunday at around 11.45 hrs.

## Objectives

The EHF strives towards attaining a new level of preparation. The programme for EHF top referees contains specific preparatory activities for an EHF top event.

- Physical fitness assessment testing (shuttle run with lactate) and follow-up programmes
- Mental skills and methods (with emphasis on „emotions and performance“, body language and “stress performance“)
- On-court officiating (video examples)
- Pro-active discussions regarding primary points of cooperation with the EHF delegates
- Stressing the importance of coherence in behaviour and actions

The EHF Delegate task training will focus on:

- EHF Delegate Task Agenda (from arrival to departure) - event management, game administration
- EHF Delegate performance features “before- during- after” the game
- Behaviour and Performance Training Tools
- Observer system and online platform instruction

EHF Delegates Group nominated for the 2016 EHF Men's EURO in Poland:

Martin Hausleitner	AUT	Sandor Andorka	HUN
Panos Antoniou	CYP	Dragan Nachevski	MKD
Jiri Konecny	CZE	Miroslaw Baum	POL
Henrik La Cour	DEN	Rui Coelho	POR
Tapio Arponen	FIN	Bozidar Djurkovic	SRB
Wolfgang Gremmel	GER	Viktor Konopliasti	UKR
Sotiris Migas	GRE		



Nicolae Vizitiu / MDA is additionally nominated and invited to the seminar as a back up in case one of the other delegates will not be able to attend the EURO in POL in January.

# Presenters & Conference Team

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**Leopold Kalin / SLO**  
EHF ExeC Member since 2012  
EHF Competitions Commission Chairman  
since 2012



**Dragan Nachevski / MKD**  
EHF Competitions Commission Member  
since 2012, responsible for refereeing  
Former Top IHF and EHF Referee



**Marko Sibila / SLO**  
EHF Lecturer  
Head of Slovenian Handball Trainer  
Association since 1995  
Member of Union of University Handball  
Teacher



**Prof. Hans Holdhaus / AUT**  
Director of the IMSB AUT Institute for  
Sportsmedicine/ Science  
EHF Anti-Doping Unit



**Johann Ingi Gunnarsson / ISL**  
Psychologist  
Former Top Coach in GER Bundesliga  
EHF Lecturer at the 2012 EHF Men's EURO  
in SRB and 2014 EHF Men's EURO in DEN



**Robert Kleiner / AUT**  
EHF Video Analyst since 2004



**Helmut Höritsch / EHF Office**  
EHF Office Staff Member since 1993  
Senior Manager Education/Development  
EHF CAN – Coordinator



**Marcos Bestilleiro / EHF Office**  
EHF Office Staff member since 2004  
Business Unit Competitions  
(Refereeing / Delegates)



**Markus Glaser / EHF Office**  
EHF Office Staff Member since 1993  
Senior Manager Business  
Group Competitions



**Vladimir Rancik / EHF Office**  
EHF Office Staff Member since 2009  
Business Group Competitions  
(Refereeing)  
Former Top IHF and EHF Referee



**Johannes Müller / EHF Office**  
EHF Office Staff Member since 2010  
Business Unit Competitions  
(EURO Events / Legal Management)



**Beata Kozłowska / EHF Office**  
EHF Staff Member Since 2013  
Business Unit Education / Development





## Course Schedule (Part 1)

FRIDAY 28.08.15		
Men's 2016 EHF EURO referees	Time/Venue	Men's 2016 EHF EURO delegates
Wiederer- Secretary General/ Welcome Kalin/ Who is Who, Introduction	14:00 – 14:20 EUROPA (Hotel 2)	Wiederer- Secretary General/ Welcome Kalin/ Who is Who, Introduction
Müller / Organisational EHF EURO Info Nachevski / EHF EURO Preparation	14:20 – 15:30 EUROPA	Müller / Organisational EHF EURO Info Nachevski / EHF EURO Preparation
Coffee Break	15:30 – 16:00 EUROPA	Coffee Break
Gunnarsson / Mental Preparation - "Mindful Refereeing"	16:00 – 17:30 EUROPA Aula 1 <sup>st</sup> Floor	Interactive EHF EURO Delegate Workshop on Event Management and Game Administration
Kalin, Nachevski/ Ref- Del Cooperation Officiating/Teambuilding	17:30 – 18:30 EUROPA	Kalin, Nachevski/ Ref- Del Cooperation Officiating/Teambuilding
Nachevski/ 2015/16 Pre-Seasonal Referee Teaching Material/EHF EURO Referee Guidelines	18:30 – 19:45 EUROPA	Nachevski/ 2015/16 Pre-Seasonal Referee Teaching Material/EHF EURO Referee Guidelines
	19:45 OSWALD	Rancik / Hocevar Photo Shooting Delegates
Dinner	20:15 HEURIGER "PFLUG"	Dinner





## Course Schedule (Part 2)

SATURDAY 29.08.15		
Men's 2016 EHF EURO referees	Time/Venue	Men's 2016 EHF EURO delegates
Breakfast	7:45 HOTEL 2	Breakfast
Rancik/Hocevar/Photo Shooting Referees	8:00 – 10:15 OSWALD	
Sibila/ Analysis EHF EURO Top Teams	8:30 – 10:15 EUROPA 10:15 – 11:45 EUROPA Aula 1 <sup>st</sup> Floor	Gunnarsson / Game Administration - "Assertive and Confident Cooperation" Rancik / Referee Evaluation Kleiner / Observer Programme and Online Platform Instruction
Sibila/ Coaches' Expectations from Referees	12:00 – 13:00 EUROPA 11:45 Aula 1 <sup>st</sup> Floor	Kalin/ Closing/ Lunch/ Departure DEL
Lunch	13:00 HOTEL 1	
Gunnarsson / Mental Preparation - "Mental Toughness"	14:30 – 16:00 EUROPA	
Coffee Break	16:00 – 16:30 EUROPA	
Nachevski / Referee Topics	16:30 – 19:30 EUROPA	
Dinner	20:00 HOTEL 1	
SUNDAY 30.08.15		
Men's 2016 EHF EURO referees	Time/Venue	Men's 2016 EHF EURO delegates
Holdhaus / Shuttle Run with Lactate (IMSB)	07:00 BSZ Südstadt	
Breakfast Holdhaus (IMSB) / Web for Trainer	10:00 – 10:30 EUROPA HOTEL 2	
Nachevski / Referee Topics	10:30 – 11:45 EUROPA	
Kalin / Summary / Closing	11:45 EUROPA	
Individual Departure	12:00/12:15 from HOTEL 2	